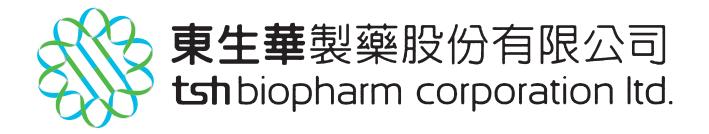
Stock Code: 8432



Annual Report 2020

Annual Report Website

Market Observation Post System: http://mops.twse.com.tw

Company Website: http://www.tshbiopharm.com

Printing Date: April 30, 2021

THIS IS A TRANSLATION OF THE 2020 ANNUAL REPORT (THE "ANNUAL REPORT") OF TSH BIOPHARM CORPORATION LTD. (THE "COMPANY"). THIS TRANSLATION IS INTENDED FOR REFERENCE ONLY AND NOTHING ELSE, THE COMPANY HEREBY DISCLAIMS ANY AND ALL LIABILITIES WHATSOEVER FOR THE TRANSLATION. THE CHINESE TEXT OF THE ANNUAL REPORT SHALL GOVERN ANY AND ALL MATTERS RELATED TO THE INTERPRETATION OF THE SUBJECT MATTER STATED HEREIN.

1. Spokesperson:

Name: Xin-Yang Liu

Title: Vice General Manager of General Administration

Tel: (02)2655-8525 #5500

E-mail: Sean_ liu@tshbiopharm.com

Deputy Spokesperson:

Name: Chao-Ren Liao

Title: Business Development Division Director

Tel: (02)2655-8525 #5511

E-mail: Leon_liao@tshbiopharm.com

2. Head Office

Add: 3F-1, No.3-1, Park Street, Nangang District, Taipei City, Taiwan (R.O.C)

Tel: (02)2655-8525

3. Branch Office and Factory: None.

4. Share Transfer Agency

Company: Capital Securities Corporation

Add: B2, No.97, Section 2, Dunhua South Road, Da'an District, Taipei City, Taiwan

(R.O.C)

Tel: (02)2703-5000

Website: http://agency.capital.com.tw

5. Contact information of the Certified Public Accountants for the Latest Financial Report

Name: Shin-Chin Chih and Kuo-Yang Tseng

CPA Firm: KPMG Taiwan

Add: Taipei 101 Tower, 68F, No.7, Section 5, Xinyi Road, Taipei City, Taiwan

(R.O.C)

Tel: (02)8101-6666

Website: http://www.kpmg.com.tw

6. Overseas trade places and the inquiry methods for listed negotiable securities:

None.

7. Company Website: http://www.tshbiopharm.com

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I. Report to Shareholders

Thank you for the support of all shareholders and the efforts of all employees. Thanks to the persistence and professional management efforts, TSH Biopharm is committed to business of treating chronic diseases. We hereby present the 2020 business results, 2021 business plan summary, future company development strategies and overall operating environment impact. The report of all shareholders is as follows:

The Company's Business Result for year 2020

(1) Business Plan Implementation Result

The Company's net operating revenue in 2020 is NT\$ 447,862,000 with a decrease of NT\$ 59,804,000 (11.78%) from NT\$ 507,666,000 of 2019. The net profit after tax in 2020 is NT\$ 61,570,000 with a decrease of NT\$ 23,757,000(27.84 %) from NT\$ 85,327,000 of 2019. The revenue mainly comes from cardiovascular diseases, gastrointestinal diseases and precision medical related testing products. The reduction is caused by the termination of the agency of some drugs and the delay of the R&D milestone due to the impact of the epidemic, so that the service revenue was not up to expectations.

(2) Budget Implementation

The Company's net operating revenue in 2020 is NT\$ 447,862,000, achieving 80% of the annual budget target.

(3) Financial Income & Expenditure and Profitability Analysis

Item	Year	2020
Financial Income &	Interest Income (in thousand dollars)	2,238
Expenditure	Interest Expense (in thousand dollars)	27
	Return on Asset (%)	4.94
Profitability	Return on Shareholder's Equity (%)	5.47
Analysis	Net Profit Margin (%)	13.75
	Diluted Earnings Per Share (in dollars)	1.60

(4) Research & Development

The achievements on the introduction and development of new products in 2020 are summarized below:

March 2020:

Agreement was signed with international pharmaceutical manufacturer to apply for the New Drug Application (NDA) in Taiwan for the new compound drug R19.

• March 2020:

The new chemical entity (NCE), Rancad® Extended Release Tablet, was approved by the Ministry of Health and Welfare and granted with the marketing approval.

• April 2020:

MPap® Test was officially launched in Taiwan.

• August 2020:

Cooperation agreement was signed with Anxo Pharmaceutical for the joint development of the new high-tech compound drug for cardiovascular disorders (ABTA19).

• September 2020:

Supplement of the new compound drug R19 for the New Drug Application (NDA) in Taiwan was completed.

• October 2020:

The drug certificate transfer for the new high-tech compound drug for cardiovascular disorders (ABTA19) was completed.

• October 2020:

The new drug AC20 developing partnership agreement was signed.

• October 2020::

The Taiwan exclusive agency agreement was signed with Korean company for cancer genetic testing.

There are still a number of new products in the evaluation stage, which are expected to be introduced or solely developed. Our developing medicines are mainly based on Taiwanese new drugs, including new ingredients and new drugs and 505B2 (such as biosimilar drugs, new compounds, and new dosage forms) and completed by self or joint development, and it is estimated that at least 3 new drugs will be launched in Taiwan in the coming five years. Meanwhile, the products developed and sold in Southeast Asia are expected to be launched in 8 countries within five years and jointly sold with strategic partners in China, the United States, Japan, and Europe.

Summary of Business Plan 2021

(1) Business Operating Strategy

In 2019, a five-year "dual transformation period" was set in the operating strategy to "actively explore Asian markets and deeply plough in Taiwan market". In the past year, we have launched the new drug Rancad[®], and actively seek for the health insurance payment for Rancad[®] to benefit angina patients in Taiwan. In 2020, we have also invested in the evaluation and development of two new projects, and thus a total of seven drug development projects are currently in progress. Some of these new drugs have exclusive sales right in Taiwan and some have self-development right (which is the right to sell the drugs from Taiwan to countries all over the world such as China, the United States, Japan and Europe). In addition to the original existing products, the genetic testing team established in 2019 has also launched the MPap[®] Test in April 2020, and the pap method reduces the unnecessary invasive test by providing another alternative of cervical cancer screening to testees.

Continuing from 2020, it is also expected that new products will be launched in 2021 to provide more treatment options to patients in Taiwan, while providing a driving force to improve the entire operation and talent cultivation of TSH. TSH is moving towards the five-year goal, in hope of creating better welfare and environment of work for everyone.

(2) Expected Sales Volume and its Basis

The Company expects to sell 161,893,000 oral preparations and 60,000 injection preparations in 2021. The expected sales volume is based on the statistical report of IMS and set by taking the competition and the change of supply and demand of the future market.

(3) Important Production and Marketing Policies:

- 1. Business Planning
- The Company will accelerate the growth of performance in the export of self-made products and oversea licenses of early-stage developed products. In addition to maintaining the progress of the international certification of original existing developed products, the corporation will also introduce joint developments and add values to international early-stage new drugs and use the "Double Engine" strategy to devote on the international drug development and sales & marketing.
- New Business Model of Biotechnological Industry: The Corporation will introduce testing items accompanied with precision medicine. With the rise of precision medicine, testing has become a part of treatment or preventive medicine, and AI becomes more popular and easy-to-access, and TSH Biopharm will continue to launch related testing products to satisfy more clinical requirements.

2. Production Strategy

To continue the corporation's strategy in the past, the part of drug production is still mainly based on commissioned production. At present, all products are commissioned and produced by PIC/S GMP certified manufacturing factories, and the testing business also adopts the same strategy and international-level certified laboratories while paying close attention to the implementation priorities and impact of the "Amendment of the Implementation of Specific Medical Technology Inspection and Medical Instruments Inspection or the Amendment to the Management of Use" and its impact. In 2020, the Company will cooperate with Korean testing companies. It is also expected that 2021 will also add new major testing factories in Europe, America and Japan. International certification specifications are provided for testing products.

3. Marketing and R&D Strategy

<u>Double Engines Moving forward in Three Rails to Provide Better Health Services</u>

Under the influence of Covid-19 in 2020, many behavioral patterns undergo huge changes that have not been eased, and the ten-year old TSH Biopharm also starts to change with the environment. We continue to focus on "Patient-centered" as our starting point and move forward by "double engines moving forward in three rails" and use "traditional pharmaceuticals" and "innovative medical treatments" as the mainstreams to create a medical product portfolio to satisfy patients with unmet medical needs and develop new ingredients, special formulations, chronic disease treatments, genetic testing, cancer testing, and joint development of innovative therapy, and become an international innovative biotech manufacturer and the best new drug development and marketing partner in Asia, and the Company is committed to provide better health services to all people before, during and after medical treatment.

The Company's Development Strategy

Corporate Vision: Committed to improve the quality of life of patients with unmet medical needs. Corporate Missions:

- 1. "Becoming an international innovative biotech manufacturer and the best new drug development and marketing partner in Asia."
- 2. "Creating a medical product portfolio for patients with unmet medical needs."
- 3. "Developing new ingredients, special formulations, chronic disease treatments, genetic testing, cancer testing, and joint development of innovative therapy."

Impacts from the External Competitive Environment, the Legal Environment and the Overall Economic Environment

Challenge 1: The impact of COVID-19 on the pharmaceutical industry.

• In 2020, COVID-19 has a huge impact on the whole world. There were problems of the supply chain (including active pharmaceutical ingredient (API) and manufacturing capacity) observed in the pharmaceutical industry in early 2020, and the R&D also had impacts. A large proportion of clinical trials currently in progress or going to be started have delayed the schedule of patient recruitment due to the COVID-19 epidemic, directly causing a delay of the product development schedule. Most of the TSH Biopharm's currently planned clinical trials are to be conducted in Taiwan, and thus having a relatively smaller impact. However, some of our partners expect that the progress of product delivery will be affected, and TSH Biopharm has started a supporting program, and these testing products are expected to be launched in Taiwan by the end of 2021 as scheduled.

Challenge 2: The global pharmaceutical industry is transforming rapidly.

In the continuation of increases of global medical expenses, costs, political and economic changes and other factors in recent years, the rise of big data and precision medicine will lead to a rapid change of the business model of pharmaceutical companies. Therefore, TSH Biopharm conducts the double engines to move forward in dual rails in order to maintain the existing R&D power to launch a new drug on the market every year, and actively invest in innovation in line with the international trend.

Challenge 3: The trend of international investments and merges

• More and more startup companies are willing to invest in early-stage developments, and large pharmaceutical companies can participate in these startup companies through direct investments or licensing and allow the startup companies to develop new drugs in a more precise way, lowers risks, and improves the success rate. TSH Biopharm has also started diversified investments since 2019 or the goal of entering into the field of new products with the concept of strategic alliance. Several new evaluation cases have been added in 2020, and it is expected that progress can be made by 2021.

In the highly competitive environment, we will focus more on risk control, enhance specific regional channels, and cooperate with partners to expand our originally existing therapeutic areas.

Chairperson: Chuan Lin; General Manager: Sze-Yuan Yang; Chief Accountant: Chen-Ju Kan

II. Company Profile

1. Established on September 1, 2010.

2. Company History:

Sep 2003	Established TTY Therapeutics & Health (TTH) Division by parent comany, and its product lines covered CV, GI, and CNS.
2004`2005	Committed to the fields of CV, GI, and CNS.
Apr 2006	Launched "Mopride" for treatment of functional dyspepsia.
Mar 2007	Launched compound blood pressure lowering drug "Amtrel".
Jan 2009	Lauched "Catilon" for treatment of irritable bowel syndrome.
Jan 2010	Obatined preparation patent of "Amtrel".
Sep 2010	Spinned off from parent company TTY and formally established TSH Biopharm with a paid-in capital of NTD150,000,000.
Nov 2010	Handled cash capital increase and issued NTD100,000,000 of new shares. The paid-in capital was increased to NTD250,000,000.
Mar 2011	Approved public offering of shares by Financial Supervisory Commission.
Jun 2011	Registered for emerging stock trading on June 16, 2011.
Sep 2011	Handled surplus capital increase and issued 30,000,000 new shares. The paid-in capital was increased to NTD280,000,000.
Dec 2011	Signed joint development agreement of ENIA11(TuNEX) with Mycenax Biotech Inc.
Apr 2012	Handled cash capital increase and issued new shares of NTD37,340,000. The paid-in capital was inceased to NTD317,340,000. Registered for OTC trading on April 30, 2012.
Aug 2012	Obtained drug certificate of "Linicor" for the treatment of hyperlipidemia.

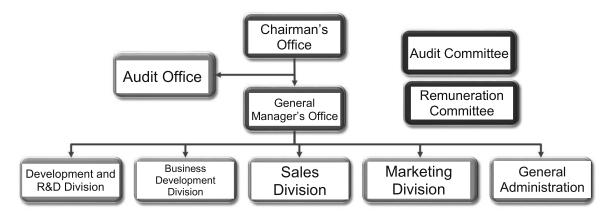
Sep 2012	"Amtrel" won 2012 Taipei Biotech Award for technology commercialization.
Sep 2012	Products under development DMTA07 and ENIA11were selected as the Cross-strait Drugs R&D Cooperation Pilot Project by TFDA.
Dec 2012	Initiated third phase of human clinical trial of ENIA11(TuNEX).
Aug 2013	Applied for MOEA's "Industrial Technology Development Progam" for third phase clinical test project of ENIA11(TuNEX) bio-drug development, and approved by MOEA.
Sep 2013	Handled capital increase out of capital reserve and issued NTD34,900,000 of new shares. The paid-in capital was increased to NTD383,980,000.
Jun 2014	Participated in cash capital increase of Pharmira Laboratories Inc. with NTD70,000,000 and acquired 31.82% equity.
Aug 2014	Applied for MOEA's A+Enterprise Innovation Plan for TRIA11 peptide biopharmaceutical development project for treatment of osteoporosis, and approved by MOEA.
Feb 2016	ENIA11(TuNEX) passed third phase human clinical trial review (IND) on ankylosing spondylitis by the Ministry of Health and Welfare of Taiwan.
Mar 2016	Unblinded one of the two third phase human clinical trials of ENIA11(TuNEX).
Apr 2016	Applied to the Ministry of Health and Welfare for inspection and registration of ENIA11(TuNEX).
Jun 2016	Unblinded the second third phase human clinical trials of ENIA (TuNEX).
Jul 2016	Applied to the Ministry of Health and Welfare for inspection and registration of RNTA06.
Dec 2016	Applied to the Ministry of Health and Welfare for inspection and registration of CRTA04.
Jul 2017	ENIA (TuNEX) passed the inspection, registration and approval by the Ministry of Health and Welfare.
Mar 2019	Obtained the agency of Taiwan, Southeast Asia and Korea and the right of priority purchase of all CellMax Life's liquid biopsy products and subsequent new products.
Jun 2019	Completed the unblind of bridging study of RNTA06 for treatment of angina pectoris and achieved the desired goal setting.

Aug 2019	Applied to the Ministry of Health and Welfare for new drug inspection and registration of RNTA06.
Dec 2019	Won the 16 th National Innovation Award – Enterprise Innovation Group/Biotech pharmaceuticals and precision medicine category.
Mar 2020	This Company's new drug RNTA06 received the NDA approval letter from the Ministry of Health and Welfare.
Apr 2020	Launched MPap® test in cooperation with Guzip Biomarkers Corporation and used for evaluating the endometrial risk.
Jan 2021	Exclusively obtained the rights of using the next generation sequencing (NGS) technology Alpha-liquid® from IMBDx in Taiwan for early cancer postoperative monitoring and recurrence
Feb 2021	TSH Biopharm exclusively obtained the markets in specific regions and joint development rights of osteoporosis biosimilar drugs (code name: TRIAS) for treatment of osteoporosis.

III. Corporate Governance Report

1. Organization

(1) Organization structure of the company



(2) The business operations of the major departments

Major Department	Major Business
General Manager's Office	Confirm the company's short- and long-term goals, plan the development direction of the organization, find strategic partners, and ensure company performance.
Audit Office	Responsible and execute internal audit affairs of the company.
Corporate Development and R&D Division (Note 1)	Responsible for the introduction of new businesses or new products, and for project management and execution; synchronizing the drug development value chain based on drug safety mechanisms.
Business Development Division	Responsible for overseas business cooperation such as technology authorization, product export, and project management of overseas business cooperation projects.
Marketing Division	According to the company's development strategy, integrate marketing business resources to implement the marketing strategy before the launch of new products and the promotion of prescription drugs in order to enhance the company's professional image, brand effectiveness and organizational efficiency.
Sales Division	According to the company's disease category development and product development strategy in the field of precision medicine, it executes the sales promotion of prescription drugs and integrates marketing business resources to implement the marketing strategy before the launch of new products, so as to enhance the company's professional image, brand effectiveness and organizational operation efficiency.
General Administration	Integrate the resources of the logistics unit according to the company's short- and long-term goals to maintain and provide various logistics support functions. The Finance and Accounting Department under its jurisdiction is responsible for the company's accounting and capital management business; the administration department is responsible for the company's human resources management, stock affairs, information, procurement, general affairs, board of directors, audit committee and remuneration committee deliberative units, secretarial

Major Department	Major Business
	administration and other businesses.

Note 1: In response to the company's development strategy, the R&D center will be renamed the Corporate Development and R&D Division on January 1, 2021.

2. Information of Directors, Chairman, General Manager, Vice General Manager, Assistant Vice General Manager, and Managers of Various Departments And Branches

(1) Information of directors

Г	rrks		_				_		
	Remarks (Note 3)		Z		Z		Z		
2021	Other managers, directors or supervisors who are spouse or relative of second degree of kinship	Relation	īŽ		Ē		Z		
30,	Other managers, directors or supervisors who a spouse or relative second degree of kinship	Title Name	乭		豆			Z	
April 30, 2021	Other m: directors supervis spouse o second d kinship	Title	昱			Z		\bar{z}	
Ap	Positions concurrently held in this company and other companies currently			TTY Biopharm Mexico Chanthan S.A DE C.V.		Dawan Technology Co., Drector Ltd. Director American Taiwan Director Biopharm Co., Ltd.	iROC Co., Ltd. Chairman & concurrently President ChinaPCCP Independent director Ital Independent Indep	at Sincere Co., Ltd. at PHARMA Co., Ltd. anny Bank Securities gwah romaterials Inc. gwah Technology r Dragon Technology Ltd. tck Technology Inc.	
-	Main work experience (education) co (Note 3)		PhD in Economics, TTY Biopharm	University USA	of salth,		Master of Business Administration, St. Thomas University, Minnesota USA,	Deputy CEO of Taipei Chaires Chairman of Taic Concord Securities Chairman of Chairman of Concord Securities Coporation, Securities Corporation, Supplemental Control Assistant Manager of Control Listing & Traing Dep. of T	
	eld in ne of rsons	Shareh olding ratio	0	0	0	0	0	0.00	
	Shares held in the name of other persons	No. of oshares	0	0	0	0	0	Φ	
	rrently oouse, ldren	Shareh lolding statio	0	0	0	0	0	0	
	Shares currently held by spouse, minor children		0	0	0	0	0	0	
	Number of shares currently held	Sharehold No. of ingratio shares	56.48	0.00	56.48	0.00	56.48	00'00	
		No. of S shares ii	21,687,177	0	21,687,177	33,638	56.48 21,687,177	0	
		th g	56.48 21	0.00	56.48 21	0.00	56.48 21	0.00	
:	Holding shares at the time of appointment		21,687,177	0	21,687,177	33,638	21,687,177	0	
		No. of shares		63				53	
	Date of first appoint ment (Note 2)		2010.9.1	2020.5.29	2010.9.1	2019.3.26	2010.9.1	2020.5.29	
	Term of office		3 years		3 years		3 years		
	Election (tenure) Date		2020.5.29 3 years		2020.5.29 3 years			2020,5.29 3 years	
	Gender			M		×	,	Σ	
}	Name		Biopharm Representati ve: Chuan Lin		TTY Biopham	Representati ve: Carl Hsiao	TTY Biopham	Representati ve: Kang-Chi Chou	
	Nation ality or Place of registr ation		ROC R		ROC E			ROC R × × X	
ļ	Title (Note 1)		Chairman		Director		Director		

Remarks (Note 4)		ΞŻ		Nil	ī. Ž	Z	
Other managers, directors or supervisors who are spouse or relative of second degree of kinship	Relation ship	liZ		Nil	ĪŽ	Ni	
ther manage directors or ervisors who use or relative cond degree kinship	Name		Ī	Ī	Ξ	Ī	
Oth, d: super spous seco	Title		Nil	Nil	Nil	ΞŻ	
held in this			Remuneration	Partner Accountant Independent director	Independent director Director	Chairman Director Director Director Authorized Representative	
Positions concurrently held in this company and other companies currently			Pharma Engine, Inc.	Accounting Department, Soochow PharmaEngine	Weijian Co., Ltd. Yingrui Co., Ltd.	Yuanta Securities (Hong Kong) Co., Ltd. Yuanta Hong Kong Holdings (Cayman) Co., Ltd. Yuanta Investment Management (Cayman) Co., Ltd. Yuanta Asia Investment (Hong Kong) Co., Ltd. Yuanta Securities Vietnam Co., Ltd.	
Major work experience (education) (Note 3)		School of Economics, Memphis State University, USA, Legislator, member of National Assembly		Accounting Department, Soochow University	School of Business Administration, Columbia University, US, Department of Biology, National Taiwan Normal University, General Manager of TAHO Pharmaceuticals Ltd, VP of Business Development, NAL Pharmaceuticals Ltd.	Institute of Accounting, Changhua Normal University	
eld in ne of rsons	Shareh olding ratio	0	0	0	0	0	
Shares held in the name of other persons	No. of	0	0	0	0	0	
rently oouse, ldren	Shareh olding ratio	0	0	0	0	0	
Shares currently held by spouse, minor children		0	21,000	0	0	0	
	Sharehold No. of ingratio shares	56.48	0.00	0.00	0	0	
No. of shares held currently	No. of shares	56.48 21,687,177	0	30	0	0	
ield at	Shareh olding ratio	56.48	0.00	0	0	0	
Shares held at election	No. of shares	21,687,177	0	30	0	0	
First elected date (Note	(7	2010.9.1		2017.6.15	018.6.15	2017.6.15	
office			3 years	3 years 2	3 years 2	3 years 2	
Elected (tenure) date			2020.5.29	2020.5.29	2020.5.29 3 years 2018.6.15	2020.5.29	
Gender			M	M	Er.	M	
Name			Representati ve: Chao-I Chiang	Chih-Li Wang	Rwei- Syun Chen	Yi-min Wang	
Nation ality or registr ation			ROC	ROC	ROC	ROC	
Nation Title ality or (Note 1) registr ation			Director	Independ ent Director	Independ ent Director	Independ ent Director	

Note 1: Legal person shareholders should list the names of legal person shareholders and their representatives separately (if they are representatives of legal person shareholders, the names of legal person shareholders should be indicated), and the following table 1 should be filled in.

Note 2: Fill in the time when you first served as a director or supervisor of the company. If there is any interruption, you should note it.

Note 3: The experience related to the current position, if you have worked in a certified public accountant or an affiliated company during the previous disclosure period, you should state the title and the responsible position. Note 4: If the chairman of the company and the general manager or the person with equivalent positions (the top manager) are the same person, each other's spouse or relatives of the first degree of kinship, it is necessary to provide

(2) Major shareholders of directors who are legal person shareholder

Table 1: Major shareholders of legal person shareholder

April 11, 2021

Name of legal person shareholder (Note 1)	Major shareholders of legal person shareholder (Note 2)
TTY Biopharm	Dawan Technology Co., Ltd.(9.09%), Fubon Life Insurance Co., Ltd. (3.64%), Nanshan Life Insurance Co., Ltd. (2.75%), Wen-Yi Chang (2.47%), Ying-Jun Hsiao (2.01%), Jun-Ren Chang (1.82%), Fubon Insurance Co., Ltd. (1.81%), Wen-Ling Chang (1.79%), Wen-Hua Chang (1.77%), JPMorgan hosting Sanskrit Vanguard Emerging Markets Equity Index Fund account (1.23%)

Note 1: If the director or supervisor is a representative of a legal person shareholder, the name of the legal person shareholder should be filled in.

Table 2: Major shareholders who are mostly legal person shareholders

April 11, 2021

	1 /
Name of legal person (Note 1)	Major shareholders of a legal person (Note 2)
Dawan Technology Co., Ltd.	Yu-Bin Hsiao (36.98%), Ying-Jun Hsiao (28.69%), CharityTrust Liyuan Welfare Fund special account (11.02%), Yong-Liang Wu (8.50%), Mei-Qin Hsu (9.14%), Jia-Yu Hsiao (3.11%), Carl Hsiao(2.56%)
Fubon Life Insurance Co., Ltd.	Fubon Financial Holdings Co., Ltd. (100%)
Nanshan Life Insurance Co., Ltd.	First Commercial Bank Trustee Account For Representative of Ruen Chen Investment Holding Co., Ltd. (55.5563%), Ruen Chen Investment Holding Co., Ltd. (33.9936%), Ruen Hua Dyeing and Weaving Co., Ltd. (1.3441%), Ying-Zhong Du (1.1576%), Ruen Tai Shing Co., Ltd. (0.9653%), Ruentex Development Co., Ltd. (0.2319%), Ruentex Industries Ltd. (0.2133%), Yen Sin Corporation (0.1563%), Ruentex Leasing Co., Ltd. (0.1321%), Chi-Pin Investment Company (0.1069%)
Fubon Insurance Co., Ltd.	Fubon Financial Holdings Co., Ltd. (100%)

Note 1: If the main shareholder of the above table 1 is a legal person, the name of the legal person should be filled in.

Note 2: Fill in the name of the main shareholder of the legal person shareholder (its shareholding ratio accounts for the top ten) and its shareholding ratio. If the main shareholder is a legal person, the following table 2 should also be filled in.

Note 3: If a legal person shareholder is not a company organizer, the name of the shareholder and shareholding ratio should be disclosed, that is the name of the investor or donor and the ratio of capital contribution or donation.

Note 2: Fill in the name of the main shareholder of the legal person (its shareholding ratio accounts for the top ten) and its shareholding ratio.

Note 3: If a legal person shareholder is not a company organizer, the name of the shareholder and shareholding ratio should be disclosed, that is the name of the investor or donor and the ratio of capital contribution or donation.

(3) The professional knowledge and independence of directors

	experie	e than five yearnce and the fo	llowing	Iı	ı cor	nforn	nanc	e wi	th in	depe	ende	nce	(No	te 2)	
Qualification Name (Note 1)	Lecturers or above in public and private colleges and universities in relevant disciplines required for business, legal affairs, finance, accounting or corporate business	Judges, prosecutors, lawyers, accountants or other professional and technical personnel who have passed the national examination required for business with the company and have certificates	Work experience required for business, legal affairs, finance, accounting or corporate business	1	2	3	4	5	6	7	8	9	10	11	12	Independe nt directors concurren tly serving as other public offering companie s and its no.
TTY Biopharm Representative : Lin Chuan	✓	-	✓	✓	-	✓	✓	-	✓	✓	-	✓	✓	✓	-	Nil
TTY Biopharm Representative : Carl Hsiao	-	-	~	-	-	√	✓	-	✓	✓	-	√	√	√	-	Nil
TTY Biopharm Representative : Kang-Chi Chou	✓	-	✓	✓	√	√	✓	√	√	√	✓	√	√	✓	-	4
TTY Biopharm Representative : Chao-I Chiang	-	-	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	Nil
Chih-Li Wang	-	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1
Rwei-Syun Chen	-	-	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1
Yi-Min Wang	-	-	to the actual au	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Nil

Note 1: The number of fields is adjusted according to the actual number.

Note 2: For directors and supervisors who meet the following conditions two years before the election and during their tenure, please type "\scriv" in the space below each condition code.

- (1) Not an employee of the company or its affiliates.
- (2) Directors and supervisors of non-affiliated enterprises (except for those independent directors set up by the company or its parent company or subsidiary in accordance with this law or local laws and regulations).
- (3) Non-self, their spouse, minor children or other natural person shareholders who hold more than 1% of the total issued shares of the company or hold the top ten shares in the name of others.
- (4) The spouses, relatives within the second or third degree of kinship of the managers not listed in (1) or the managers listed, or in (2) and (3) personnel.
- (5) Directors and supervisors of corporate shareholders who do not directly hold more than 5% of the total issued shares of the company, the top five shareholders, or designate representatives to act as the company's directors or supervisors in accordance with Item 1 or 2 of Article 27 of the Company Law who are legal person directors or supervisors or employees (except if the company and its parent company, subsidiary, or subsidiary of the same parent company are concurrently acting as Independent Directors set up in accordance with this law or local laws and regulations).
- (6) More than half of the non-company directors or directors, supervisors or employees with voting shares of other companies controlled by the same person (except for independent directors of the company or its parent company, subsidiary or subsidiary of the same parent company who are set up in accordance with this law or local laws and regulations who act concurrently with each other).

- (7) Directors, supervisors or employees of other companies or institutions who are not the same person or spouse as the chairman, general manager or equivalent positions of the company (except for independent directors of the company, its parent company, subsidiary or subsidiary of the same parent company who are set up in accordance with this law or local laws and regulations who act concurrently with each other).
- (8) Directors, supervisors, managers, or shareholders holding more than 5% of shares of a specific company or organization that are not in financial or business dealings with the company (except for a specific company or organization that holds more than 20% of the company's issued shares, but below 50%, and the independent directors set up by the company and its parent company, subsidiary or subsidiary of the same parent company in accordance with this law or local laws and regulations who concurrently serves each other).
- (9)Professionals, sole proprietors, partners, directors, supervisors, managers and their spouses who do not provide audit services for the company or affiliated enterprises or obtain business, legal, financial, accounting and other related services with an accumulated amount of less than NT\$500,000 in the past two years. However, this restriction shall not apply to members of the Remuneration Committee, the Public Offering Review Committee or the Special Committee on mergers and acquisitions who perform their functions and powers in accordance with the relevant laws and regulations of the securities exchange act or the enterprise merger and acquisition act.
- (10) No relative relationship within the spouse or relative of second degree of kinship with other directors.
- (11) No one of the items in Article 30 of the Company Law.
- (12) No government, legal person or representative was elected as required by Article 27 of the Company Law.

(4) Information on the General Manager, Vice General Manager, Assistant Vice General Manager, managers of various departments and branches

										A	April 30, Manager	ril 30, 2 Manager with	2021
Nationality Shares held Elected (tenure) Gender Gender Shares held Gender	Elected (tenure) date	Shares		held	Shares spouse chil	Shares held by spouse, minor children	Shares the no	Shares held in the name of others	Major work experience (education) (Note 2)	Positions concurrently held in other companies	relati of s or re of s of s deg	with relationship of spouse or relative of second degree of kinship	Remarks (Note 3)
No. of shares				Shareh olding ratio	No. of shares	Sharehol ding ratio	No. of shares	Sharehol ding ratio		currently	Tit Na le me	Re lati Na on on shi	
ROC Sze-Yuan F 2019.1.17 4,000	2019.1.17	4,000		0	0	0	0	0	Institute of Pharmacology, National Yangming University TTY Pharmaceuticals Cancer Science Development Business Group Director of International Marketing Division	Nii	Nil I	Nii Nii	Nii
ROC Chao-Ren M 2019.4.1 0	2019.4.1	0	ļ	0	0	0	0	0	MBA, Cleveland State University, USA Department of Pharmacy, Taipei Medical University Manager of China Chemical International Business Development Department Manager of International Business Development Department of TTY Biopharm	Nil	Nii	Nil Nil Nil	Nil
ROC Jian-Rong M 2020.4.1 0	2020.4.1	0		0	0	0	0	0	Chenggong University EMBA in-service special class of National Cheng Kung University Department of Pharmacy, China Medical College Director of Marketing Management Department of Zhongtian Biotechnology Co., Ltd. Director of Sales Department of DKSH Taiwan	Nil	Nii	Nil Nil Nil	Nil
ROC Xin-Yang M 2020.4.1 0	2020.4.1	0		0	0	0	0	0	Department of Accounting, National Taiwan University Institute of Journalism, National Taiwan University PhD in Economics, Nankai University, China Director of TSH Biopharm	Everray Biomed Supervisor	Nil I	Nil Nil Nil	Nil
ROC De-Zhu F 2012.2.1 0	2012.2.1	 0		0	0	0	0	0	Department of Psychology, National Chengchi University Deputy Manager of Organizational Development and Human Resources Department of TTY Biopharm Senior Specialist of FarEast Telecom Staff of Aurora Group Board of Directors Assistant Manager of HiLife International Co., Ltd.	ĪΝ	Nil Nil	ij	Nil
ROC Chen-Ju F 2010.9.1 0	2010.9.1	0		0	0	0	0	0	Department of Accounting, National Kaohsiung Institute of Technology Senior Specialist of Accounting Department of TTY Biopharm	Nil	Nil Nil	vil Nil	Nil

Manager with relationship of spouse or relative of second degree of kinship	Tit Na lati le me shi p		Nil Nil Nil
Positions concurrently held in other companies			I.Z
Major work experience (education) (Note 2)			Department of Accounting, Soochow University Deputy Manager of the KPMG Audit Department
Shares held in the name of others	No. of Ading Sharehol No. of Ging Shares ratio		0
Share the n ot	No. of shares		0
Shares held by spouse, minor children	Sharehol ding ratio		0
Shares spouse chil			0
held	Shareh olding ratio		0
Shares held	No. of shareh shares ratio		0
Elected (tenure) date			2020.7.31
Gender			Н
Name			Ya-Chi Wu
Nationality			ROC
Title (Note 1)		Administration	Senior audit specialist of Audit Office (Note 6)

Note 1: It should include the general manager, vice general manager, assistant vice general manager, assistant vice general manager, vice general manager, regardless of job title, should also be disclosed.

On assistant vice general manager, regardless of job title, should also be disclosed.

Note 2: The experience related to the current position, if you have worked in the auditing certified public accountant firm or affiliated company during the previous disclosure period, the title and the responsible position should be

Note 3: When the general manager or the person with equivalent position (the top manager) and the chairman of the board are the same person, each other's spouse or relatives, related information on the reason, rationality, necessity and corresponding measures (such as increasing the number of independent directors, and there should be more than half of the directors not concurrently serving as employees or managers, etc.) should be disclosed.

Note 4: Jian-Rong Huang, who was formerly under the General Manager 's Office as the Deputy Chief of Operation Performance, was promoted to Director and transferred to the Sales Division on April 1, 2020.

Note 5: Xin-Yang Liu, the vice general manager of the General Administration, took office on April 1, 2020; De-Zhu Sun, the former Director of the General Administration on April 1, 2020 and resigned on June 30, 2020.

Note 6: Auditing Supervisor Ya-Chi Wu was approved by the Audit Committee and the Board of Directors to take office on July 31, 2020; the original Audit Supervisor Huang Shuping was transferred to become manager of the General Administration on July 31, 2020.

3. Remuneration Paid To Directors, General Manager And Vice General Manager In The Most Recent Year

(1) Remuneration for general directors and independent directors in 2020 (ask Administration to provide updated remuneration information)

Unit: Thousand NT\$

	Remuner ation from reinveste	d businesse s other than	subsidary or parent company (Note 11)	16,683	0		
The proportion of the	seven items A, B, C, D, E, F & G in the net profit after tax (Note 10)	All	s in the financial report	69:9	2.76		
The pro	seven items D, E, F & C net profit al (Note 10)	This	com	69.9	2.76		
	ıtion	All companies in the financial report (Note 7)	Stock	О	0		
	oyee remunera (G) (Note 6)	All co in the report	Cash amo unt	•	0		
Remuneration for part time employees	Employee remuneration (G) (Note 6)	This	sh Stoc o k t amo	•	0		
oart time			i Cash amo unt	•	0		
ration for p	Retirement pension (F)	All compa nies in the	f r	•	0		
Remune	Ret pe	This	com	Θ	0		
	Wages, bonuses and special expenses, etc. (E) (Note 5)	All	es in the financial report (Note 7)	•	0		
	Wages and exper (E) (This	com	0	0		
The mornoution of the	four items A, B, C and D in the net profit after tax (Note 10)	All compa nies in the	financi al report (Note	69:9	2.76		
The second	four items A, B, C and D in the net prof after tax (Note 10)	This	compa	6.69	2.76		
	Business execution costs (D) (Note 4)	All compa nies in the	financi al report (Note	128	192		
	Bus executi (D) (A	This	compa	128	192		
ion	Directors' remuneration (C) (Note 3)	All compa nies in the	financi al report (Note	1,609	0	0	
Directors' remuneration	Dire remun (C) (P	This	compa	1,609	0		
Directors'	Retirement pension (B)	All compa	the financi al report(Note 7)	0	0		
	Ret	Th	co mp an y	0	0		
	Remuneration (A) (Note 2)	All compa nies in the	financi al report (Note	2,373	1,500		
	Remunei (No	This	compa	2,373	1,500		
		Name		Chairman Chi-Meng Chang Chang Chang Chang TTY Biopharm Chairman Representative Chun Lin TTY Biopharm Director Representative Carl Hsiao TTY Chao Li Carl Hsiao TTY Chao Li Carl Hsiao TTY Director Representative Chiang TTY	Independe Chih-Li tt director Wang Independe Yi-Min nt director Wang Independe Rwei-Syun nt director Chen		
		Title		Chairman Chairman Director Director Director (Note)	Independe nt director Independe nt director Independe		

- Please state the remuneration policy, system, standard and structure of independent directors, and state the relevance to the amount of remuneration based on the responsibilities, risks, in time and other factors: due to independent directors and general directors' responsibilities, risks, the time invested is different, so a fixed remuneration based on the annual salary system (apportioned monthly payment) is given according to their responsibilities, and it does not participate in the distribution of the company's directors' remuneration.
- Except as disclosed in the above table, the remuneration received by the directors of the company for providing services (such as serving as non-employee consultants, etc.) for all companies in the financial report in the most recent year. Nil ς;

Note: The tenure of the fourth term of the company's directors expires on June 14, 2020, and a full re-election will take place on May 29, 2020 in general meeting of shareholders. TTY Biopharm Representative Liu Xinyang resigned on April 1, 2020.

(2) Remuneration scale of general directors and independent directors in 2020

		Name of directors	irectors	
Payment of remuneration to directors of the company	Total amount of remuneration fo	Total amount of remuneration for the first four items (A+B+C+D)	Total amount of remuneration for the first seven items (A+B+C+D+E+F+G)	on for the first seven items +E+F+G)
	This company (Note 8)	All companies in the financial report (Note 9) H	This company (Note 8)	All companies in the financial report (Note 9) I
	TTY representative: Chairman Chuan Lin, director Carl Hsiao, director Chao-l Chiang. director	TTY representative: Chairman Chuan Lin, director Carl Hsiao, director Chao-I Chiang. director	TTY representative: Chairman Chuan Lin, director Carl Hsiao, director Chao-I Chiang. director	TTY representative: Chairman Chuan Lin, director Carl Hsiao, director Chao-l Chiane, director
Below 1,000,000 dollars	Xin-Yang Liu (Resigned), director Kang-Chi Chou; independent			Xin-Yang Liu (Resigned), director Kang-Chi Chou;
	- (A)	directors Chih-Li Wang, Yi-Min Wang, Rwei-Syun Chen	independent directors Chih-Li Wang, Yi-Min Wang, Rwei-Syun Chen	independent directors Chih-Li Wang, Yi-Min Wang, Rwei-Syun Chen
1,000,000 dollars (inclusive) \sim 2,000,000 dollars (exclusive)	TTY representative: Director Chi-Meng Chang (Resigned)			
2,000,000 dollars (inclusive) \sim 3,500,000 dollars (exclusive)		Nil	liZ	Nil
3,500,000 dollars (inclusive) \sim 5,000,000 dollars (exclusive)	Nil	Nil	I!N	Nil
$5,000,000$ dollars (inclusive) $\sim 10,000,000$ dollars (exclusive)	Nil	Nil	Nil	Nil
$\begin{array}{ccc} 10,000,000 \ \ dollars \ \ (inclusive) \sim 15,000,000 \ \ dollars \\ (exclusive) \end{array}$	Nil	Nil	Nil	Nil
15,000,000 dollars (inclusive) $\sim 30,000,000$ dollars (exclusive)	Nil	Nil	N:I	Nil
30,000,000 dollars (inclusive) $\sim 50,000,000$ dollars (exclusive)	Nil	Nil	Nil	Nil
50,000,000 dollars (inclusive) $\sim 100,000,000$ dollars (exclusive)	Nil	Nil	Nil	Nil
Above 100,000,000 dollars	Nil	Nil	Nil	Nil
Total	Total 9 people	Total 9 people	Total 9 people	Total 9 people

Note 1: The names of directors should be listed separately (corporate shareholders should list the names and representatives of legal person shareholders separately), and general directors and independent directors should be listed separately gone as summary manner. If the director is also concurrently the general manager, please fill in this form and the following tables (3-2-1) and (3-2-2).

Note 2: Refers to the remuneration of directors in the most recent year (including director's salary, position bonus, severance payment, various bonuses, incentives, etc.).

Note 3: The amount of directors' remuneration approved and distributed by the board of directors in the most recent year is listed.

Note 4: The amount of directors' remuneration approved and distributed by the board of directors in the most recent year (including transportation fees, special expenses, various allowances, dormitories, car allocation, etc.). When providing housing, cars and other means of transportation or exclusive personal expenses, the nature and cost of the assets provided, the actual or fair market price rent, finel and other payments should be disclosed. In addition, if there is a driver, please note the relevant remuneration paid by the company to the driver, but it will not be included in the remuneration.

bonuses, incentives, transportation fees, special expenses, various allowances, dornitories, car distribution and other in-kind provision, etc. When providing housing, cars and other means of transportation or exclusive personal expenses, the nature and cost of the assets provided, the actual or fair market price rent, fuel and other payments should be disclosed. In addition, if there is a driver, please note the relevant remuneration paid by the company to the driver, but it will not be Note 5: Refers to the recent years that the directors and concurrent employees (including the concurrent general manager, vice general manager, other managers and employees) received including salary, position bonus, severance payment, various included in the remuneration. In addition, salary expenses recognized in accordance with IFRS 2 "Share based payment", including obtaining employee stock warrants, restricting employee rights for new shares, and participating in cash capital increase subscription for shares, should also be included in the remuneration.

Note 6: Refers to those who have received employee remuneration (including stocks and cash) for concurrent directors (including concurrently serving as general manager, vice general manager, other managers and employees) in the most recent year shall be disclosed. If it is not possible to estimate, the proposed distribution amount for this year shall be calculated based on the actual

Note 7: The total amount of remuneration paid to the directors of the company by all companies (including this company) in the consolidated report should be disclosed. distribution amount last year, and the attached table 1-3 shall be filled in.

Note 8: The company pays the total amount of remuneration to each director, and reveals the name of the director in the respective scale

Note 9: The total amount of remuneration paid to each director of the company by all companies (including this company) in the consolidated report should be disclosed, and the names of the directors should be disclosed in the respective scale. Note 10: Net profit after tax refers to the net profit after tax of the individual or individual financial report in the most recent year.

b. If the directors of the company receive relevant remuneration from the reinvested businesses other than the subsidiary or the parent company, the remuneration received by the company directors from the reinvested businesses other than Note 11:a. This column should clearly indicate the amount of relevant remuneration received by the directors of the company from reinvested businesses other than the subsidiary company or the parent company (if none, please fill in "none")

c. Remuneration refers to the remuneration, compensation (including remuneration of employees, directors and supervisors) and business execution expenses received by the directors of the company as directors, supervisors or managers of the subsidiary or the parent company shall be incorporated into column I of the remuneration scale table. And change the field name to "parent company and all reinvested businesses

Note 12: The Company held an election at the shareholders' meeting on May 29, 2020, and the fourth term of office of directors expired on June 14, 2020. reinvested businesses other than the subsidiary or parent company.

Note 13: Xin-Yang Liu of TTY representative resigned on April 1, 2020.

* The content of the remuneration disclosed in this table is different from the income concept of the income tax law, so the purpose of this table is for information disclosure and not for taxation.

(3) Remuneration of the general manager and vice general manager in 2020

Remuneration from reinvested	businesses other than subsidiary or parent company		Nil	Nil
the Ren		report		
n of the four and D in the Renuneration from reinvested	All companies in	the financial report	9.81	2.78
The proportion of the four items A, B, C and D in the net profit after tax (%)		This company	9.81	2.78
nt (D)	All companies in the financial report (Note 5)	Stock	0	0
Employee remuneration amount (D)	All companies report (Cash amount	1,775	0
oyee remune	any	Stock amount	0	0
Empl	This company	Cash amount	1,775	0
special etc. (C)	Bonus & special expenses, etc. (C) All companies in the financial report		1,090	4
Bonus & expenses	This company		1,090	4
Retirement pension (B)	pension (B)		108	108
Retirement	This company		108	108
Salary (A)	All companies in the financial report		3,068	1,600
Sal		This company	3,068	1,600
	Name		Sze-Yuan Yang	Xin-Yang Liu
	Title		General Marager (Note)	Vice General Marager (Note)

* Regardless of job title, anyone whose position is equivalent to general manager or vice general manager (for example: general manager, chief executive officer, director... etc.) should be disclosed.

Note: Only two, the general manager and vice general manager or equivalent positions of the company, so the individual salary of all of them has been disclosed

Note: Xin-Yang Liu, the new vice general manager, took office on April 1, 2020

(4) General manager and vice general manager remuneration scale table in 2020

	Names of the general manager and vice general manager	and vice general manager
Kemuneration scale table of the general manager and vice general manager of the company	The company (Note 6)	All companies in the financial report
Below 1,000,000 dollars	Nil	Nil
1,000,000 dollars (inclusive) \sim 2,000,000 dollars (exclusive)	Xin-Yang Liu	Xin-Yang Liu
2,000,000 dollars (inclusive) \sim 3,500,000 dollars (exclusive)	Nil	Nil
3,500,000 dollars (inclusive) \sim 5,000,000 dollars (exclusive)	Nil	Nil
5,000,000 dollars (inclusive) \sim 10,000,000 dollars (exclusive)	Sze-Yuan Yang	Sze-Yuan Yang
10,000,000 dollars (inclusive) \sim 15,000,000 dollars (exclusive)	Nil	Nil
15,000,000 dollars (inclusive) \sim 30,000,000 dollars (exclusive)	Nil	Nil
30,000,000 dollars (inclusive) \sim 50,000,000 dollars (exclusive)	Nil	Nil
50,000,000 dollars (inclusive) \sim 100,000,000 dollars (exclusive)	Nil	Nil
Above 100,000,000 dollars	Nil	Nil
Total	Total 2 people	Total 2 people

Note 1: The names of the general manager and vice general managers should be listed separately, and the payment amounts should be disclosed in a summary. If the director is also the general manager or vice general manager, please fill in this table and the above tables (1-1), or (1-2-1) and (1-2-2).

Note 2: For filling in the salaries, position bonuses and severance pay of the general manager and vice general manager of the most recent year.

manager in the most recent year. When providing housing, cars and other means of transportation or exclusive personal expenses, the nature and cost of the assets provided, the actual or fair market price rent, fuel and other payments should be disclosed. In addition, if there is a driver provided, please note the relevant remuneration paid by the company to the driver, but it will not be included in the remuneration. In addition, salary expenses recognized in accordance with IFRS 2 "Share based payment", including obtaining employee stock warrants, restricting employee rights for new shares, and participating in cash capital increase subscription for shares, should Note 3: For filling in the amount of various bonuses, incentives, transportation fees, special expenses, various allowances, dormitories, car allocation and other remunerations provided by the general manager and vice general also be included in the remuneration.

Note 4: For filling in the amount of employee compensation (including stocks and cash) approved by the board of directors for the distribution of the general manager and vice general managers in the most recent year. If it cannot be

estimated, the proposed distribution amount for this year will be calculated based on the actual distribution amount last year. Also, it is necessary to fill out the attached table (1-3). Note 5: The total amount of remuneration paid to the general manager and vice general managers of all companies (including the company) in the consolidated report should be disclosed.

Note 6: Disclose the names of the general manager and vice general managers in the remuneration scale on the total amount of remuneration paid by the company to the general manager and each vice general manager of all companies in the consolidated report.

Note 7: It is necessary to disclose the total amount of remuneration to the general manager and each vice general manager of the company in all companies (including the company) in the consolidated report and disclose the names

of the general manager and vice general manager in the remuneration scale.

Note 8: Net profit after tax refers to the net profit after tax of individual financial statements in the most recent year.

Note 9: a. Fill in this column clearly the amount of remuneration received by the general manager and vice general managers of the company from the reinvested businesses other than the subsidary or parent company (if not, please

- fill in "Nil").
- b. If the general manager and vice general managers of the company receive relevant remuneration from the reinvested businesses other than the subsidiary or parent company shall be incorporated into column E of the remuneration scale table, and the column title manager and vice general managers of the company from the reinvested businesses other than the subsidiary or parent company shall be incorporated into column E of the remuneration scale table, and the column title shall be changed to "parent company and all reinvested businesses".
- c. Remuneration refers to the remuneration, compensation (including the remuneration of employees, directors and supervisors) and business execution fees received by the general manager and vice general managers of the company working as the director, supervisor or manager of the reinvested businesses or parent company.

 * The content of remuneration disclosed in this table is different from the income concept in the income tax law, so the purpose of this form is for information disclosure, not for taxation.

- (5) The remuneration of the top five executives with the highest remuneration of the listed and OTC company: N/A
- (6) The name of the manager who distributes employee compensation and the distribution situation

March 30, 2021

	Title	Name	Stock amount	Cash amount	Total	Percentage of total amount to net profit after tax (%)
	General Manager	Sze-Yuan Yang				
	Business Development Division Director	Chao-Ren Liao				
Managers	Sales Division Director	Jian-Rong Huang	0	1,151	1,151	1.43
gers	AVP of General Administration	De-Zhu Sun	Ü			1.13
	Finance & Accounting Department manager of General Administration	Chen-Ju Kan				

- Note 1: The employee cash dividend is a provisional estimate, and the operation will be carried out after the report of the general meeting of shareholders on May 29, 2020.
- Note 2: For filling in the amount of employee bonuses (including stock dividends and cash dividends) proposed to be allotted to the manager previously approved by the board of directors on earnings distribution for the most recent year. If it is not possible to estimate, the proposed amount for this year will be calculated based on the actual distribution amount last year. Net profit after tax refers to the net profit after tax in the most recent year; if IFRS has been adopted, net profit after tax refers to the net profit after tax of the individual or individual financial report in the most recent year.
- Note 3: In accordance with letter TCZSZ No. 0920001301 issued by this meeting on March 27, 2003, the cope of application of managers is as follows:
 - (1) General manager and equivalent
 - (2) Vice general manager and equivalent
 - (3) Assistant vice general manager and equivalent
 - (4) Head of Finance Department
 - (5) Head of Accounting Department
 - (6) Other persons who have the right to manage affairs and sign for the company
- Note 4: If the director, general manager and vice general manager receive employee remuneration (including stocks and cash), in addition to filling in the attached table (1-2), it is necessary to fill in this table also.
- (7) A comparative analysis of the total remuneration paid to the directors, general manager and vice general managers of the company in the most recent two years by the company and all companies in the consolidated financial statements as a percentage of the net profit after tax of individual or individual financial reports, and explain the remuneration policy, standards and combinations, procedures for setting remuneration, and their correlation with operating performance and future risks.
 - 1. The total remuneration paid to the directors, general manager and vice general managers of the company in the last two years accounts for the proportion of the net profit after tax of the individual or individual financial report: (Information provided by Zhenru Association)
 - A. 2019: The total remuneration paid to directors, general manager and vice general managers of the company in 2019 accounts for 12.57% of the net profit after tax of individual or individual financial reports.
 - B. 2020: The total remuneration paid by the company in 2020 to directors, general manager and vice general managers accounts for 22.02% of the net profit after tax of individual or individual financial reports.

2. Remuneration policies, standards and combinations, procedures for determining remuneration, and their correlation with operating performance and future risks:

A. Director:

The company's policy for remuneration to directors is in accordance with Article 26 of the company's articles of association. When directors perform their business, regardless of the company's operating profit or loss, the company should pay remuneration. The board of directors is authorized to allocate remuneration in accordance with their degree of participation in the company's operations and the value of their contribution to the company's operations, and should set the usual standards by referencing the industry standard. If the company is profitable, in accordance with Article 29 of the Articles of Association, considering the company's operating results and its contribution to the company's performance, no more than 2% of the current year's profit shall be allocated as the director's remuneration.

The company sets the procedures for directors' remuneration. According to the company's "Board Performance Evaluation Method" and "Functional Committee Performance Evaluation Method", the individual and the overall performance of the board of directors are evaluated, and the value of their participation in and contribution to the company's operations is evaluated, and taken into consideration. A general standard should be set by referencing the industry standard, and it is proposed by the remuneration committee and reviewed by the board of directors. Therefore, the reasonable remuneration of independent directors of the company may be determined at a reasonable remuneration that is different from that of ordinary directors.

B. General manager and vice general manager:

The company's policy for remuneration to the general manager and vice general manager is based on the company's "Manager Salary Statement" and "Performance Management Measures and Performance Bonus Issuance Guidelines". The remuneration of the general manager and vice general managers includes the basic salary, allowances and bonuses, which are achieved in accordance with the company's overall operating objectives (KPI, company key performance indicators) and individual performance indicators (PDP, personal performance management system) approved by the board of directors for the year, and taking into account the performance of personal functions as the basis for evaluation, and the amount of payment is calculated, and approved by the chairman, submitted to the remuneration committee for individual review of operating performance, future risks and industry standards, and then sent to the board of directors for a resolution to adjust the payment.

C. The company's salary policy is based on the company's overall salary market positioning, industry salary survey results, the company's position in the growth cycle of the industry, and the salary level of internal fairness, consistency and external competitiveness, as well as the organizational structure salary level of reward system.

4. Corporate Governance Operation:

(1) Information of board of directors

1. The board of directors held 7 meetings in 2020 (A). The attendance of directors is as follows:

Title	Name (Note 1)	Actual no. of attendance (Attend as a nonvoting member) (B)	Times of entrusted attendance	Actual attendance (Attend as a nonvoting member) (%) 【B/A】(Note 2)	Remarks
Chairman (Old)	TTYrepresentative: Chi-Meng Chang	3	0	100	Left office after reelection on May 29, 2020
Chairman (New)	TTY representative: Chuan Lin	4	0	100	Re-elected on May 29, 2020.
Director (Re-elected)	TTY representative: Chao-I Chiang	7	0	100	Reelected on May 29, 2020
Director (Old)	TTY representative: Xin-Yang Liu	1	0	100	Resigned on April 1, 2020, and the legal person did not send another representative.
Director (Re-elected)	TTY representative: Carl Hsiao	7	0	100	Continued office after reelected on May 29, 2020
Director (New)	TTY representative: Kang-Chi Chou	3	1	75	Re-elected on May 29, 2020.
Independent director	Chih-Li Wang	7	0	100	Re-elected on May 29, 2020.
Independent director	Yi-Min Wang	7	0	100	Re-elected on May 29, 2020.
Independent director	Rwei-Syun Chen	7	0	100	Re-elected on May 29, 2020.

Other matters to be recorded:

- 1. If the operation of the board of directors is under any of the following circumstances, the date, session, proposal content, all independent directors' opinions and the company's handling of independent directors' opinions shall be stated:
 - (1) Matters listed in Article 14-3 of the Securities Exchange Act.
 - (2) In addition to the previous matters, other board meeting decisions that have been opposed or reserved by independent directors and have records or written statements.

	Board of directors	Proposal content and follow up	Matters listed in Article 14-3 of the Securities and Exchange Act	The independent director has objection or reservation			
24	4th Term 4 th session 020.03.11	1.Distribution for employee compensation and directors' remuneration for 2019 2.Formulation of internal control statement for 2019 3.The company intends to sign a "distribution authorization agreement" with Chuang Yi Biotech Co., Ltd. 4.Removal of the prohibition on competition for directors and their representatives.	V	-			
		Independent Director's Opinion: Nil The company's handling of the opinions of independent directors: Nil Resolution result: All the present directors agreed to pass.					
23	4th Term 5 th session 020.04.16	 Removal of the prohibition on competition for directors and their representatives. The company's "fund loan to others operating procedures" case. Set the company's "procedures for acquiring or disposing of 	V	-			

	assets". 4. The company intends to sign the fifth supplementary contract for the entrusted manufacturing contract with TTY Biopharm (hereinafter referred to as TTY) Liudu Plant.					
	Independent director's opinion: Nil The company's handling of the opinions of independent directors: Nil Resolution result: All the present directors agreed to pass.					
5 th Term 2 nd session 2020.07.31	1. The validity period of the drug license of the company's products will expire, and the company intends not to extend it, and intends to sign a termination agreement with TTY Biopharm. 2. The transfer of the company's internal audit supervisor and the appointment of a new internal audit supervisor.	V	-			
2020.07.31	Independent director's opinion: Nil The company's handling of the opinions of independent directors: Nil Resolution result: All the present directors agreed to pass.					
5th Term 3rd session	TTY).	V	-			
2020.10.30	Independent director's opinion: In terms of scale and cost considerations, part of the company's IT are provided by TTY, but because of the related parties, it is recommended that the management department provide a comparison of the costs of services in the same industry as a reasonable appendix in terms of the reasonableness of expenses. The company's handling of the opinions of independent directors: The management department compares the cost of information services with those of the same industry for reasonableness. Resolution result: All the present directors agreed to pass.					
5th Term 4th session 2020.12.17	4. The Company intends to sign a housing "rental contract" from 2021 to 2022 with TTY Biopharm (hereinafter referred to as TTY).	V	-			
	Independent director's opinion: Nil The company's handling of the opinions of independent directors: Nil Resolution result: All the present directors agreed to pass.					

2. The implementation of the director's avoidance of interest proposal shall state the name of the director, the content of the proposal, the reason for the avoidance of interest, and the voting status:

Date	Name	Proposal content	Reason for avoidance of interest	Participation in voting status
2020.03	3.11 Chi-Meng Chan	Remuneration Committee Proposal	The directors of the company are the parties.	Because it involves the interests of the directors themselves, they refrain from voting for avoidance of interest
2020.03	3.11 Xin-Yang Liu	Remuneration Committee Proposal	The directors of the company are the parties.	Because it involves the interests of the directors themselves, they refrain from voting for avoidance of interest
2020.04	Chi-Meng Chan 4.16 Carl Hsiao, Chao-I Chaing	The company intends to sign a supplementary contract for the OEM manufacturing with the related party.	The director of the company is the legal representative of the affiliated enterprise.	Company directors refrain from voting for avoidance of interests
2020.05	Chi-Meng Chang 5.04 Carl Hsiao, Chao-I Chaing	Remuneration Committee Proposal	The directors of the company are the parties.	Because it involves the interests of the directors themselves, they refrain from voting for avoidance of interest
2020.07	7.31 Chuan Lin, Carl Hsiao,	The company signed a product termination agreement with		Company directors refrain from voting for avoidance of interests

	Chao-I Chaing, Kang-Chi Chou	the related party because the validity period of the drug license will expire.	representative of the affiliated enterprise.		
2020.07.31	Chuan Lin	Remuneration Committee Proposal	The directors of the company are the parties.	Because it involves the interests of the directors themselves, they refrain from voting for avoidance of interest	
2020.10.30	Chuan Lin, Carl Hsiao, Chao-I Chaing, Kang-Chi Chou	The company intends to sign an OEM contract with related parties. The company intends to sign an information service contract for the period from 2021 to 2022 with its related party.	The director of the company is the legal representative of the affiliated enterprise.	Company directors refrain from voting for avoidance of interests	
2020.12.20	Chuan Lin, Carl Hsiao, Chao-I Chaing, Kang-Chi Chou	The company intends to sign the "Entrusted Service Contract" between 2021 and 2022 with its related parties. The company intends to sign a housing "lease contract" between 2021 and 2022 with related parties.	The director of the company is the legal representative of the affiliated enterprise.	Company directors refrain from voting for avoidance of interests	

3. Listed and OTC companies shall disclose the evaluation cycle and period, evaluation scope, method and evaluation content of the board of directors' self (or peer) evaluation. For details, please refer to the implementation of the board of directors evaluation:

The Board of Directors Appraisal and Implementation

Appraisal period (Note 1)	Appraisal period (Note 2)	Appraisal scope (Note 3)	Appraisal method (Note 4)	Appraisal content (Note 5)
1. Perform internal self-assessme nt once a year.	Self-assessment period: 2020/1/1~2020/12/31 2. Entrusted with an external	1. The scope of self-assessmentof the board of directors, individual directors, and functional committees.	(Note 4) 1-1. Internal self-assessment by the board of directors. 1-2. Self-assessment by directors. 2. Appoint an	1. Board performance evaluation: including the degree of participation in the company's operations, the quality of board decisions, the composition and structure of the board, the selection and continuous education of directors, internal control, etc. The evaluation
external self-assessme nt every three years.	professional organization (Chunghwa Corporate Governance Association) during the evaluation period: 2018/9/1~2019/8/31	Chunghwa Corporate Governance Association to evaluate the scope: board effectiveness.	external professional organization.	results are detailed on page 41. 2. Performance evaluation of individual directors: including mastery of company goals and tasks, awareness of directors' responsibilities, participation in company operations, internal relationship management and communication, directors' professional and continuous education, internal control, etc. The evaluation results are detailed on page 42. 3. Functional committee performance evaluation: including the degree of participation in the company's operations, the recognition of the responsibilities of the functional committee, the decision-making quality of the functional committee, the composition of the functional committee, the composition of the functional committee and the selection of members, internal control, etc. 4. The content and results of the effectiveness evaluation of the board of directors are detailed on page 42.

- Note 1: For filling in the execution cycle of the board of directors appraisal, for example: once a year.
- Note 2: For filling in the period covered by the board of directors appraisal, for example: to evaluate the performance of the board of directors from January 1, 2020 to December 31, 2020.
- Note 3: The scope of evaluation includes the performance evaluation of the board of directors, individual directors and functional committees.
- Note 4: Evaluation methods include internal self-evaluation by the board of directors, self-evaluation by directors, peer evaluation, appointment of external professional institutions, experts or other appropriate methods for performance evaluation.
- Note 5: The assessment content shall include at least the following items according to the assessment scope:
 - (1) Board performance evaluation: including at least the degree of participation in the company's operations, the quality of board decisions, the composition and structure of the board, the selection and continuous education of directors, and internal control.
 - (2) Performance evaluation of individual director members: at least including the mastery of the company's goals and tasks, the awareness of directors' responsibilities, the degree of participation in company operations, internal relationship management and communication, directors' professional and continuous education, internal control, etc.
 - (3) Performance evaluation of functional committees: the degree of participation in the company's operations, awareness of the responsibilities of the functional committees, the decision-making quality of the functional committees, the composition of the functional committees and the selection of members, internal control, etc.
- 4. The objective of strengthening the functions of the board of directors in the current year and the most recent year (such as establishing an audit committee, enhancing information transparency, etc.) and evaluation of the implementation:
 - 1. Formulate risk management policies and procedures (including risk management scope, organizational structure and operation conditions) and pass by the board of directors.
 - 2. Establish an integrity management team, formulate a plan and policy for preventing dishonest behaviors, and pass by the board of directors. The internal audit will conduct an inspection in December 2020 and report the inspection results to the board of directors on March 10, 2021.

- 3. Semi-annual (2020/5/4 and 2020/10/30) to report the situation of communication with stakeholders to the board of directors.
- 4. In 2020, we will continue to review and revise the "Rules of Procedure of the Board of Directors", "Organization Rules of the Audit Committee" and "Organization Rules of the Remuneration Committee" of the company.
- 5. Beginning in 2020, continue to synchronize the release of major news in both Chinese and English.
- 6. Three independent directors of the company's board of directors in 2020 will attend in person. The attendance status of independent directors of the board of directors in 2020 is as follows:

Independen t director	2020.03.11	2020.04.16	2020.05.04	2020.05.29	2020.07.31	2020.10.30	2020.12.17
Chih-Li	0	0	0	0	0	0	0
Wang							
Yi-Min	0	0	0	0	0	0	0
Wang							
Rwei-Syun	0	0	0	0	0	0	0
Chen							

- 7. Continue to implement the regular assessment of the independence of accountants. On December 17, 2020, the audit committee and the board of directors issued the declaration of independence issued by the company's "Certification Accountant Selection and Review Measures" and KPMG's statement on independence. Upon review, they are found to conform with independence and competence, the review results are detailed in "4. Corporate Governance Operation", "(4) Corporate Governance Operation and its Differences and Reasons from the Code of Practice for Corporate Governance of Listed and OTC Companies" and 3. The fourth item of the Composition and Responsibilities of the Board of Directors is detailed on page 45.
- 8. Since participating in the first corporate governance evaluation, the company has set short-, medium- and long-term improvement goals based on the evaluation results every year for projects that do not meet the corporate governance standards, and will report on the improvement results year by year. Priority enhancements and measures will be proposed for improvement, for details on the 9th item of "(4) Corporate Governance Operation Situation and Its Differences from and Reasons for the Governance Code of Practice for Listed and OTC Companies" of 4. "Corporate Governance Operation Situation", refer to page 56.

Note 1: If the directors and supervisors are legal persons, the names of the legal person shareholders and their representatives shall be disclosed.

Note 2: (1) If a director or supervisor has resigned before the end of the year, the date of resignation should be indicated in the Remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the board of directors during the term of office and their actual attendance.

(2) Before the end of the year, if any director or supervisor is re-elected, both the new and old directors and supervisors shall be listed, and the remarks column shall indicate whether the director or supervisor is the old, new or re-elected and the date of re-election. The actual attendance rate (%) is calculated based on the number of meetings of the board of directors and the actual number of attendances during the term of office.

(2) Information on the operation of the audit committee:

- 1. The composition and responsibilities of the audit committee:
 - (1). The term of office of the current (second) audit committee of the company is from May 29, 2020 to May 28, 2023.
 - (2). The audit committee of the company consists of 3 independent directors.
 - (3). The responsibility of the audit committee is to supervise the appropriate expression of the company's financial reports, the selection (dismissal) of the certified accountant and the assessment of independence, the company's internal compliance with laws and regulations and the suitability of audit plans, transactions with related parties, and possible conflicts of interest, etc.

2. Annual work focus of the audit committee:

The matters considered mainly include:

- (1) Financial statement audit and accounting policies and procedures.
- (2) The formulation and implementation of internal control systems and related policies and procedures.
- (3) Investment situation.
- (4) Compliance with laws and regulations.
- (5) Related party transactions and possible conflicts of interest.
- (6) Review the independence, professionalism, appointment, dismissal or remuneration of certified public accountants.
- (7)Appointment and dismissal of internal audit officers.

[Reviewed financial report]

The board of directors prepared the company's 2020 business report, financial statements, and earnings distribution proposals, among which the financial statements have been checked by KPMG and an audit report has been issued. The above-mentioned business report, financial statement and surplus distribution proposal have been checked by the Audit Committee and found that there is no discrepancy.

[Appointed Certified Accountant]

The audit committee is given the responsibility of supervising the independence of the certified public accountant firm to ensure the fairness of the financial statements. All services provided by a certified accounting firm must be approved by the audit committee. In order to ensure the independence of the certified public accountant firm, the Audit Committee has formulated an independent evaluation form with reference to Article 47 of the Accountants Act and the "Integrity, Fairness, Objectivity, and Independence" of the Accountants' Professional Ethics Bulletin No. 10, to assess the independence of accountants, and professional and competence assessment. After review and approval by the Audit Committee and the Board of Directors, KPMG's Certified Public Accountants Chi Shiqin and Zeng Guoyang deemed both meet the independence assessment standards and are sufficient to serve as the company's financial and tax accountants.

[Assessed the effectiveness of the internal control system]

The audit committee evaluated the effectiveness of the company's internal control system policies and procedures (including financial, operational, risk management, information security, outsourcing, legal compliance and other control measures), and reviewed the company's audit unit, certified accountants, and management's regular reports, including risk management and compliance with laws and regulations. The audit committee believes that the company's risk management and internal control systems are effective, and the company has adopted necessary control mechanisms to monitor and correct violations.

3. Annual work focus and operation status of the audit committee:

The 2020 Audit Committee of the Company met 6 times (A). The attendance of independent directors is as follows:

Title	Name	Actual attendance (B)	Entrusted attendance	Actual attendance rate (%) (B/A)(Note)	Remarks
Independent director	Chih-Li Wang	6	0	100	2020/5/29 Re-elected
Independent director	Yi-Min Wang	6	0	100	2020/5/29 Re-elected
Independent director	Rwei-Syun Chen	6	0	100	2020/5/29 Re-elected

Other matters to be recorded:

(1) Matters listed in Article 14-5 of the Securities Exchange Act.

Audit Committee	Proposal content and follow-up processing	Items listed in Article 14-5 of the SecuritiesExchange Act	Resolutions that have not been approved by the Audit Committee but approved by more than 2/3 of all directors
	1. THE COMPANY'S 2019 FINANCIAL STATEMENTS AND BUSINESS REPORTS. 2. FORMULATION OF THE 2019 INTERNAL CONTORL STATEMENT 3.THE COMPANY INTENDS TO SIGN A "DISTRIBUTION AUTHORIZATION AGREEMENT" WITH CHUANG YI BIOTECH CO., LTD.	V	-
	Audit committee opinion: Nil. The company's handling of the audit committee's opinio Resolution result: All the present audit committee mem		
1 st Term 16 th session 2020.4.16	1. REVISE THE COMPANY'S "OPERATING PROCEDURES FOR LOANING FUNDS TO OTHERS". 2. REVISE THE COMPANY'S "PROCEDURES FOR ACQUIRING OR DISPOSING OF ASSETS". 3. THE COMPANY INTENDS TO SIGN THE FIFTH SUPPLEMENTARY CONTRACT FOR THE ENTRUSTED MANUFACTURING CONTRACT WITH TTY BIOPHARM LIUDU FACTORY. Audit committee opinion: Nil.	V	-
	The company's handling of the audit committee's opinio Resolution result: All the present audit committee members are the company's handling of the audit committee members.		
1 st Term	THE company's FIRST QUARTER 2020 FINANCIAL STATEMENTS.	V	-
11 th session 2020.5.4	Audit committee opinion: Nil. The company's handling of the audit committee's opinio Resolution result: All the present audit committee members.		

^{1.} If the operation of the audit committee is under any of the following circumstances, the date and period of the board of directors, the content of the proposals, the results of the audit committee's resolutions, and the company's handling of the audit committee's opinions should be stated.

2 nd Term 1 st session 2020.7.31	 The Company's financial statements for the second quarter of 2020. The validity period of the drug license of the company's products will expire, and the company intends not to extend it, and intends to sign a termination agreement with TTY. Transfer of the company's head of internal audit and the appointment of A New Head of Internal Audit. Audit committee opinion: Nil The company's handling of the audit committee's opinion 		-
	Resolution result: All the present audit committee memb	ers agreed to pass.	
2 nd Term 2 nd session 2020.10.30	 The company's financial statements for the third quarter of 2020. The Company intends to evaluate whether there are more than NT\$ 5,000,000 of overdue receivables regarded as lending or not. The company intends to sign an entrusted manufacturing contract with TTY Biopharm (hereinafter referred to as TTY) Liudu Plant. The company intends to sign a 2021-2022 information service contract with TTY Biopharm (hereinafter referred to as TTY). 	V	- VE
	Audit Committee Opinion: In terms of scale and cost corprovided by TTY, but because of the related parties, it is department provide a comparison of the costs of services in terms of the reasonableness of expenses. The company's handling of the audit committee's opinion cost of information services with those of the same indust Resolution result: All the present audit committee members.	recommended that the mes in the same industry as ans: the management department for reasonableness.	nanagement a reasonable appendix
2 nd Term 3 rd session 2020.12.17	In 2021, it is proposed to appoint "KPMG" as the company's certified accounting firm and various certification services. Formulation of the 2021 audit plan. The company intends to sign a "contract for entrusted services" with TTY biopharm (hereinafter referred to as TTY) from 2021 to 2022. The company plans to sign a house "lease contract" with TTY biopharm (hereinafter referred to as TTY) from 2021 to 2022.	V	-
(2) F	Audit committee opinion: Nil The company's handling of the audit committee's opinion Resolution result: All the present audit committee memb	pers agreed to pass. Nil	

(2) Except for the previous matters, other matters that have not been approved by the Audit Committee and approved by more than two-thirds of all directors: Nil

- 2. The implementation situation of independent directors' proposal for avoidance of interest should state the name of the independent director, the content of the proposal, the reason for the avoidance of interests, and the voting situation: Nil
- 3. The communication status between independent directors and internal audit supervisors and accountants (should include major matters, methods and results of communication on the company's financial and business conditions, etc.):
 - (1) Communication between independent directors and internal audit supervisor:

In addition to regularly sending various internal audit reports to independent directors, the company's auditing unit has irregular discussions with independent directors; since the establishment of the audit committee of the company at least once a quarterly regular meeting on the audit business execution and internal control operation status and audit committee members for discussion. For detailed communication, please refer to the company's website. Usually the audit supervisor and independent directors communicate directly by email, phone or meeting as needed

(2) Communication between independent directors and accountants:

The certified public accountant attends the audit committee every quarter and reports the results of the quarterly financial report review (check). At the same time, the accountant will also explain to the audit committee the impact of important accounting standards or interpretation letters, securities control laws, and the newly applicable IFRS bulletin on the company and key audit matters. For detailed communication, please refer to the company's website.

Note

^{*} If an independent director resigns before the end of the year, the date of resignation should be indicated in the remarks column. The actual attendance rate (%) is calculated based on the number of audit committee meetings and actual attendance during the term of office.

^{*} Before the end of the year, if an independent director is re-elected, both the new and old independent directors should be listed, and the remarks column should indicate whether the independent director is the old, new or re-elected and the date of re-election. The actual attendance rate (%) is calculated on the basis of the number of meetings of the audit committee during his tenure and the actual number of attendance.

(3) Reasons for differences between the codes of practice for corporate governance of listed and OTC companies

			Operation status (Note 1) Re	Reasons for differences
			99	between the codes of
Assessment items	Yes	No	Summary pr	practice for corporate governance of listed and
				OTC companies
1. Does the company formulate and disclose the code of	>		The company passed the resolution of the board of directors on March No difference	lifference
practice of corporate governance in accordance with the			18, 2019 to amend the company's corporate governance code of	
code of practice of corporate governance of listed			practice, and disclosed the code on the public information observatory	
companies?			and the company's website http://www.tshbiopharm.com °	
2. The company's shareholding structure and				
shareholders' equity	>		(1) The company has set up spokesperson, proxy spokesperson, (1) No difference	o difference
(1) Does the company establish internal operating			investor relations and stock affairs units, and a dedicated unit will	
procedures to handle shareholder suggestions, doubts,			handle related matters, and unit contact information will be built on the	
disputes and litigation matters, and implement them in			company's website. The unit responsible for investor relations actively	
accordance with the procedures?			responds to shareholders' suggestions or doubts, records them in the	
			shareholder problem record book, and forwards them to the company's	
			management and the board of directors. On the other hand, when a	
			shareholder meeting is held, the shareholders participating in the	
			meeting have appropriate time to speak. For non-controversial and	
			feasible proposals, the company accepts and improves, but	
			controversial proposals are resolved by voting according to the rules of	
			procedure.	

			Operation status (Note 1) Rea	Reasons for differences
			pe pe	between the codes of
Assessment items	Yes	No	Summary	practice for corporate
				governance of fisted and OTC companies
(2) Does the company have a list of major shareholders	Λ		(2) The company has investor relations and stock affairs units, and (2) No difference	No difference
who actually control the company and the final			professional stock affairs agencies handle stock affairs on their behalf,	
controllers of major shareholders?			and keep abreast of the list of major shareholders who actually control	
			the company and their ultimate controllers at any time.	
(3) Does the company establish and implement a risk	>			No difference
control mechanism and firewall mechanism between its			handled in accordance with the "Group Companies, Specific	
affiliated companies?			Companies, and Related Party Transaction Procedures" and "Internal	
			Control System", "Internal Audit System" and related laws and	
			regulations of affilated companies formulated by the company .	
			Significant related party transactions are submitted to the Audit	
			Committee for deliberation.	
(4) Has the company established internal regulations to	>		(4) On April 16, 2020, the board of directors of the company approved (4) No difference	Vo difference
prohibit the company's insiders from using undisclosed			the amendment to the "Management Procedures for the Processing of	
information on the market to buy and sell securities?			Internal Major Information and Prevention of Insider Transactions",	
			which explicitly prohibits insiders from using undisclosed information	
			that has a significant impact on the company's stock price or the ability	
			to pay principal and interest for trading. The securities measures	
			regularly publicize the precautions to prevent insider trading to the	
			company's colleagues every year, and publicize new directors and	
			managers after taking office.	
3. The composition and responsibilities of the board				
of directors	>		(1) The company's "Code of Practice on Corporate Governance" (1) No difference	No difference
(1) Does the board of directors formulate and			revised by the board of directors on March 18, 2019 has revised the	
implement a diversified policy on the			principle and policy for diversity of board members. The	
composition of members?			nomination and selection of members of the board of directors of	
			the company comply with the provisions of the company's articles	
			of association and adopt a candidate nomination system. In	
			addition to assessing the qualifications of each candidate, and	
			referring to the opinions of stakeholders, complying with the	
			"Director Election Method" and the "Code of Practice on Corporate	
			Governance" to ensure the diversity of directors.	

			Operation status (Note 1)	Reasons for differences
Assessment items	Yes	No	Summary	between the codes of practice for corporate governance of listed and OTC companies
			According to Article 20 of the Company's "Code of Practice on Corporate Governance", the specific policies for diversification are as follows:	
			• The structure of the board of directors: The appropriate number of directors from 5 to 7 should be determined in	
			light of the company's business development scale and the	
			the actual operation needs.	
			• The director who is also the manager of the company should	
			not exceed one third of the number of directors.	
			 Basic conditions and values: Gender (at least one), age, 	
			Professional knowledge and skills: professional background	
			(such as law, accounting, industry, finance, marketing or	
			technology), professional skills and industry experience.	
			Ability to possess: including operational judgment ability,	
			management ability, crisis management ability, industry	
			knowledge, international market outlook, leadership ability,	
			decision-making ability.	
			 The diversification policy has been disclosed in detail on the 	
			company website and public information observatory.	

Reasons for differences	between the codes of	practice for corporate governance of listed and OTC companies		m Finan k cial nu cial g law	>		۸		۸	Λ		ector aged h the status of proportion of
				Finan ce & accou	>		Λ		Λ	^		-69; 1 dir sctors wit and the ars.
			:swollc	Indus try know ledge	>	>					^	r aged 66 on of dire s 14.2%, is 3-4 ye
			cy is as f	Le ad ad ers nag p eme de nt cis io	>	>		V V		^	>	1 directo proportic irectors i
3 1)		ary	ation poli	Part- time M employ ne ees of er the r compa n	NA	NA V	NA	NA v	NA	NA 1	NA	ars old. ed 61-65; tors. The female di
Operation status (Note 1)		Summary	liversific	Pa tin n,	Z	Ż	Z	Z				62.29 yes ectors age of 7 directrion of ce of ind
ı statu			mpany's o	Lengt hof servic e of an indep enden t t direct or or	'	1	-	1	4 years	4 years	3 years	ectors is 60; 2 dire nposed one proportion of offi
ration			f the cor	Ge nde r	M	M	M	M	M	M	Ħ	rent dir ged 56- old. are con s 0%, tl
Ope			ntation o	Nati onali ty	ROC	USA	ROC	ROC	ROC	ROC	ROC	ge of cur lirector a 0 years of directors npany is
			The specific implementation of the company's diversification policy is as follows:	Multiple core projects	Chairman Chuan Lin	Director Carl Hsiao	Director Chao-I Chiang	Director Kang-Chi Chou	Independent director Chih-Li Wang	Independent director Yi-Min Wang	Independent director Rwei-Syun Chen	Note 1: The average age of current directors is 62.29 years old. I director aged 34; 1 director aged 56-60; 2 directors aged 61-65; 1 director aged 66-69; 1 director aged 70-75; 1 director 76-80 years old. Note 2: The current directors are composed of 7 directors. The proportion of directors with the status of employees of the company is 0%, the proportion of female directors is 14.2%, and the proportion of independent directors is 42.9%; the term of office of independent directors is 3-4 years.
		No										
		Yes										
	:	Assessment items										

			Operation (Note 1)	Reasons for differences
ı				between the codes of
Assessment items	V	Ž	Cummony	practice for corporate
			Summany	governance of listed and
				OTC companies
			The company pays attention to the diversity of the composition of the board of directors. The target ratios of directors with a background in the biotechnology and medical industry and accountants are 29% and 14%, respectively, and the current ratios are 43% and 29% respectively.	
(2) In addition to the remuneration committee and the audit committee established in accordance with the law, does the company voluntarily set up		Λ	(2) The functional committees currently set up by the company are the Remuneration Committee and the Audit Committee. Other functional committees will be evaluated and set up as needed in the	(2) The current scale of the company has established an audit committee and a
other various functional committees?			future.	remuneration committee. In
				discussed whether to add
				other functional committees
				depending on the needs of the operating conditions.
(3) Does the company formulate board performance evaluation methods and evaluation methods, conduct annual and regular performance evaluations, and report the results of performance evaluations to the board of directors, and use them as a reference for the remuneration of individual directors and the nomination for renewal?	>		(3) In accordance with the "Board Performance Evaluation Measures" (3)No difference approved by the board of directors of the company, within 3 months after the end of each year, the internal self-evaluation method is adopted to evaluate the performance of the board of directors, and the deliberating unit is responsible for implementation, based on specific indicators, evaluation standard scoring method, responsible for assisting in the performance evaluation of the board of directors and self-evaluation by board members, and submitting the report of the board of directors as a reference for directors' performance and remuneration. In addition, in order to improve the operational performance of the board of directors, it is clearly stipulated that at least once every three years, an external unit should evaluate the effectiveness of the board of directors.	(3)No difference

Assessment items Yes No Summary [Periodic internal evaluation every year]: The performance evaluation aspects of the 2020 board of members) and the evaluation results are as follows: Devialuation by deliberative unit: Performance evaluation in percent are softlows: Devialuation by deliberative unit: Performance evaluation in the operation of the 22% A. Level of participation in the operation of the 25% C. Board components B. Improve the quality of 12 25% C. Board composition and continuing education of a 15% E. Internal control Total 45 100%				Operation (Note 1)	Reasons for differences
Yes No [Periodic internal evaluation every year]: The performance evaluation aspects of the 2020 board of directors of (evaluated by the deliberative unit and the board members) and the evaluation results are as follows: Tevaluation by deliberative unit: Performance evaluation Performance evaluation Performance evaluation Performance evaluation Performance evaluation Item Percent age A. Level of participation in the operation of the various components B. Improve the quality of 12 25% board decisions C. Board composition and 7 10% Structure D. Selection and continuing education of 45 15% directors E. Internal control 75 15%					between the codes
s of the 2020 board of reas follows: tem Percent age 12 30% 7 10% 7 20% 7 15% 45 100%	Assessment items	Yes	No	Summary	practice for corpor governance of liste
Periodic internal evaluation every year]: ●The performance evaluation aspects of the 2020 board of directors of (evaluated by the deliberative unit and the board members) and the evaluation results are as follows: ●Evaluation by deliberative unit: Performance evaluation aspect A. Level of participation in the operation of the various components B. Improve the quality of 12 25% B. Improve the quality of 12 25% C. Board composition and 7 10% Selection and continuing education of directors E. Internal control 7 15% E. Internal control 7 15%					and OTC companie
The performance evaluation aspects of the 2020 board of directors of (evaluated by the deliberative unit and the board members) and the evaluation results are as follows: Ferdomance evaluation Performance evaluation A. Level of participation in the age A. Level of participation of the various components B. Improve the quality of board decisions C. Board composition and continuing education of a structure D. Selection and continuing education of a continuing education of the directors E. Internal control 7 15% E. Internal control 7 10% Total 45 100%				[Periodic internal evaluation every year]:	
directors of (evaluated by the deliberative unit and the board members) and the evaluation results are as follows: Peraluation by deliberative unit. Performance evaluation Item Percent age A. Level of participation in 12 30% Percent appraisal aspect 12 30% Percent age 12 30% Percent age 12 30% Post 10% 12 25% Board composition and 7 10% C. Board composition and 7 10% Structure D. Selection and 7 10% Continuing education of 7 10% E. Internal control 7 15% E. Internal control 7 10%				•The performance evaluation aspects of the 20	20 board of
Item Item 12 7 7 7 7 7 7 7 7 7 7				directors of (evaluated by the deliberative unit a	nd the board
Item 12 7 7 7 7 7 7 7 7 7 7 7 7 7 7				members) and the evaluation results are as follows:	
Performance evaluation appraisal aspect Level of participation in the operation of the various components Improve the quality of board decisions Board composition and structure Selection and continuing education of directors Internal control 7 Total 45				Evaluation by deliberative unit:	
appraisal aspect Level of participation in the operation of the various components Improve the quality of board decisions Board composition and structure Selection and continuing education of 7 directors Internal control 7 Total 45				Itam	nt
Level of participation in the operation of the various components Improve the quality of board decisions Board composition and structure Selection and continuing education of directors Internal control 7 Total 45				IICIII	
the operation of the various components Improve the quality of board decisions Board composition and structure Selection and continuing education of directors Internal control 7 Total 45				Level of participation in	
Various components Improve the quality of board decisions Board composition and structure Selection and continuing education of directors Internal control 7 Total 45				12	
Improve the quality of board decisions Board composition and structure Selection and continuing education of directors Internal control 7 Total 45				various components	
Board composition and structure Selection and continuing education of directors Internal control 7 Total 45				Improve the quality of board decisions	
Selection and continuing education of directors Internal control 7 Total 45				Board composition and 7 structure	
continuing education of 7 directors Internal control 7 Total 45					
Internal control 7 Total 45				g education of 7	
45				Internal control 7	
				45	0,

			Operation (Note 1)				Reasons for differences
							between the codes of
Assessment items	Yes	No	Summary				practice for corporate governance of listed and OTC companies
			• Evaluation results:	41. 4 41. 4	.,	3 - 11	
			According to the atorementioned method, the evaluation result of	tnoa, tne t	evaluation i	esuit or	
			the panel in 2020 was scored 94 points (out of 100 points), and the	ts (out of 1	.00 points),	and the	
			evaluation result will be reported to the board of directors on	o the boa	rd of direc	tors on	
			March 10, 2021.	,		,	
			In 2020, based on the evaluation results, the improvement plan is	ults, the in	ıprovemeni	plan is	
			as lollows:	-		-	
			 Continue to pay attention to the schedule to increase the attendance of directors to the board of directors. 	he schedu ird of direc	le to incre tors.	ase the	
			(2) Invite at least 4 directors (more than half) to attend the	re than h	alf) to att	end the	
			shareholders meeting in person.				
			(3) Arrange for a certified accountant to participate in the board	nt to parti	cipate in th	e board	
			of directors at least twice.	•	-		
			Director evaluation:				
			Self-evaluation aspects of	1+0400	Percent		
			board members	1112111	age		
			A. Mastery of company goals and tasks	С	20%		
			B. Awareness of Directors'	۲	150%		
			Duties	C	0/61		
			C. Participation in the company's operations	∞	20%		
			D. Internal relationship				
				е	20%		
			E. Professional and continuing education of	m	15%		
			directors				
			F. Internal control	3	15%		
			Total	23	105%		

			Operation (Note 1)	Reasons for differences
A contract to any			φ.	between the codes of practice
Assessinent trents	Yes	No	Summary	for corporate governance of listed and OTC companies
			General evaluation of corporate governance association: 1. Your company's board of directors is composed of diverse professional talents and surpasses compliance with laws and regulations. In 2017, the establishment of an audit committee was completed. In 2019, a corporate governance team including the financial and accounting supervisor, internal audit supervisor and the deliberative unit of the general administration was established, and corporate governance was set up for implementation of corporate governance in advance, and strive to pursue excellent corporate governance. 2. Members of your company's board of directors are invited to participate in the annual strategy and budget meeting to discuss the five-year plan and the next year's strategic objectives, budget and key performance indicators with the management team; when the board of directors have the courage to ask questions and answers and suggestions are set out in the minutes of the proceedings. The active performance of your company's board of directors is conducive to improving the efficiency of decision-making. 3. Outside of the board and committee meetings, your company's audit committee holds quarterly seminars with the corporate governance team, and also invites audit accountants to participate; the chairman authorizes the manager to communicate directly with the board members through email or telephone. In addition to participating in formal meetings, directors actively invest time in supervision, so that the director's professionalism can be fully utilized.	

			Operation (Note 1)	:1)	Reasons for differences
Assessment items					between the codes of practice
	Yes	Š	Sum	Summary	for corporate governance of listed and OTC companies
			4. Your company is committed to patients with chronic disease stakeholders, and providing extidirectly report to independent important matters in the commustakeholders, the director of correport back to the members of the obtain timely and sufficient in interests of the stakeholders.	4. Your company is committed to improving the quality of life of patients with chronic diseases, focusing on interaction with stakeholders, and providing external channels for stakeholders to directly report to independent directors. If there are special or important matters in the communication between your company and stakeholders, the director of corporate governance will immediately report back to the members of the board of directors, so that they can obtain timely and sufficient information to protect the rights and interests of the stakeholders.	
			Evaluation recommendations of the Associa Governance and the company's improvement plan:	Evaluation recommendations of the Association for Corporate Governance and the company's improvement plan:	
			Recommendations of the Association for Corporate Governance	The company's improvement plan	
			It is recommended that your company	According to actual operating needs, the	
			functional committees and the powers and	board of directors to set up other functional	
			responsibilities granted to each functional	committees and formulate the organizational	
			every session.	relevant laws and regulations.	
			It is recommended that your company's	The organization rules of the Remuneration	
			remuneration policy, system, standard and	reasonableness of remuneration and will	
			structure regularly or every term.	continue to review the director's remuneration policy and structure regularly.	

Assessment items Wes No Summary equiarly assess the independence V (4) The board of directors regularly evaluates the independence of listed and company regularly evaluates incumbent accountants annually in accountant as electron to the Audit Company's 'certified and countant as electron review method", and requires the accountant to issue a "declaration of independence" to evaluate whether to continue the appointment. 2021 accountant accountant as easier as "declaration of independence" to evaluate whether the "independence" to evaluate the appointment in 2021. The main roview and about of Directors on March 10, 2021 for review and evaluation process and results have been submitted to the Audit Countain and the "independence" of the Audit Countain and the "independence" of the Audit Countain and the "independence" of the Audit Countain and the Audit Audit Audit				Operation (Note 1)	Reasons for differences between
Yes No (4)The board of directors regularly evaluates the independence of accountants every year. The Company's "certified public accountant selection review method", and requires the accountant to issue a "declaration of independence" of this conquance with the "independence" and "competence" of this Company's "certified public accountant selection review method", and requires the accountant to issue a "declaration of independence" to evaluate whether to continue the appointment. 2021 accountant evaluation process and results have been submitted to the Audit Committee and Band of Directors on March 10, 2021 for review and appointment and the accountant selection review and ris decided to continue the appointment in 2021. The main review and evaluation key points of the accountant selection review form include the following:	A scacement itams			•	the codes of practice for
gularly assess the independence V (4)The board of directors regularly evaluates the independence of accountants evaluate very year. The Company Pegularly evaluates incumbent accountants annually in accordance with the "independence" and "competence" of this Company's "certified public accountant selection review method", and requires the accountant to issue a "declaration of independence" to evaluate whether to continue the appointment. 2021 accountant evaluation process and results have been submitted to the Audit Committee and Board of Directors on March 10, 2021 for review and approval, and it is decided to continue the appointment in 2021. The main review and evaluation key points of the accountant selection review form include the following: The main review and evaluation with the provisions of the accountant selection review form include the following: L. Whether it complies with the provisions of the company or its mineral parameter of the following: Accountants 2. Not employer, an entire of the company or its mineral formation of the accountant parameter of the company or its mineral formation of the company or its mineral formation of the company or which the provisions of the company or its mineral formation that are not in the process of the company or	Assessment nems	Yes	No	Summary	corporate governance of listed and OTC companies
	(4) Does the company regularly assess the independence	Λ		(4)The board of directors regularly evaluates the independence of	(4) No difference
The Company's 'certified public accountain selection review method', and requires the accountain to selection review method', and requires the accountain to issue a 'declaration of independence" to evaluation process and results have been submitted to the Audit Committee and Board of Obrectors on March 10, 2021 for review and approval, and it is decided to continue the appointment in 2021. The main review and evaluation key points of the accountain selection review form include the following: I when it is company in the profession of the accountain selection review form include the following: I when it is company in the profession of the accountain selection review form include the following: I when it is company to the includence of the company or its militaries with the provisions of the accountain selection review form include the following: I when it is company to the includence of the company or its militaries with the provision of the selection for the company of the includence of the company or its militaries. I when it is company in the includence of the company or its militaries with the company of the total issued shares of the proposition of the company of the compa	of certified accountants?			accountants every year.	
Company's 'certified pulle accountant to interpretate and experiment's for evaluate whether to continue the appointment. 2012 accountant certainst whether to continue the appointment in 2012 accountant certainst and sparoval. and shared of Directors on March In (2012) for review and approval. and it is decided to continue the appointment in 2021. The main review form include the following sentile provisions of Article 8 of No. 10 metally many for a many continue the appointment in 2021. The main review form include the following sentile provisions of Article 8 of No. 10 metally many for a many form of the accountant selection review form include the following sentile provisions of Article 8 of No. 10 metally many for a many form of the collowing sentile provisions of Article 8 of No. 10 metally many for the following sentile provisions of Article 8 of No. 10 metally many for the following sentile provisions of Article 8 of No. 10 metally many for the following sentile provisions of Article 8 of No. 10 metally many for the many form the following sentile provisions of Article 8 of No. 10 metally many for the many form the contained and the contained and the contained and the contained and the sentile and the sentile and the contained and the contained and the contained and the company. A non-sentile many many form of the company and ormplete the foundation of Politices and No. 10 metally and provision of the company and ormplete the foundation of Politices and				The Company regularly evaluates incumbent accountants annually in	
requires the accountant to issue a "declaration of independence" to evaluate whether to continue the appointment. 201 accountant evaluation process and restlic have been submitted to the Audit Committee and Board of Directors on March 10, 2021 for review and approval, and it is decided to continue the appointment in 2021. The main review and evaluation key points of the accountant selection review and evaluation key points of the accountant selection review form include the following: 1. "Member to complexe with the provisions of Auticle 8 of No. 10 requestly impending between the professional three gallets instead by the lastine of carried Public Accountant Barbs Bullet in sead by the lastine of carried Public Accountant Barbs Bullet in sead by the lastine of the company o				Company's "certified public accountant selection review method", and	
evaluate whether to continue the appointment. 2021 accountant evaluation process and results have been submitted to the Audit Committee and Board of Directors on March 10, 2021 for review and approval, and it is decided to continue the appointment in 2021. The main review and evaluation key points of the accountant selection review from michael the following: I whater is complex with key points of the accountant selection review from michael the following: I whater is complex with key points of the accountant selection review from michael the following: I whater is complex with key points of the accountant selection review from michael the following: Accountants. I whater is complex with separates of the company or its from the representation to the company or its from the representation of the company or its from the representation of the company of the term of the company of				requires the accountant to issue a "declaration of independence" to	
Competence Compatible on Process and results have been submitted to the Audit Committee and Board of Directors on March 10, 2021 for review and approval, and it is decided to continue the appointment in 2021. The main review and evaluation key points of the accountant selection review form include the the following: Wahart is roughly, imputalisty, depectively and independence of the company or its professional lines billian issued by the Institute of Carlied Pahir. Wahart is roughly, imputalisty, depectivity and independence of the company or its affinite. Wahart is roughly, imputalisty, depectivity and independence of the company or its affinite. Wahart is roughly, imputalisty, depectivity and independence of the company or its affinite. Wahart is roughly, imputalisty, depectivity and independence of the company or its affinite. Wahart is roughly, imputalisty, depectivity and independence of the company or its affinite. Wahart is roughly, imputalisty, depectivity or direct independence of the company or its affinite. Wahart is roughly imputalisty or its profession spindle or the sort in the rough inset in the Director space of the paper of the though its or its independence of the company or equalistics. Wahart is roughly professional with the second dependence than its independence of specific company, or company and complete the care within the indigence of the independence of specific company, upcoming major events in the next year or second the company and complete the care within the indigence of the indigence of the company and complete the care within the indigence of the company and complete or care within the company upcoming major events in the next year will affect its own or second as indigenced. Wahart is remained to the company of the company or company or company or company and complete or care within the second company upcoming only or company				evaluate whether to continue the appointment. 2021 accountant	
approval, and it is decided to continue the appointment in 2021. The main review and evaluation (key points of the accountant selection review form include the following: Whether is complyed the following: Whether is complyed the following: Niedler is complyed with the provisions of Article's of No. 10 The provision with the following: Niedler is complyed with the provisions of Article's of No. 10 The provision with the provisions of Article's and the Accountant Selection or selection or capacity; manning used by the Institute of Certified Public Accountants. This is Bulletin used by the Institute of Certified Public Accountants and the Second address of the company or its Affinises. No seed in the second address of the south is used dates of the bull is used dates of the company or the within the second degree of kealthy issued have of the company or the company or the within the their dagger of kealthy issued in the board relative such within the their dagger of kealthy issued in the company or the co				evaluation process and results have been submitted to the Audit	
approval, and it is decided to continue the appointment in 2021. The main review form include the following: I where to complete the following: I where to complete the following: Accommuns. Accommuns. Non-set failure. Not emplyees, directes, or supervisors of the company or is allitines. Non-set failure to make the more percent of the total issued shares of the company or the allitines. Non-set failure that the set share the total issued shares of the company or the allitines. Non-set failure which the second dayre of kinship isled in the preceding puragnals. Non-set failure which the second dayres of kinship isled in the preceding puragnals. Not spouss, relatives within the second dayres of kinship isled in the preceding puragnals. Set of the company or had the open set manne of chares. Directors, supervisors or emplyores of the process of the company or directly should be company and complete the company and complete the company and complete the cases within the agreement in which the company and complete the cases within the agreement with the transpart of the time of the transpart of the time of the company and complete the cases within the agreement with the capture of the time of the company and complete the cases within the agreement with the time of the time of the company and complete the cases within the agreement with the capture of the time of the company and complete the cases within the agreement with the capture of the time of the company and complete the cases within the agreement the company and complete the cases within the agreement the company and complete the capture of the company and complete the capture of				Committee and Board of Directors on March 10, 2021 for review and	
The main review and evaluation key points of the accountant selection review form include the following: - "Integrity impuriality objectivy and independence" of the Professional Ethics Bulletin issued by the Institute of Certified Public Accountants - Not entropyees, directory and independence" of the Company or its affiliates. 3. None-fill and the professional Ethics Bulletin issued by the Institute of Certified Public Accountants 4. Not passes, relative within the scored degree of kinship or direct Competence. 5. Director, supervisors or employees of legal peronshareholders who also directly hold more than 5% of the total issued bunes of the company or fill and or employees, relative within the scored degree of kinship is of second supervisors or employees of the politic processing prograph 2.3. The proceeding processor of the total issued than the origin of the processor processor in the proceeding processor of the total issued to the company's processor processor processor in the proceeding processor processor in the processor of the politic processor processor processor in the processor of the process				approval, and it is decided to continue the appointment in 2021.	
1. Whether to complete with the proteions of Article 8 of No. 10 1. Whether to complete with the proteions of Article 8 of No. 10 1. Whether to complete with the proteions of Article 8 of No. 10 2. No. 10 10 10 10 10 10 10 10				The main review and evaluation key points of the accountant selection	
1. Whether to complete with the provisions of Article & Orbit Public Professional Ethics Bulletin issued by the Institute of Certified Public Accountants. 2. Not employees, directors, or supervisors of the company or is affiliates. 3. Not-self and their spouse, minor children or other natural person affiliates. 4. Not employees, directors, or supervisors of the company or hold free there doesn issued shares of the company or hold free there doesn issued shares of the company or hold free there degree of Kinship or direct blood relatives within the scored degree of Kinship or direct blood relatives within the supervisors or employees of kinship or direct blood relatives within the supervisors or employees of kinship or direct blood relatives within the supervisors or employees of the top lives of the company, or directors, supervisors or employees of the top lives of the company, or directors, supervisors or employees of the top lives of the company, or directors, supervisors or employees of the top lives of the company, or directors, supervisors or employees of the top lives of the company, or directors, supervisors or employees of the top lives of the company, who have exerved as inferenced relations of the industry or field related to the company and complete the case which the agreed mine limit. Competence 2. In the energy professionals to telect the company and complete the case which the agreed mine limit. A sease whether the company's upcoming major events in the next year will affect it 6 ompetence. 4. No potential conflict of inference.				review form include the following:	
2				1. Whether it complies with the provisions of Article 8 of No. 10	
0, ₩ 4, № 0, H, 0, ₩ 4,				"Integrity, impartiality, objectivity and independence" of the	
γ. ψ. φ. φ. ⊢. γ. ψ. φ.				Accountants.	
. 4. м. о 1. у. ч. 4.				Not employees, directors, or supervisors of the company or	
. 4 v. o - v. 4					
4 % % - % #					
4 % % - 7 % 4				of the company or hold the top ten shares in the name of others.	
v. 0 - 0 v. 4				4.	
v. v v. v. 4					
6 <u>- 9 4</u>				do not directly hold more than 5% of the total issued shares of the	
6 - 7 6 4				company, or directors, supervisors or employees of the top five legal person shareholders holding shares.	
-i % % 4					
- 7 E 4				5% of the shares of a specific company or organization that are not in	
. 2 % 4				financial or business dealings with the company, who have served as independent directors and have been dismissed shall not annly	
2				1. Possess knowledge of the industry or field related to the company's	
2; E 4;			_		
ю. 4 .				7	
			_	,	

			Operation (Note 1) Reas	Reasons for differences
			bets	between the codes of
Assessment items	Yes	No	Summary gover	practice for corporate governance of listed and
			0	OTC companies
4. Whether the listed or OTC company has a suitable and appropriate number of corporate governance nersonnel and designates a corporate governance.	>		The company's board of directors passed the change of corporate No difference governance supervisor on May 4, 2020. Liu Xinyang, VP of the company's general administration will concurrently serve as the	fference
			corporate governance supervisor. Liu has complete qualifications as	
related matters (including but not limited to providing information required by directors and			financial supervisors of securities institutions and public offering companies for more than 3 years, and a cornorate governance	
supervisors to perform business, assisting directors			promotion team composed of three heads of the Finance and	
and supervisors to comply with laws and regulations, handling matters related to meetings of			Accounting Department, the Administration Department and the Audit Office. Its responsibilities are to coordinate relevant departments to	
the board of directors and shareholders meeting in			provide directors with information needed to perform their business, to	
accordance with the law, making minutes of the			assist directors in complying with laws and regulations, and to handle	
board of directors and shareholders meeting, etc.)?			related matters such as the board of directors, shareholders' meeting	
			supervise the operation of corporate governance and to report the	
			implementation results to the board of directors annually.	
			The director of corporate governance handles the promotion of	
			corporate governance-related affairs. The main responsibilities are	
			are reported to the board of directors every year.	
			1. ASSIST INDEPENDENT DIRECTORS AND GENERAL DIRECTORS	
			TO PERFORM THEIR DUTIES, PROVIDE REQUIRED INFORMATION	
			AND AKKANGE FOR DIRECTORS TO FURTHER THEIR STUDIES: (1) A exist the remineration committee and the board of directors in	
			the effectiveness evaluation. The results of the 2020 performance	
			evaluation will be reported to the board of directors in March	
			2021.	
			(2) Arrange for the audit committee and accountants to	
			communicate quarterly on the company's financial status, major	
			transaction cases and whether amendments to laws and	
			regulations affect the company's accounting method, and report to the hoard of directors. The communication records for 2020	
			will be disclosed on the company's website.	
			· · · · · · · · · · · · · · · · · · ·	

			Operation (Note 1)	Reasons for differences
Assessment items	Yes	No	Summary	between the codes of practice for corporate governance of listed and OTC companies
			 (3) Appropriate liability insurance (including scope, expenses, etc.) is insured for directors and managers every year, and the board of directors reports in the first quarter of the year. The liability insurance insured in 2020 has been reported to the board of directors on March 11, 2020, and the liability insurance insured in 2021 has been reported to the board of directors on March 10, 2021. (4) TO FACILITATE COMMUNICATION BETWEEN MANAGEMENT AND DIRECTORS TO FACILITATE DIRECTORS' UNDERSTANDING OF THE COMPANY'S BUSINESS DEVELOPMENT. (5) TO PROVIDE INFORMATION ON REFRESHER COURSES FOR DIRECTORS' REFERENCE OR ASSIST IN ARRANGING AND ENROLLING COURSES FROM TIME TO TIME. 2. ASSIST THE BOARD OF DIRECTORS, AUDIT COMMITTEE AND SHAREHOLDERS MEETING PROCEDURES AND RESOLUTIONS ON COMPLIANCE MATTERS: (1) REVIEW AND DRAFT IMPROVEMENT PLANS FOR THE 2020 CORPORATE GOVERNANCE APPRAISAL PROJECT AND REPORT TO THE BOARD OF DIRECTORS ON 2020/10/30. 	

			Operation (Note 1)	Reasons for differences
Assessment items	V	No	C. Landson Court	between the codes of practice for corporate
	Z Z	2	Summary	governance of listed
			(2) ASSIST ALL UNITS TO MAKE PROPOSALS FOR THE BOARD	
			OF DIRECTORS, DRAFT THE AGENDA OF THE BOARD OF	
			DIRECTORS, AUDIT COMMITTEE AND REMUNERATION	
			COMMITTEE, AND NOTIFY THE CONVENING OF THE	
			MEETING WITHIN THE STATUTORY DEADLINE, PROVIDE	
			MEETING MATERIALS AND SEND THE MINUTES OF THE	
			PROCEEDINGS.	
			(3) ASSIST THE CHAIRMAN TO PRESIDE OVER THE MEETINGS	
			OF THE BOARD OF DIRECTORS, AUDIT COMMITTEE AND	
			REMUNERATION COMMITTEE SMOOTHLY, AND ASSIST IN	
			REMINDING DIRECTORS OF THE LAWS AND REGULATIONS	
			TO BE FOLLOWED WHEN PERFORMING DUTIES OR MAKING	
			RESOLUTIONS.	
			(4) HANDLE THE PRE-REGISTRATION OF THE DATE OF THE	
			SHAREHOLDERS MEETING AND VARIOUS ANNOUNCEMENT	
			DECLARATIONS IN ACCORDANCE WITH THE LAW, AND	
			SEND THE NOTICE OF THE SHAREHOLDERS MEETING	
			WITHIN THE STATUTORY PERIOD.	
			3. MAINTAIN INVESTOR RELATIONS: ATTEND CORPORATE	
			BRIEFINGS AND REPORT TO INVESTORS ON THE COMPANY'S	
			FINANCIAL STATUS AND OPERATING PERFORMANCE TO BETTER	
			UNDERSTAND THE COMPANY'S OPERATIONS.	
			4. REGISTRATION OF CHANGE OF COMPANY.	

			Operation (Note 1) Re	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary	practice for corporate
				governance of listed and OTC companies
5. Whether the company has established channels of	>		Depending on the nature of the business, the company has established No difference	difference
communication with stakeholders (including but not			communication channels for relevant stakeholders, and has set up a	
limited to shareholders, employees, customers and			special section for stakeholders on the company's website to disclose	
suppliers, etc.) and has set up a special area for stakeholders on the company's website, and respond			their important issues of concern and the confact windows and confact methods of relevant counterparts, to respond to and address relevant	
appropriately to key corporate social responsibility			issues, please refer to our website and report to the board of directors	
issues of concern to stakeholders?			on 16 April 2020 and 30 October 2020 on important issues and	
			responses to stakeholder concerns. In addition to publishing the	
			company's Business Status Report and news on the public information	
			website as required, the company also discloses relevant information on	
			the company's website to help stakeholders understand the company.	
6. Has the company appointed a professional stock agent to handle the affairs of the shareholders	Λ		The company's stock operations (including shareholder affairs) No difference appointed a professional stock agency-Capital Securities Corporation	difference
meeting?			for execution.	
7. Information disclosure				
(1) Does the company set up a website to disclose	>		(1) The company has set up a special area on its website to disclose (1) NA	(1)No difference
financial business and corporate governance			information related to the company's financial business and	
information?			corporate governance (including board resolutions, etc.) . (please	
			refer to the company's website for details	
			http://www.tshbiopharm.com) °	
(2) Whether the company has adopted other means of	>		(2) The company has set up an English website and designated $a(2)$ No difference	No difference
information disclosure (such as setting up an			dedicated unit for the collection and disclosure of company	
English website, designating a person to be			information. In addition, the company has established a	
responsible for the collection and disclosure of			spokesperson system with spokesperson and acting spokesperson	
company information, implementing the			to handle relevant matters, information on the company's corporate	
spokesperson system, and putting up the			briefings and press conferences is also available on the company's	
company's website during the corporate			website (shareholder services/latest news) for the investing public	
presentation session, etc.)?			to read.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Vec	Z	Cummary	practice for corporate
	201			governance of listed and
				OTC companies
(3) Does the company announce and report annual		>	(3) The company announces and declares the annual financial report (3) Presently, the company has	3) Presently, the company has
financial reports within two months after the end			and the first, second, and third quarter financial reports within 3	not announced and filed its
of the fiscal year, and announce and report the			months after the end of the fiscal year. The announcement is made	annual financial report
financial reports for the first, second and third			on the day after the approval of the board of directors of the	within 2 months after the
quarters and the operating conditions of each			company. The Operation Declaration in each month shall be	end of the fiscal year.
month before the prescribed deadline?	;		announced 3-4 days in advance of the prescribed time limit.	
8. Does the company have other important information	>			
that is helpful to understand the corporate			_	(1)No difference
governance operation (including but not limited to			1. The company has established a remuneration committee, an audit	
employee rights, employee care, investor relations,			committee, an employee welfare committee, employer-employee meetings,	
supplier relations, the rights of stakeholders, the			implementation of a pension system, providing equal employment	
situation of directors and supervisors for further			opportunities, handling various employee training courses and employee	
training, implementation status of risk management			group insurance, and arranging regular health checks, etc., and attaches	
policies and risk measurement standards,			importance to harmonious labor relations. for operating conditions, please	
implementation status of customer policies, status of			refer to "5. employer-employee relations" in "v. operation overview" on	
companies purchasing liability insurance for			page 118 of this annual report.	
directors and supervisors, etc.)?			2. In order to enhance the professional skills of employees, the company	
			arranges diversified education and training courses for employees,	
			including new personnel training, management function training courses,	
			on-the-job training courses, and job-related professional function training	
			courses to cultivate professional skills of outstanding talents. for operating	
			conditions, please refer to "5. employer-employee relations" in "v. operation	
			overview" on page 119 of this annual report.	
			3. The company attaches great importance to the health and safety of the	
			working environment of its employees. it has implemented a number of	
			environmental protection measures and formulated the "office safety and	
			maintenance measures" and the "safety and hygiene work code" to	
			continuously strengthen the work environment and personal safety. for	
			operating conditions, please refer to "5. employer-employee relations" in "v.	
			operation overview" on page 121 of this annual report.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary	practice for corporate governance of listed and
				OTC companies
			(2) Investor relations	(2)No difference
			1. The company is required by law to disclose its information in good faith to	
			protect the rights and interests of investors and stakeholders, and to fulfill its	
			obligations to shareholders.	
			2. In order to protect the rights and interests of investors and stakeholders, in	
			addition to the public information observatory, the company continues to	
			maintain the financial and non-financial business information disclosed on	
			the company's website to continuously strengthen the integrity, timeliness	
			and accuracy of the company's information disclosure. for details, refer to	
			the company website.	
			3. The company has established a spokesperson system and established a	
			stakeholder section on the company's website to provide information and	
			contact channels for spokespersons and proxy spokespersons, in order to	
			actively respond to suggestions or doubts raised by shareholders and	
			maintain good interaction with shareholders.	
			4. Our company was invited to participate in 2 legal person briefings in 2020.	
			through the law, it will explain the company's operating performance and	
			views on the future industry prospects, convey the business philosophy and	
			corporate value to the investing public, so that shareholders or potential	
			investors can further understand the opportunities and challenges of	
			corporate operations and development, and also provide investors to	
			express their opinions or the opportunity for two-way exchange with the	
			company to enhance the quality of corporate governance and protect the	
			rights and interests of shareholders.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	$ m N_0$	Summary	practice for corporate governance of listed and
				OTC companies
			(3) Customer relationship and supplier relationship: the company uses regular (3)No difference	(3)No difference
			and irregular meetings, events, and problem discussion and resolution	
			mechanisms to maintain a smooth communication channel between	
			customers and suppliers and the company to maintain a good relationship.	
			(4) Rights of stakeholders: the company focuses on the development of business (4)No difference	(4)No difference
			strategies and stable financial operations in the industry, and actively	
			promotes corporate governance and the construction of an information	
			transparency system, and is committed to the enhancement of corporate value	
			and sustainable operations to protect the interested parties including the rights	
			or interests of employees, customers, shareholders, investors, suppliers, etc.	

					Operation (Note 1)	Reasons for differences	difference
						between the codes of	e codes of
Ass	Assessment items	sms	Yes	No	Summary	practice for corporate governance of listed and	corporate of listed an
						OTC companies	npanies
(5) Director training: th	e directors of tl	he company participate in	relevant t	raining courses according to	(5) Director training: the directors of the company participate in relevant training courses according to their professional and corporate governance needs:		
Title	Name		Sponsor	•	Course	<u>Z</u>	No. of hours
Chairman	Chuan Lin	Taiwan Corporate Governance Association	rnance A	ssociation	Discussion on the dispute of operation right from shareholder activism	activism	3
(TTY representative)	Ciluan Lin	Taiwan Corporate Governance Association	rnance A	sociation	Integrity management and ISO37001		3
		Taiwan Corporate Governance Association	rnance A	sociation	Discussion on the dispute of operation right from shareholder activism	activism	3
Director	Carl Heiao	Taiwan Corporate Governance Association	rnance A	ssociation	Integrity management and ISO37001		3
(TTY representative)	Call Histat	Taiwan Investor Relations Association	ns Associ	ation	The key to corporate sustainability: corporate specialization and specialization	on and family	3
	1 0040	Taiwan Corporate Governance Association	rnance A	sociation	Integrity management and ISO37001		3
(TTYrepresentative)	Chiang	ROC Accounting Resea (online)	arch and	Development Foundation	ROC Accounting Research and Development Foundation Investigation of "Fund Flow" in Financial Report Fraud Cases and Discussion (online)	and Discussion	3
		Taiwan Corporate Governance Association	rnance A	ssociation	Corporate Governance and Securities Regulations		Э
Dispersion	Vona Chi				The Criminal Law Risks of the Directors and Supervisors of Enterprises and	Enterprises and	
(TTV representative)	Chou	Taiwan Corporate Governance Association	rnance As	sociation	the Corresponding Responses: From the Perspective of Enterprise Fraud and	prise Fraud and	Э
	to To			1	Money Laundering Prevention		
		Taiwan Corporate Governance Association	rnance A	sociation	Integrity management and ISO37001		3
1	Chih-Li	Consortium ROC Securities Counter Trading Center	ities Cour	iter Trading Center	OTC "Corporate Governance 3.0-Blueprint for Sustainable Development" Summit Forum Agenda	Development"	3
mapenaem anecro	Wang	Taiwan Corporate Governance Association	rnance A	ssociation	Discussion on the dispute of operation right from shareholder activism	activism	3
		Taiwan Corporate Governance Association	rnance A	sociation	Integrity management and ISO37001		3
		ROC Accounting Resea (online)	arch and	Development Foundation	ROC Accounting Research and Development Foundation Directors and supervisors review the basic skills of self-editing (online)	diting financial aws	3
Independent director	r 1-lviin Wang	ROC Accounting Reser (online)	arch and	Development Foundation	ROC Accounting Research and Development Foundation Legal compliance audit practices of the company's "shareholders' meeting" (online)	ers' meeting"	ю
		Taiwan Corporate Governance Association	rnance A	ssociation	Corporate Governance and Securities Regulations		3
Independent director	Rwei-SyunC hen	Taiwan Corporate Governance Association	rnance As	ssociation	Integrity management and ISO37001		3

			Operation (Note 1)	Reasons for differences between
Assessment items	Yes	No	Summary	the codes of practice for corporate governance of listed and OTC companies

(6) Implementation of risk management policies and risk measurement standards: in order to ensure the integrity of the risk management system, the board of directors approved on october 30, 2020 to assesses risks at least once a year, and formulates and implements risk management policies and procedures for each risk, so as to effectively identify, measure and control the company's various risks, and keep it within an acceptable range. the organization structure and responsibilities of the company's risk management are as follows: formulate "risk management policies and procedures" and set up a risk management organization as the highest guiding principle of the company's risk management; the company regularly

HSKS, alla Keep It within all a	TISKS, and KEEP IT WILITH ALL ACCEPTABLE THE OF BALLEAUOTS SHE WILL ESPONDIOLITIES OF THE COLLIPATIONS IT IN THAT ARE AS TOLIOWS.
RISK MANAGEMENT UNIT	RISK MANAGEMENT RESPONSIBILITIES
BOARD OF DIRECTORS	THE HIGHEST UNIT OF RISK MANAGEMENT IS RESPONSIBLE FOR APPROVING, REVIEWING, AND SUPERVISING THE COMPANY'S RISK MANAGEMENT POLICIES, WITH THE GOAL OF COMPLYING WITH LAWS AND REGULATIONS, PROMOTING AND IMPLEMENTING THE COMPANY'S OVERALL RISK MANAGEMENT, CLEARLY UNDERSTANDING THE RISKS FACED BY OPERATIONS, AND ENSURING THE OPERATION OF THE MANAGEMENT STRUCTURE AND RISK CONTROL FUNCTIONS.
RISK MANAGEMENT ORGANIZATION	THE AUTHORITY RESPONSIBLE FOR RISK MANAGEMENT IS THE CONVENER OF THE CORPORATE GOVERNANCE DIRECTOR, WHO IS MAINLY RESPONSIBLE FOR THE MONITORING, MEASUREMENT AND EVALUATION OF CORPORATE RISKS AND OTHER EXECUTIVE-LEVEL AFFAIRS. ASSISTING IN THE FORMULATION OF THE COMPANY'S RISK MANAGEMENT POLICY, ENSURING THE IMPLEMENTATION OF RISK MANAGEMENT DECISIONS APPROVED BY THE BOARD OF DIRECTORS, AND COORDINATING THE OVERALL OPERATION OF RISK MANAGEMENT. THE ORGANIZATIONAL STRUCTURE IS DIRECTLY UNDER THE GENERAL MANAGER AND REPORTS TO THE BOARD OF DIRECTORS.
INTERNAL AUDIT	SUBORDINATE TO THE BOARD OF DIRECTORS, IT IS RESPONSIBLE FOR INTERNAL CONTROL AND INTERNAL AUDIT. IT SHOULD SUBMIT AN ANNUAL AUDIT PLAN BASED ON THE RISK ASSESSMENT AND SUBMIT A REPORT TO THE AUDIT COMMITTEE ON THE IMPLEMENTATION OF THE COMPANY'S RISK MANAGEMENT.
VARIOUS DEPARTMENTS	EACH DEPARTMENT/DIVISION SUPERVISOR IS RESPONSIBLE FOR RISK MANAGEMENT, AND IS RESPONSIBLE FOR ANALYZING AND MONITORING THE RELEVANT RISKS WITHIN THE UNIT TO ENSURE THAT THE RISK CONTROL MECHANISM AND PROCEDURES CAN BE EFFECTIVELY IMPLEMENTED.
INFORMATION SECURITY RISK MANAGEMENT TEAM	 (1) THE COMPANY'S INFORMATION SECURITY RISK MANAGEMENT TEAM IS COMPOSED OF THE HEAD OF THE MANAGEMENT DEPARIMENT, INFORMATION PERSONNEL AND INTERNAL AUDITORS, AND REGULARLY REPORTS ON THE INFORMATION SECURITY POLICY AND SPECIFIC MANAGEMENTPLAN (2) INFORMATION SECURITY POLICY AND SPECIFIC MANAGEMENTPLAN • Formulate management policies (including compliance with standards, management, and execution) based on the identified information security management poperations based on the development of the above policies to implement them (including security management operations). Firewall management, user system authority management, and data modification applications management, information system energency response, information system file backup management, information equipment scrap and handover management, and electronic file management etc.) are included in internal control operations. In addition to quarterly information security inspection in the audit items of the annual audit plan, and the implementation of information security risk management is reported to the audit committee and the board of directors. • Companies that do not require the company to obtain international certification requirements for information security policies and specific management plans in accordance with regulations. Currently, based on the information security risk tolerance identified by the company continues to strengthen information security protection and establish joint defense plans. In addition, team members continue to participate in information security management-related refresher courses every year to enhance professional functions and grasp issues of concern.

			Operation (Note 1)	Reasons for differences
				between the codes of
essment items	Yes	0 7	Summary	practice for corporate governance of listed and
				O I C companies

HANDLING ADVERSE REACTIONS IN THE EVENT, ALL CASES HAVE BEEN PROPERLY HANDLED AND ARCHIVED, AND THEY HAVE INDEED COMPLIED WITH THE CUSTOMER COMPLAINTS, THE SYSTEM WILL IMMEDIATELY NOTIFY THE PERSON IN CHARGE OF THE PRODUCT TO QUICKLY HANDLE AND RESPOND TO RELATED ISSUES, THERE IS AN "ADVERSE DRUG REACTION NOTIFICATION" OPERATION METHOD, AND THE DRUG SAFETY TEAM IS RESPONSIBLE FOR (7) IMPLEMENTATION OF CUSTOMER POLICY: IN ADDITION TO SETTING UP CUSTOMER SERVICE HOTLINES AND POSTING THEM ON THE COMPANY'S WEBSITE, THE RECYCLING MANAGEMENT MEASURES" AND RECOMMENDATIONS. CUSTOMER COMPLAINT INVESTIGATION AND PROCESSING SYSTEM. AFTER RECEIVING ALL COMPANY PROVIDES CHANNELS FOR CONSUMER INQUIRIES OR COMPLAINTS, AND ALSO HAS "CUSTOMER COMPLAINT HANDLING MEASURES", "PRODUCT RELEVANT PROVISIONS OF THE PERSONAL DATA PROTECTION LAW.

(8) CIRCUMSTANCES IN WHICH THE COMPANY PURCHASES LIABILITY INSURANCE FOR DIRECTORS: THE COMPANY HAS PURCHASED LIABILITY INSURANCE FOR DIRECTORS, AND COMPLETED THE INSURANCE COVERAGE OF LIABILITY INSURANCE FOR 2021, AND REPORTED TO THE BOARD OF DIRECTORS ON MARCH 10, 2021 ABOUT THE INSURANCE AMOUNT OF DIRECTORS AND SUPERVISORS LIABILITY INSURANCE IS USD 3 MILLION AND THE SCOPE.

(9) THE SITUATION OF THE COMPANY'S MANAGERS AND INTERNAL AUDIT 2020 ON CORPORATE GOVERNANCE RELATED TRAINING:

Title	Name	Sponsor	Course	No. of hours
(;		Discussion on the dispute of management right from shareholder activism	3
VP of General	Xın-Yang	VP of General Xin-Yang Taiwan Corporate Governance Association	Integrity Management and ISO37001	3
Training and		ROC Securities and Futures Market Development	ROC Securities and Futures Market Development Directors and Supervisors (Independent) and Corporate Governance	1
		Foundation	Executive Practice Seminar-Taipei Class	71
Finance and Accounting	Chen-Ju Kan	hen-Ju ROC Accounting Research and Development Kan Foundation	Chen-Ju ROC Accounting Research and Development Continuing Training Course for Accounting Supervisors of Issuers' Ran Foundation	12
Manager	11041			
Senior Specialist Ya-Chi		BOC Internal Andit Association	Dre-employment training comings for new entermice internal conditions	18
of Audit Office	Wu	NOC Illicitiat Addit Association	TIC-CHIPTO JUICHE GAILLING SCHILLIAL FOLLIC MECIPHS CHICLING AUGUSTS	10

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Vec	N	Summany	practice for corporate
	S		Cultillaly	governance of listed and
				OTC companies

9. PLEASE EXPLAIN THE IMPROVEMENT SITUATION REGARDING THE CORPORATE GOVERNANCE EVALUATION RESULTS RELEASED BY THE CORPORATE GOVERNANCE CENTER OF TAIWAN STOCK EXCHANGE CORPORATION LIMITED IN THE MOST RECENT YEAR, AND PROPOSE PRIORITY STRENGTHENING MATTERS AND MEASURES FOR THOSE WHO HAVE NOT YET IMPROVED.

IN 2020, BASED ON THE CORPORATE GOVERNANCE BLUEPRINT FROM 2019 TO 2020 AND THE ISSUES THAT HAVE NOT BEEN IMPROVED IN CORPORATE GOVERNANCE IN 2019, THE IMPROVEMENT PROMOTION GOALS AND IMPLEMENTATION RESULTS SET ARE AS FOLLOWS:

- FORMULATE RISK MANAGEMENT POLICIES AND PROCEDURES (INCLUDING RISK MANAGEMENT SCOPE, ORGANIZATIONAL STRUCTURE AND OPERATING CONDITIONS) AND PASS BY THE BOARD OF DIRECTORS.
- SIMULTANEOUS CHINESE AND ENGLISH RE-NEWS.
- PROPAGANDA OF THE PLAN TO PREVENT DISHONEST BEHAVIOR.
- PROPAGANDA OF PREVENTIVE MEASURES FOR INSIDER TRADING
- 2020 QI~Q3 FINANCIAL REPORTS WERE APPROVED BY THE BOARD OF DIRECTORS 7 DAYS BEFORE THE ANNOUNCEMENT DEADLINE, AND ANNOUNCED ON THE NEXT DAY AT THE LATEST AFTER THE REPORT

IN 2021, BASED ON THE CORPORATE GOVERNANCE BLUEPRINT 3.0 AND THE ISSUES THAT HAVE NOT BEEN IMPROVED IN CORPORATE GOVERNANCE IN 2020, THE IMPROVEMENT PROMOTION GOALS AND IMPLEMENTATION RESULTS SET ARE AS FOLLOWS:

- ISSUE THE ANNUAL FINANCIAL REPORT IN ENGLISH AND UPLOAD IT 7 DAYS BEFORE THE GENERAL MEETING OF SHAREHOLDERS.
- ISSUE AN ENGLISH INTERIM FINANCIAL REPORT AND UPLOAD IT WITHIN TWO MONTHS AFTER THE CHINESE INTERIM FINANCIAL REPORT REPORTING DEADLINE
- SSUE THE ENGLISH VERSION OF THE SHAREHOLDERS MEETING HANDBOOK AND MEETING SUPPLEMENTARY MATERIALS AND UPLOAD THEM 30 DAYS BEFORE THE SHAREHOLDERS'GENERAL MEETING.
- SSUE THE ANNUAL REPORT OF THE SHAREHOLDERS MEETING IN ENGLISH AND UPLOAD IT 7 DAYS BEFORE THE GENERAL MEETING OF SHAREHOLDERS.
 - INCREASE THE ATTENDANCE RATE OF DIRECTORS ATTENDING SHAREHOLDERS' MEETINGS IN PERSON.

Note 1: Regardless of whether the operation status is checked "Yes" or "No", it should be stated in the Summary column.

(4) Composition, responsibilities and operation of the remuneration committee

- 1. Composition:
 - (1) The 4th Term (current) Remuneration Committee appoints independent directors Yi-Min Wang, Chih-Li Wang and Rwei-Syun Chen as independent directors; the term of office is from May 29, 2020 to May 28, 2023 (the same term as the board of directors expires).
 - (2) The basic information of the members of the 4th Term Remuneration Committee is as follows:

Name	Resume
Yi-Min Wang	1. Chairman of Yuanta Securities (Hong Kong) Co., Ltd., and director of Yuanta Hong Kong Holdings (Cayman) Co., Ltd., Yuanta Investment Management (Cayman) Co., Ltd., and Yuanta Asia Investment (Hong Kong) Co., Ltd., and Authorized Representative of Yuanta Securities Vietnam Co., Ltd.
Chih-Li	Education: Accounting Institute of Changhua Normal University Noores Rowland CPAs partner accountant, independent director of PharmaEngine, Inc.
Wang	2. Education: Accounting Department of Soochow University
Rwei-Syun Chen	 Independent director of Welgene Biotech Co., Ltd. and chairman of Yingrui Co., Ltd. Education: MBA, Columbia University, USA, Department of Biology, National Taiwan Normal University 1. Independent Director of Weikeng Co., Ltd., Chairman of Yingrui Co., Ltd. Education: MBA, Columbia University, USA, Department of Biology, National Taiwan Normal University

2. Information about the members of the Remuneration Committee:

		experie	than five year	owing		Con	mply	with i	ndep	ender	nce (]	Note :	2)			
Identity (Note 1)		Lecturers or above in public and private colleges and universitie s of business, legal affairs, finance, accountin	Judges, prosecutors, lawyers, accountants or other professional and technical personnel who have passed the national examination required for business with the company	Have work experien ce required for business , legal affairs, finance, accounti ng or corporat e business	1	2	3	4	5	6	7	8	9	10	Number of concurren tly serving as members of the remunerat ion committe e of other publicly issued companie s	Remarks
Independe nt director		-	-	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0	-
Independe nt director	Chih-Li	-	✓	√	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1	-
nt director		-	-	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0	-

Note 1: Please fill in as director, independent director or others.

Note 2: If each member meets the following conditions two years before the election and during the tenure, please tick " \checkmark " in the box below each condition code.

⁽¹⁾ Those who are not employees of the company or its affiliates.

⁽²⁾ Not directors and supervisors of the company or its affiliates (but if the company and its parent company, subsidiary, or subsidiary of the

- same parent company are independent directors set up in accordance with this law or local laws and regulations and concurrently serve each other, this shall not apply.).
- (3) Non-self, their spouse, minor children or other natural person shareholders who hold more than 1% of the total issued shares of the company or hold the top ten shares in the name of others.
- (4) Not managers listed in (1) or the spouse and relatives of the second degree of kinship listed in (2) and (3), or the direct blood relatives of the third degree of kinship.
- (5) Directors, supervisors or employees who are legal shareholders and are appointed as company directors or supervisors not directly holding more than 5% of the total issued shares of the company, the top five shareholders or who appoint their representatives as directors or supervisors of the company in accordance with Article 27(1) or (2) of the company law.
- (6) Directors, supervisors or employees of other companies who are not company directors or holding more than half of the voting shares are controlled by the same person (but if the company or its parent company, subsidiary or child of the same parent company Independent directors established by the company in accordance with this law or local laws and regulations concurrently serve each other shall not apply).
- (7) Directors, supervisors or employees of other companies or institutions that are not the same person or spouse who are not the chairman, general manager or equivalent positions of the company (but if the company and its parent company, independent directors established by a subsidiary or a subsidiary of the same parent company in accordance with this law or local laws and regulations concurrently serving as independent directors shall not apply).
- (8) Directors, supervisors, managers, or shareholders holding more than 5% of shares of a specific company or organization that are not in financial or business dealings with the company (but if the specific company or organization holds the company's issued shares up to 20% or more but less than 50%, and the independent directors established by the company and its parent company, subsidiary, or subsidiary of the same parent company in accordance with this law or local laws concurrently serve each other shall not apply).
- (9) Professinals, sole proprietorships, partnerships, companies or institutions, business owners, partners, directors, supervisors, managers and their spouses of business, legal, finance and accounting services who provide audits for companies or affiliated companies or who have received a cumulative amount of remuneration not exceeding NT\$500,000 in the past two years. However, this does not apply to members of the Remuneration Committee, Public Acquisition Review Committee, or M&A Special Committee that perform their duties in accordance with the Securities Exchange Act or the relevant laws and regulations of the Corporate Mergers and Acquisitions Act.
- (10) There is no one of the items in Article 30 of the Company Law.

- 3. Remuneration Committee's powers:
 - (1) Regularly review the company's remuneration policy and propose amendments.
 - (2) Establish and regularly review the policies, systems, standards and structures of directors and managers' performance evaluation and remuneration.
 - (3) Regularly evaluate and determine the remuneration of directors and managers.
- 4. When the remuneration committee performs its functions and powers, it shall be based on the following principles:
 - (1) Ensure that the company's remuneration arrangements comply with relevant laws and regulations and are sufficient to attract outstanding talents.
 - (2) The performance evaluation and remuneration of directors and managers should refer to the usual level of payment in the industry, and consider the reasonableness of the connection with individual performance, company operating performance and future risks.
 - (3) Directors and managers should not be guided to engage in behaviors that exceed the company's risk tolerance in pursuit of remuneration.
 - (4) The ratio of dividends to directors and managers' short-term performance and the payment time of part of the variable salary shall be determined in consideration of the characteristics of the industry and the nature of the company's business.
 - (5) When determining the content and amount of directors and managers' remuneration, the reasonableness should be considered. The decision of directors and managers' remuneration should not be materially deviated from financial performance. If there is a major decline in profits or long-term losses, the remuneration to be paid shall not be higher than the previous year. If it is still higher than the previous year, the rationality statement should be disclosed in the annual report and reported to the shareholders meeting.
 - (6) The members of this committee shall not participate in discussion and voting on their personal remuneration decisions.

5. The review and evaluation of the company's salary and remuneration information in 2020 is as follows:

Date	Term/session	Content of discussions
2020/03/11	3 rd Term, 9 th session	 Evaluate the 2019 performance report of the board of directors and the remuneration committee in accordance with the performance evaluation method of the company's board of directors and the performance evaluation method of the remuneration committee. The performance report of the company's managers in 2019. Remuneration distribution plan for employees and directors. Manager performance bonus and annual salary adjustment proposal. The 2020 bonus plan for the head of the company's sales division. The company's business development division in charge of the 2020 bonus plan. The proposal of amending the company's managerial salary statement.
2020/05/04	3rd Term, 10 th session	The company's 2019 directors' remuneration distribution list case.
2020/07/31	4 th Term, 1 st session	The salary adjustment proposal of the chairman of the company.

- 6. Information on the operation of the Remuneration Committee:
- (1) There are 3 members of the Remuneration Committee of the company.
- (2) The term of the current (fourth term) members: From May 29, 2020 to May 28, 2023, the 2020 Remuneration Committee will meet 3 times (A). The qualifications and attendance of the members are as follows:

Title	Name	Actual attendance (B)	Entrusted attendance	Actual attendance rate (%) (B/A) (Note)	Remarks
Convener	Chih-Li Wang	3	0	100	2020/5/29 re-elected
Member	Yi-Min Wang	3	0	100	2020/5/29 re-elected
Member	Rwei-Syun Chen	3	0	100	2020/5/29 re-elected

Other matters to be recorded:

- 1. If the board of directors does not adopt or revise the recommendations of the Remuneration Committee, it shall state the date of the board of directors, the date, the content of the proposal, the results of the resolutions of the board of directors, and the company's handling of the opinions of the Remuneration Committee (if the compensation approved by the board of directors is better than the proposal should state the difference and the reason): no difference.
- 2. The resolutions of the Remuneration Committee. If members have objections or reservations and have records or written declarations, the Remuneration Committee should state the date, period, proposal content, all members' opinions and the handling of members' opinions:

1 1	, 1		<u> </u>
Remuneration	Proposal content and follow-up processing	Resolution result	The company's handling of the opinions of the Remuneration Committee
3 rd Term 9 th session 2020.03.11	 The company's remuneration distribution plan for employees and directors in 2019. The company's 2019 special bonus distribution proposal. The company intends to hire Mr. Xin-Yang Liu as the VP of the general administration. In accordance with the company's performance management measures, performance bonus issue criteria and internal approval authority form, submit the case to the division-level supervisor of the business department. The 2020 bonus plan for the head of the company's sales division. The 2020 bonus plan for the director of the company's business development division. The company's manager's annual salary adjustment proposal. The proposal of amending the company's managerial salary measures. 	All the members present agreed to pass.	The proposal to the board of directors is approved by all the directors present.
3rd Term 10 th session 2020.05.04	The company's 2019 directors' remuneration distribution list case.	All the members present agreed to pass.	The proposal to the board of directors is approved by all the directors present.
4 th Term 1 st session 2020.07.31	The salary adjustment proposal of the chairman of the company.	All the members present agreed to pass.	The proposal to the board of directors is approved by all the directors present.

Notes:

- (1) If a member of the Remuneration Committee resigns before the end of the year, the date of resignation should be indicated in the remarks column. The actual attendance rate (%) is calculated based on the number of meetings of the Remuneration Committee during their employment and the actual number of attendance.
- (2) Before the end of the year, if the remuneration committee is re-elected, the new and old remuneration committee members should be listed, and the remarks column should indicate whether the member is old, new or re-elected and the date of reelection. The actual attendance rate (%) is calculated based on the number of meetings of the Remuneration Committee during their employment and their actual attendance.

(5) The performance of social responsibility and the differences and reasons from the code of practice of corporate social responsibility of listed and OTC companies

			Operation (Note 1) Reasons fc	Reasons for differences
Assessment items	Yes	No	Summary(Note 2) Summary(Note 2) Between 1 practice f governance OTC co	between the codes of practice for corporate governance of listed and OTC companies
1. Does the company conduct risk assessments on environmental, social and corporate governance issues related to the company's operations in accordance with the principle of materiality, and formulate relevant risk management policies or strategies? (Note 3)	>		The company has formulated "Risk Management Policies and No difference Procedures" and passed the resolution of the board of directors on October 30, 2020, and set up a risk management organization as the competent unit responsible for risk management, and conducts environmental, social and economic (including corporate governance) and other issues of risk assessment.	
2. Does the company set up a full-time (part-time) unit to promote corporate social responsibility, and the board of directors authorizes the senior management to handle it and report the situation to the board of directors?	>		The company promotes the full-time (part-time) corporate social No difference responsibility unit as the general administration, which will lead to formulate and revise corporate social responsibility policies, discuss issues and responses of stakeholders' concerns with relevant departments every year, and set goals and implement plans. After the end of the year, the implementation situation will be promoted to compile a corporate social responsibility report, and the implementation and improvement will be reported to the board of directors regularly in the following year. The 2019 corporate social responsibility promotion situation will be reported to the board of directors on October 30, 2020.	
3. Environmental issues (1) Does the company establish an appropriate environmental management system based on its industrial characteristics?	>		The company's positioning in the industrial value chain is drug (1)No difference development (new product evaluation and clinical trial design planning) and marketing. The company's drug production is produced by a domestic PIC/S GMP factory, so the company does not have a factory and R&D laboratory. The company's main business activities are in the office in Taipei's Nangang Software Park (the office area includes approximately 222 pings of public space). The ISO-related environmental management system verification is not applicable. Based on the operating characteristics, it does not need to consume too much electricity and water, but it also continues to promote colleagues save water and electricity.	υ

					1: ff.
	•	•	Operation (Note 1)	Keasons Ior	differences
			94	between the	codes of
Assessment items	N	7		practice for	corporate
				governance of	listed and
			0	OTC companies	
			General household waste:		
			General domestic waste has been strictly implemented in		
			resource and garbage classification to facilitate recycling		
			and reuse and reduce the amount of garbage.		
			 Management of discarded drugs: 		
			The company's disposal of waste products stored in outsourced		
			warehouses is done by professional environmental protection		
			engineering firms with waste removal permits and in compliance		
			with the regulations of the local health bureau to ensure that the		
			impact on the ecological environment is minimized. Since the		
			establishment of the company on September 1, 2010, the company		
			has not been involved in environmental pollution, and will continue		
			to unhold its consistent philosophy in the future to continue to		
			to approve its consistent principally in the ruther to continue to		
	* *		Infaminality Ucst City nominicality protection results.	1.00	
(2) Is the company committed to improving the	>		mpany does not have a tactory, it is	2)No difference	
utilization efficiency of various resources and					
using recycled materials with low impact on the			environmental protection measures. It promotes and		
environment?			5		
			during lunch breaks, set up a special area for recycling paper		
			on photocopiers, sort garbage, reuse internal envelopes, and		
			introduce electronic forms approval system in conjunction with		
			the Ministry of Finance's electronic invoice policy to reduce		
			environmental pollution.		
(3) Does the company assess the potential risks and		^	All of the company's products are contracted out. The current (3) The company has not yet taken	3)The company has	s not yet taken
opportunities of climate change to the company			operating site is in the office, but the company still responds to measures	reasures to	respond to
now and in the future, and take measures to			the government's energy saving and carbon reduction policies climate-related		issues regarding
respond to climate-related issues?			and implements measures to reduce the impact on the the	ne potential	risks and
			environment in its operating sites. It will also establish an opportunities that climate change	pportunities that c	limate change
			assessment of climate change. The potential risks and poses to the company now and in	oses to the compar	ny now and in
			opportunities of the company now and in the future will be the future.	ne future.	
			discussed for sustainable development and cooperation with		
			cooperating suppliers.		

			Operation (Note 1) Rea	Reasons for differences
			99	between the codes of
Assessment items	Yes	No	Summary (Note 2) pr	practice for corporate governance of listed and
				OTC companies
(2) Is the company committed to improving the	Λ	7	Although the company does not have a factory, it is still committed (2)No difference	lo difference
utilization efficiency of various resources and			to promoting energy conservation and environmental protection	
using recycled materials with low impact on the			measures. It promotes and implements the company's colleagues to	
environment?			turn off the lights during lunch breaks, set up a special area for	
			recycling paper on photocopiers, sort garbage, reuse internal	
			envelopes, and introduce electronic forms approval system in	
			conjunction with the Ministry of Finance's electronic invoice policy	
			to reduce environmental pollution.	
(3) Does the company assess the potential risks and		Λ	V All of the company's products are contracted out. The current (3) The company has not yet taken	he company has not yet taken
opportunities of climate change to the company			operating site is in the office, but the company still responds to the measures to respond to	sures to respond to
now and in the future, and take measures to		<u> </u>	government's energy saving and carbon reduction policies and climate-related issues regarding	ate-related issues regarding
respond to climate-related issues?		<u></u>	implements measures to reduce the impact on the environment in its the potential risks and	ootential risks and
			operating sites. It will also establish an assessment of climate opportunities that climate change	ortunities that climate change
			change. The potential risks and opportunities of the company now poses to the company now and in	s to the company now and in
			and in the future will be discussed for sustainable development and the future.	uture.
			cooperation with cooperating suppliers.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary (Note 2)	practice for corporate governance of listed and
				OTC companies
(4) Does the company make statistics on greenhouse	^	L	The company does not have factories and laboratories. Currently,	(4)No difference
gas emissions, water consumption, and total waste		<u>. نب:</u>	the specific measures for energy conservation and carbon reduction	
weignt in the past two years, and formulate policies for energy conservation and carbon		<u> 1113</u>	in the office are formulated as follows, and continue to promote them.	
reduction, greenhouse gas reduction, water			 Adjust the temperature of the workplace in response to 	
reduction, or other waste management?			weather factors.	
			 Turn off the lighting in some areas during breaks. 	
			 Turn off the lighting and air-conditioning in the meeting 	
			room or when it is not necessary for reading.	
			 Set up food waste bins and garbage sorting and recycling 	
			bins.	
			 Recycle waste paper for reuse. 	
			 The process of importing electronic forms. 	
			 Colleagues bring their own tableware. 	
			 The company has tea sets and cups and trays to replace 	
			paper cups, reducing disposable tableware.	
			 Put up energy-saving and carbon-reduction slogans in 	
			common spaces such as meeting rooms and tea room.	
			The company's total carbon dioxide emissions were 19,515 kg and	
			19,904 kg respectively based on the data of Taipower and Water	
		<i>V</i> ₁	Supply Company in 2019 and in 2020. No special external agency	
		^	verification.	

			Operation (Note 1)	Reasons for differences
Assessment items	Yes	No	Summary(Note 2)	between the codes of practice for corporate governance of listed and OTC companies
4. Social issues (1) Does the company formulate relevant management policies and procedures in accordance with relevant laws and international human rights conventions?	>		(1) The company abides by labor laws and international human rights conventions, and formulates its human rights policy with reference to the "Universal Declaration of Human Rights", "Ten Principles of the United Nations Global Covenant" and "United Nations Guiding Principles for Business and Human Rights" to treat all employees fairly. Relevant management policies and management systems are in place to protect the basic rights of employees. The company's personnel appointment and removal, remuneration and welfare systems are handled in accordance with the company's "Personnel Regulations" system. The company's implementation policy: Provide a safe and healthy working environment to ensure the safety of employees and effectively reduce the risk of occupational disasters. Encourage employees to maintain physical and mental health and work-life balance. Discrimination in any form is forbidden, and it is not based on gender, sexual orientation, party, place of origin, birthplace, appearance, facial features, physical and mental disabilities, and not for discrimination or any form of discrimination and ensure equal job opportunities. The employment of child labor and illegal foreign labor is prohibited. Encourage employees to maintain physical and mental health and work-life balance.	(1)No difference

				Operation (Note 1)	Reasons for differences
					between the codes of
Assessment items	Yes	No		Summary(Note 2)	practice for corporate
					governance of listed and
					OTC companies
			•	Forced labor is prohibited, employees are not restricted	
				to take vacations, and they are not forced to work	
				overtime.	
			•	Create an environment that is willing to communicate	
				and encourage colleagues to communicate with the	
				company through employer-employee meetings.	
			•	Provide diversified open dialogue channels, so that	
				stakeholders such as suppliers and business partners can	
				provide feedback to the company or report suspected	
				violations.	
			•	Guarantee the labor rights of disadvantaged or	
				marginalized groups, hire the physically and mentally	
				handicapped and arrange for them to perform competent	
				jobs, and assist in entering the workplace. In 2020, the	
				number of persons with disabilities employed by the	
				company is 1 person, accounting for 1.28% of all	
				employees, which is in line with the provisions of the	
				"Law on the Protection of Rights and Interests of the	
				Disabled".	
			•	Regularly review and evaluate related risks and review	
				related systems and behaviors.	

			Operation (Note 1) Reasons	Reasons for differences
Assessment items	Yes	No	Summary(Note 2) Sovernar OTC	between the codes of practice for corporate governance of listed and OTC companies
(2) Does the company formulate and implement reasonable employee welfare measures (including salary, vacation and other benefits, etc.), and appropriately reflect operating performance or results in employee compensation?	>	(2)	remuneration policy, including basic salary and (2)No difference remuneration policy, including basic salary (non-sales colleagues guarantee 15 months of annual salary), three festival bonuses, departmental performance bonuses, and introduction in accordance with the "Performance Management Measures and Performance Bonus Issuance Guidelines" incorporating into the performance appraisal system. The calculation and distribution of annual performance bonuses for employees shall be based on the company's annual KPI (key performance indicators) and the PI (departmental performance indicators) set by the company's KPI and the PDP (personal performance indicators) for the calculation of the results of the achievement of performance. The system clearly combines the annual operating performance results of individuals, departments and companies with social ethics and responsibilities, and is used as a basis for clear rewards and punishments. Annual salary adjustment: Annual salary adjustment is based on the market salary level and the company's adjustment for managers and non-managers is 1.5%. Promotion and salary adjustment: In April and October each year, employees who pass the review in accordance with the promotion method in the "Performance Bonus Issue Guidelines" will be adjusted according to their promoted level in accordance with the salary management method.	euce

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary(Note 2)	practice for corporate governance of listed and
				OTC companies
			Better than the labor law leave system:	
			Those who are in service for more than three months and	
			less than one year are entitled to 7 days special leave.	
			(Better than the Labor Law)	
			Those who are in service for more than one year but less	
			than three years are entitled to 10 days special leave.	
			(Better than the Labor Law)	
			Those who are in service for more than three years and	
			less than five years are entitled to 14 days of special	
			leave.	
			Those who are in service for more than five years and	
			less than ten years are entitled to 15 days of special leave.	
			For those who are in service for over ten years, one day	
			will be added to the end of each year until a total of 30	
			days of special leave.	
		<u> </u>	Other employee welfare measures are detailed in the Annual Report	
			on page 118 "V. Operation Overview, 5. Employer-Employee	
		<u> </u>	Relations" and the company website.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Ves	Z	Summary (Note 2)	practice for corporate
		2		governance of listed and
				OTC companies
(3) Does the company provide employees with a safe	>	<u> </u>		(3)No difference
y working environment, and p			 Safe and healthy working environment: The company is 	
employees with regular safety and health			committed to providing a safe and hygienic working	
education?			environment for colleagues. It has established "Office Safety	
			and Maintenance Measures", "Safety and Hygiene Work	
			Rules" (implemented after approval by the competent	
			authority), and set up one sanitary staff for occupational	
			safety and appointed a professional cleaning company to	
			maintain the safety and tidiness of the office; in addition, the	
			company located the company in the Nangang Software	
			Park, which has a complete fire protection, security and	
			sanitation system. The company participates in the fire drills	
			and earthquake disaster prevention drills, etc. held by the	
			park management committee every year. In addition to	
			sufficient security personnel to station and patrol the park,	
			entrance and exit control, and elevator floor control, the	
			entrance and exit of the company are also restricted by the	
			company's access control to ensure the safety of colleagues.	
			 Personal insurance: In addition to insuring labor insurance 	
			and national health insurance for all employees in	
			accordance with the law, in order to obtain more complete	
			protection, all employees are also insured by group	
			insurance. The content of physical insurance covers	
			accidental injury insurance from 1 million dollars to 5	
			million dollars, 20,000 dollars per person injury medical	
			insurance and hospitalization medical insurance; the	
			company assigns employees who travel abroad, the general	
			affairs unit will insure travel safety insurance, and the	
			additional insurance limit will be adjusted according to the	
			situation to ensure the safety of the employees on travel.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	$_{0}^{N}$	Summary (Note 2)	practice for corporate governance of listed and
				OTC companies
			• Health check and education: The company attaches great	
			Committee or one health observants for all collegence avery	
			vear The 2020 Welfare Committee signs a contract for	
			employee health checkups with health check centers in	
			North, Central and South. Employees can arrange their own	
			from August to September, the contracted health check center	
			will conduct annual health check. The fee for the health	
			check of the colleagues is paid by the company to ensure that	
			the colleagues are healthy. In addition, the family members	
			of the colleagues are also allowed to enjoy discount health	
			checkup signed between the Welfare Committee and health	
			check center.	
			company and the group will ho	
			disease training courses, and employees are free to	
			participate.	
(4) Does the company establish effective career	>		The company has established a learning organization, continued to (4)No difference	4)No difference
development training programs for employees?				
			development system, and included the company's KPI (key	
			performance indicators) to respond to organizational needs and	
			cultivate future leaders; promote LEAP (Leadership Enhancement	
			Action) Plan) to strengthen the leadership and professional	
			capabilities of business marketing executives; implement the PDP	
			Devel	
			system and IDP (Individual Development Plan) personal	
			development plan to enable employees to carry out effective	
			personal learning and career development. The plan shall set the	
			current year's development direction and methods and the required	
			resources before March 31 each year, and review the results at the	
			end of the year, and set and adjust the new year's goals accordingly.	

			Operation (Note 1)	Reasons for differences
Assessment items	Yes 1	No	Summary(Note 2)	between the codes of practice for corporate governance of listed and OTC companies
(5) With regard to customer health and safety, customer privacy, marketing and labeling of products and services, does the company follow relevant laws and regulations and international standards, and formulate relevant consumer protection policies and appeal procedures?	>		The company has established a GDP (Good Distribution Practice) system and passed the review. GDP continues the rigorous quality management spirit of drug GMP, and covers the entire product life cycle of drug quality management to ensure the quality of the drug after it leaves the factory, during storage and transportation. And the integrity of the packaging is maintained to ensure the quality and safety of the medicine used by the public. The drugs sold by the company are prescription drugs and are not directly sold to consumers. The product names, outer boxes, prescription instructions, and labels of the drugs are in accordance with the "Drug Inspection and Registration Guidelines". The advertisements for drug marketing are to be submitted to the competent health authority for approval according to the provisions of the "Drug Practice Law". The company has established a customer service hotline and contact mailbox on the company's website to provide consumers with channels for inquiries or complaints. It has also established "Customer Complaints Handling Measures" and "Product responsible personnel provide services and speedy response: There is also an "adverse drug reaction notification" operation method, and the drug safety team is responsible for handling the notification of adverse drug reactions.	5)No difference

			Operation (Note 1) Rez	Reasons for differences
Assessment items	Yes	No	Examinary (Note 2)	between the codes of practice for corporate governance of listed and OTC companies
(6) Does the company formulate supplier management policies that require suppliers to comply with relevant regulations on topics such as environmental protection, occupational safety and health, or labor human rights, and their implementation?		>	The company regards suppliers as partners, guides suppliers to Currently, suppliers are not cooperate in a long-term, towards a sustainable supply chain that required to comply with relevant develops steadily, and has established supplier management policies regulations on labor human rights to ensure the stability of products and supply chains. Supplier issues. management policies include: (I) New supplier evaluation • With PIC/S GMP certification. • Perform on-site and written reviews to evaluate manufacturing systems, quality assurance systems, and validation systems. Those who have an evaluation score of 60 points or more are eligible to be listed as qualified suppliers. (2) Comprehensive evaluation is carried out regularly every year: • Conduct evaluation once a year. • Conduct evaluation once a year. • Evaluation items include quality, delivery date and service, etc. • Temporarily stop procurement when scoring is below 60 points. (3) Regular and irregular meetings with suppliers.	y, suppliers are not to comply with relevant ons on labor human rights
5. Does the company refer to the internationally accepted standards or guidelines for preparing corporate social responsibility reports and other reports that disclose the company's non-financial information? Has the preceding report obtained the assurance opinion of the third-party verification unit?	>		The 2019 Corporate Social Responsibility Report was compiled in accordance with the fourth edition of the Sustainability Reporting report has not obtained the Guidelines published by the Global Reporting Initiative (GRI), and assurance or guarantee opinion of reported to the board of directors on October 30, 2020. The the third-party verification sheet. previous report did not obtain the assurance or guarantee opinions of the three-party verification unit.	orate social responsibility is not obtained the e or guarantee opinion of party verification sheet.
6. If the company has its own corporate social responsibility code in accordar please state the difference between its operation and the established code: Nil	y code ablishe	in acc d cod	 If the company has its own corporate social responsibility code in accordance with the "Code of Practice for Corporate Social Responsibility of Listed and OTC Companies", please state the difference between its operation and the established code: Nil 	ted and OTC Companies",

					Operation (Note 1)	Reasons for differences
	Assessment items		Yes	No	Summary(Note 2)	between the codes of practice for corporate governance of listed and OTC companies
7. Ot	. Other important information that helps to understand the operation of corporate social responsibility:	s to understand the	operatio	o do c	orporate social responsibility:	; ;
Since	ce its establishment in 2010, the comprise activities that give back to the pul	pany has been adhe blic. From caring f	ring to t or the ea	the spi arth, re	Since its establishment in 2010, the company has been adhering to the spirit of "take it from the society and use it for the society" and has continuously invested in public charity activities that give back to the public. From caring for the earth, responding to environmental protection, caring for disadvantaged groups, donations and other activities,	ntinuously invested in public ups, donations and other activiti
sendi	ling warmth to every place that needs	s care. In 2020, the	compan	ny laur	sending warmth to every place that needs care. In 2020, the company launched the We 2.0 project with responsibility, professionalism, and innovation as the core. All	movation as the core. All
empl and s	sloyees are divided into groups to carr show the company's care for society,	ry out public charit, humanities, and th	y donati e envire	ions, e	employees are divided into groups to carry out public charity donations, environmental sustainability and other activities, concretely practice corporate social responsibility, and show the company's care for society, humanities, and the environment through actions. The list of activities is as follows:	corporate social responsibility,
	Group topics				Activity benefit	
	Toy donation/blood donation/blood	Through the donation o society and love nature.	of 10-20 k	kinds of	Through the donation of 10-20 kinds of toys, the love is reborn, and the members participate in blood donation and clean mountain activities to give back to the society and love nature.	nountain activities to give back to the
		1. Participate in beach 2. Responding to the u	cleaning a	activitie, s donati	1. Participate in beach cleaning activities on the north coast, clear out more than 30KG of garbage, take part in environmental protection and save beach ecology. 2. Responding to the used shoes donation and donation activities of the IOId Shoes Save Life International Christian Care Association. To do our part for the	I protection and save beach ecology. e Association1, to do our part for the

Group topics	Activity benefit
Toy donation/blood donation/blood	Through the donation of 10-20 kinds of toys, the love is reborn, and the members participate in blood donation and clean mountain activities to give back to the society and love nature.
Beach cleaning/Used shoes to save lives/ Charity car beauty/ Charity road jogging	 Participate in beach cleaning activities on the north coast, clear out more than 30KG of garbage, take part in environmental protection and save beach ecology. Responding to the used shoes donation and donation activities of the [Old Shoes Save Life International Christian Care Association], to do our part for the people in East Africa who are threatened by the "sand fleas", provide shoes that can wrap their feet, and help locals stay away from the sand fleas harm, return to normal life, including more than 60 pairs of shoes and two thousand dollars donation. Go to the [Sunshine Foundation] cooperation car washing ground to wash cars and create more job opportunities for the Sunshine Foundation. Respond to public charity activities with jogging, and strengthen the physical and mental health of employees.
Accompanying Early Childhood Treatment / Public Charity Group Purchase	Go to [Taoyuan City Private Baby Potential Development Center] with early-care children to shopping malls to purchase and assisting early-care children to eat meals, with the help of teachers, teach children to understand society and learn basic abilities.
Preparation of handmade biscuit/care for the demented elderly	Participate in the production of hand-baked moon cakes by Retarded Children's Love Hand-baked [Recultivation Workshop] and purchase a love gift box, and then go to [Shizhiyuan Dementia Day Care Center] to accompany the elderly to welcome the Mid-Autumn Festival, and give back to the society through warm-hearted care.
Andrew Food Bank	Serve as volunteer to [Chunghwa Andrew Charity Association] Food Bank, participated in the "New Year Food Box" activity, delivered happiness with both hands, through food packaging and distribution arrangements, let disadvantaged families feel warm and love, and play "helping children and respond to the disadvantaged" spirit.
Deploy my health ahead of time	The company is also a part of the "health business". In the COVID-19 epidemic, it should actively promote the self-consciousness of self-health and accountability of employees, and cultivate members' exercise habits and establish good living habits through this activity.
Team Hunger 30/Beach cleaning	Responding to the [Hunger 30] team hunger DIY activity, in the experience of hunger, learn to empathize with the plight of the most vulnerable children, and echo the carbon reduction and new life movement through the Waiao beach cleaning activity.
CPR first aid training	Complete [ROC Red Cross] 8 hours of basic life-saving training and obtain a certificate, realize the important concept of helping people and save lives in priority, so that members have basic CPR first aid knowledge, and give emergency treatment and first aid to save lives when they have not been sent to the doctor or medical rescuers have not arrived. First aid, save lives and safety.
Beach Cleaning / Charity Cafe	1. Participate in the Shimen beach cleaning activity in New Taipei City and practice the spirit of being responsible for the ecology. 2. Go to [Yucheng Sweet Potato Vine Shelter Workshop] to dine, support the charity restaurant with practical actions, and use five senses: sight, hearing, smell, taste, touch to taste life and feel the meaning of living in the moment.

Note 1: If you check "Yes" in the operation situation, please explain the important policies, strategies, measures and implementation conditions adopted; if you check the "No" in the operation situation, please explain the reasons and explain the plan for the relevant policies, strategies and measures in the future.

Note 2: If the company has prepared a corporate social responsibility report, the operation situation may indicate the method of consulting the corporate social responsibility report, and the index page to

Note 3: The principle of materiality refers to those who have a significant impact on the company's investors and other interested parties related to environmental, social and corporate governance issues.

(6) The performance of the integrity management situation and the differences and reasons for the integrity management code of the listed and OTC companies

			Operation (Note 1)	Reasons for differences
Assessment items	Yes	No	Summary(Note 2)	between the codes of practice for corporate governance of listed and OTC companies
1. Formulate integrity management policies and plans (1) Does the company formulate an integrity operation policy approved by the board of directors, and clearly indicate the integrity operation policy and practice in regulations and external documents, as well as the board of directors and senior management's commitment to actively implement the operation policy?	>		(1) Integrity is the company's corporate culture and core values. The management of the company upholds this principle to operate its business, and has formulated the "Integrity Management Code", "Integrity Management Operation Procedures and Behavior Guidelines" and the "Report System" for dishonest behavior. The board of directors and management follow relevant laws and regulations and sign a statement of compliance with integrity management. The members of the board of directors are also highly self-disciplined. The company's website and corporate social responsibility report both disclose the company's integrity-based operating policies, and report the implementation status to the board of directors and	(1)No difference
(2) Whether the company has established a risk assessment mechanism for dishonest conduct, regularly analyzes and evaluates business activities with a higher risk of dishonest conduct in the business scope, and formulates a plan to prevent dishonest conduct, and at least covers the precautionary measures for each section of Article 7 Paragraph 2 of the "Integrity Guidelines for listed and OTC companies".	>		management every year. (2) The company formulated the "Code of Integrity Management" (2)No difference based on the evaluation mechanism to analyze and evaluate business activities with a higher risk of dishonest conduct in the business scope. It requires directors, managers, employees, and assignees, and other relevant personnel to truly abide by the company's norms of preventing dishonest behavior. If employees encounter ethical concerns or conflicts of interest, they should take the initiative to use the mailbox set by the company or use written and telephone methods to report to the company and provide explanation to the accepting unit. In 2020, the company did not find any dishonest behavior and any reports.	(2)No difference

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	$^{ m N}_{ m o}$	Summary(Note 2)	practice for corporate
				governance of listed and OTC companies
(3) Does the company clearly define operating	^		(3) In order to prevent dishonest behaviors, the company has formulated the "Integrity Management Procedures and	(3)No difference
appeal systems for violations in the plan for			Behavior Guidelines" and the punishment and appeal system	
preventing dishonest behavior, implement them,			for violations. The company's personnel are strictly	
and regularly review and make corrections?			prohibited from providing or accepting any improper benefits	
			and illegal behaviors. The "Integrity Promotion Team"	
			implements the relevant policies and reviews and revises	
			them every year. The grievance system and regulations are	
			detailed on the company website, and there has been no	
2. Implementing integrity management			CISTOLICS INCIDENT IN COLO.	
(1) Does the commany evaluate the integrity records of	>		(1) The commany evaluates and continues to hay attention to the	(1)No difference
its countamenties and snearly the intermity	•		7	
its counterparties and specify the integrity			integrity records of the transaction objects, and has appointed	
behavior clauses in the contracts it signs with its			the legal attairs unit to incorporate the integrity behavior	
counterparties?			clause into the contract signed with the company's important	
			transaction objects. If there is a case of dishonest behavior,	
			unconditionally terminate the contract at any time.	
(2) Does the company set up a dedicated unit under the		>		(2)No difference
board of directors to promote corporate integrity			Management Operating Procedures and Behavior Guidelines"	
management, and regularly (at least once a year)			and set up the "Integrity Management Promotion Team",	
report to the board of directors of its integrity			which is subordinate to the board of directors, and the VP of	
management policies, plans for preventing			the general administration serves as the convener. The	
dishonest behavior, and supervision and			members include the head of the business development	
implementation?			department, the head of the management department, the	
			legal unit, and the head of the finance and accounting	
			department are responsible for promoting the formulation,	
			revision and promotion of the company's integrity policy. It	
			reports to the board of directors regularly every year and	
			discloses it on the company website. 2020 Operation Report	
			of the Doard of Directors of March 10, 2021.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary(Note 2)	practice for corporate
				governance of fisted and OTC companies
			1. Publicity training	(
			On October 6, 2020, a one-hour "Corporate Governance	
			and Integrity Management Case" publicity was conducted at	
			the conference room B1 of the NTU Brainstorming	
			Conference Center on Roosevelt Road to all employees, with	
			77 participants.	
			2. Summary of the reporting situation	
			The mailboxes of internal and external reporting channels	
			and the independent mailboxes of the integrity management	
			promotion team have not received any reporting letters.	
			3. The board of directors and senior management personnel	
			sign a statement of compliance with the integrity	
			management policy.	
			4. In order to prevent conflicts of interest, it requires directors,	
			managers and their stakeholders to uphold a high degree of	
			self-discipline, and provide that it can proactively explain	
			whether it has a potential conflict of interest with the	
			company through meetings, written documents, email or	
			telephone. For the proposals discussed and resolved by the	
			board of directors in 2020, the directors will also	
			automatically express their interests in the board of directors	
			for the proposals that have their own interests, and they will	
			all recuse from voting, and the deliberating unit will record	
			this process in the minutes of the board of directors.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary(Note 2)	practice for corporate governance of listed and
				OTC companies
(3) Does the company formulate policies to prevent	Λ			(3)No difference
conflicts of interest, provide appropriate channels			to prevent conflicts of interest in the "Guidelines for Integrity	
for presentation, and implement them?			Operation Procedures and Behaviors" and "Reporting	
			System", and in order to prevent conflicts of interest, it	
			requires directors, managers and their stakeholders to uphold	
			high degree of self-discipline, and provide that it can	
			proactively explain whether it has a potential conflict of	
			interest with the company through meetings, written	
			documents, email or telephone. For the proposals discussed	
			and resolved by the board of directors in 2020, the directors	
			will also automatically express their interests in the board of	
			directors for the proposals that have their own interests, and	
			they will all recuse from voting, and the deliberating unit will	
			record this process in the minutes of the board of directors.	
(4) Whether the company has established an effective	>		(4) The company has established an effective accounting system	(4)No difference
accounting system and internal control system for			and internal control system to ensure the implementation of	
the implementation of honest operation, and the			integrity management, and the audit office draws up relevant	
internal audit unit draws up relevant audit plans			audit procedures based on the results of the assessment of the	
based on the results of the assessment of the risk of			risk of dishonesty in accordance with the arrangements of the	
dishonest behaviors, and checks the plan for			annual audit plan, and checks compliance for the preceding	
preventing dishonest behaviors accordingly and			system and report the investigation result to the board of	
check compliance, or entrust an accountant to			directors. In addition, the Finance and Accounting	
perform the check?			Department and the Audit Office communicate with	
			accountants on the accounting system, internal control system	
			and implementation status every year.	

			Operation (Note 1)	Reasons for differences
Assessment items	Yes	No	Summary (Note 2)	between the codes of practice for corporate governance of listed and
				OTC companies
(5) Does the company regularly organize internal and	>		(5) The company will publish the "Integrity Management Code" (5) No difference	5)No difference
external education and training on integrity			and "Integrity Management Operation Procedures and	
management?			Behavior Guidelines" on the internal staff website. The	
			"Integrity Management Promotion Team" arranges internal	
			integrity management education and promotion every year.	
			On October 6, 2020, a one-hour meeting was held at room B1	
			of the National Taiwan University Brainstorming Conference	
			Center on Roosevelt Road for promotion of integrity	
			management and prevention of insider trading to all	
			employees. The number of participants was 77; the directors	
			were also arranged to participate in external related courses,	
			and the directors' training status was detailed on page 53.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary (Note 2)	practice for corporate governance of listed and OTC companies
3. The operation of the company's whistleblowing system	>		(1) The company has established a "reporting system" (detailed on (1)No difference	1)No difference
(1) Does the company formulate a specific reporting and reward system, and establish a convenient			the company website). Depending on the target of the report, independent directors, the general administration/audit office,	
reporting channel, and assign appropriate			and the integrity management promotion team are the special	
acceptance personnel to the reported object?			units responsible for handling the report, and the reporting	
			website. The identity of the whistleblower and the report	
			content should be kept confidential. Regarding personnel	
			violations of integrity, depending on the seriousness of the	
			circumstances, punishment, dismissal or judicial actions shall	
			be taken in accordance with relevant laws and regulations or	
			relevant regulations of the company.	
			Reporting channel:	
			Integrity management promotion team	
			Mailbox: ethical@tshbiopharm.com	
			Internal reporting channel:	
			Reporting hotline:	
			dministration	
			Audit supervisor Ya-Chi Wu (Ext 5523)	
			Tel: 02-2655-8525	
			Mailbox: VP of General Administration	
			Sean_Liu@tshbiopharm.com	
			Audit supervisor Jessica Wu@tshbiopharm.com	
			Name: Chil- I.i Wang Independent director (Moores	
			Rowland CPA)	
			Mailbox: lmui@ms59.hinet.net	
			• Acceptance unit:	
			The unit responsible for the acceptance includes the	
			integrity management promotion team, the	
			VP of the general administration and the audit supervisor.	
			Award method:	
			The reported items are verified to be true, and rewards will	
			be given in accordance with the provisions of Chapter 8 of	
			are worn railed set by are company.	

			Operation (Note 1)	Reasons for differences
				between the codes of
Assessment items	Yes	No	Summary(Note 2)	practice for corporate governance of listed and
				OTC companies
(2) Has the company established standard operating procedures for the investigation of the reported matters, follow-up measures to be taken after the investigation is completed, and related confidentiality mechanisms?	>		 (2) The standard operating procedures and confidentiality mechanism for the investigation of the accepted and reported matters shall be handled in accordance with the company's "Reporting System". Include the following (brief description): Necessary for whistleblowing: the real name should be used to report and the facts should be stated and confirmed by the whistleblower. Accepted. Investigation: Once the case is accepted, the relevant facts will be ascertained. If necessary, the informant's personal data can be concealed and contact relevant units, external lawyers or experts for assistance, verify the truth, and immediately request the informant to stop the relevant behavior, and in order to properly dispose of it, if necessary, seek compensation for damages through legal procedures. Reporting and punishment rulings: After the reporting acceptance unit completes the necessary investigation procedures, it will issue an investigation report based on the facts verified by the investigation, and report the whistleblower protection policy to the relevant level. Report files shall be properly kept. 	(2)No difference

			Operation (Note 1)	Reasons for differences
Assessment items	Yes	No	Summary(Note 2)	between the codes of practice for corporate governance of listed and OTC companies
(3) Does the company take measures to protect the informant from being improperly handled as a result of the report?	>		 (3) The company strictly keeps the whistleblower's identity confidential, and uses the code name instead of the actual name. For the original documents that need to record the whistleblower's identity, we will separately prepare envelope and seal them to avoid improper disposition. The protection policy is briefly described as follows: The company promises to keep the identity information of the informant completely confidential, and shall not deal with the informant improperly or unfavorably due to the report. When the identity of the informant is exposed, the reporting accepting unit shall investigate the process of identity exposure, and strictly deal with it in accordance with the company's working rules after identifying the exposed person. Report letters, transcripts or other related materials should be sealed and stored in the exclusive confidential files of the accepting unit. Any leaks shall be punished in accordance with the company's working rules. 	(3)No difference
4. Strengthen information disclosure Does the company disclose on its website and public information observatory the content and promotion effect of its code of integrity management?	>		nanagement s website and	No difference
5. If the company has its own code of integrity management in	it in acc	ordanc	accordance with the "Code of Integrity Management of Listed and OTC Companies": please state the difference	nies" nlease state the difference

6. Other important information that helps to understand the company's integrity management operations (such as the company's review and revision of the company's integrity management code, etc.): The company upholds a corporate culture of honesty and integrity, and abides by the standards of the "Integrity Management Code", and actively 5. If the company has its own code of integrity management in accordance with the "Code of Integrity Management of Listed and OTC Companies", please state the difference between its operation and the established code: Nil

Note 1: Regardless of whether the operation status is checked "Yes" or "No", it should be stated in the summary description column. prevent dishonest behavior in order to achieve the goal of sustainable operation.

(7) If the company has formulated corporate governance codes and related regulations, it shall disclose its inquiry methods.

- implementation of corporate governance-related regulations. In the future, it will follow relevant laws and regulations to strengthen the operation of 1. The company has established the following related regulations and methods in accordance with the spirit of corporate governance and the corporate governance by revising management methods according to requirements.
- (2) "Rules of Procedures for Board (1) "Rules of Procedure for Shareholders' Meetings"
- (3) "Rules Governing the Scope of Powers of Independent Directors"

- (4) "Transaction Procedures for Group Companies, (7) "Procedures for Endorsement and Guarantee" Specific Companies, and Related Parties"
- (5) "Procedures for Acquisition or (8) "Procedures for Election of Disposal of Assets"
- (6) "Procedures for Lending Funds to Other (9) "Code of Ethical Conduct"

(10) "Ethical Corporate Management Best Practice Principles "

- (12) "Code of Practice for Corporate Social
 - (11) "Operating Procedures for Handling Internal Material Information and

Directors"

Responsibility"

- (13) "Corporate Governance Code of Practice"
- (15) "Whistleblowing System" (14) "Occasional Major Information Preventing Insider Trading "
- (18) "Remuneration Committee Charter" (17) "Audit Committee Charter"
 - (19) "Self-Evaluation of the Functional Committee" (16) "Self-Evaluation of the Board of Directors"
- (20) "Standard Operating Procedures for Handling Directors' Requests"

Processing Procedure"

(21) "Procedures for Ethical Management and Guidelines for Conduct "

- (22) "Risk Management Policy and Procedure "
- 2. Inquiry method: The company's website/investor area/corporate governance/company rules and regulations http://www.tshbiopharm.com
- (8) Other important information that is sufficient to enhance the understanding of corporate governance and operation: None.

(9) Implementation of internal control system

1. Statement of internal control

TSH Biopharm Corporation Ltd. Statement of Internal Control System

March 10, 2021

Based on the results of its own assessment, for the internal control system in 2021, the Company hereby declares the following:

- 1. We acknowledge that it is the responsibility of our board of directors and managers to establish, implement and maintain an internal control system, which we have established. Its purpose is to provide reasonable assurance of operational effectiveness and efficiency (including profitability, performance and asset safety), reporting reliability, timeliness, transparency, and compliance with relevant codes and regulations.
- 2. The internal control system has its inherent limitations. No matter how well designed, an effective internal control system can only provide reasonable assurance for the achievement of the above three objectives, the effectiveness of the internal control system may then change along with changes in the environment and the situation. However, the internal control system of the Company has a self-monitoring mechanism. Once a shortcoming is identified, the Company will take corrective action.
- 3. Based on the Internal Control System Processing Guideline established by a publicly-listed company (hereinafter referred to as the Processing Guideline), the company judged the effectiveness of its internal control system in accordance with the design and implementation of the internal control system. The internal control system judgment items adopted in the Processing Guideline is based on the process of Management Control, which divides the internal control system into five components: (1) Control the environment; (2) Risk Assessment; (3) Control Operations; (4) Information and communication, and (5) Supervisory operation. Each component also includes a number of items. Please refer to the Processing Guideline for the above items.
- 4. The company has adopted the above internal control system judgment project to evaluate the effectiveness of the design and implementation of the internal control system.
- 5. Based on the results of the foregoing assessment, we consider that our internal control system of December 31,2020 contains the supervision and management of our subsidiaries, including understanding the effectiveness of operations and the extent to which efficiency objectives are achieved, reporting is reliable, timely, transparent and in compliance with the relevant norms and regulations, and compliance with the relevant internal control system is effective, it can reasonably ensure the achievement of the above-mentioned goals.
- 6. This statement shall be the main content of the company's annual report and Prospectus and shall be made public. If the above-mentioned contents are false or concealed, they will involve the legal liability of Articles 20, 32, and 171 and 174 of the Securities Exchange Act.
- 7. This declaration was approved by the Board of Directors of the company on March 10, 2021. No one among the seven directors present raised objections and they agreed with the contents of this declaration.

TSH Biopharm Corporation Ltd.

Chairman: Chuan Lin

General Manager: Sze-Yuan Yang

- 2. If an accountant is appointed to review the internal control system through a special project, the auditor's review report shall be disclosed: Nil
- (10) IN 2020 AND UP TO THE PUBLICATION DATE OF THE ANNUAL REPORT, IF THE COMPANY AND ITS INTERNAL PERSONNEL ARE PUNISHED ACCORDING TO LAW, OR IF THE COMPANY HAS PUNISHED ITS INTERNAL PERSONNEL FOR VIOLATING THE PROVISIONS OF THE INTERNAL CONTROL SYSTEM, AND THE RESULT OF THE PUNISHMENT MAY HAVE A SIGNIFICANT IMPACT ON SHAREHOLDERS EQUITIES OR SECURITIES PRICES, SHOULD LIST ITS PUNISHMENT CONTENT, THE MAIN FLAW AND THE IMPROVEMENT SITUATION: NIL

(11) IN 2020 AND AS OF THE PUBLICATION DATE OF THE ANNUAL REPORT, IMPORTANT RESOLUTIONS OF THE SHAREHOLDERS MEETING AND THE BOARD OF DIRECTORS AND THEIR IMPLEMENTATION:

1. IMPORTANT RESOLUTIONS OF THE SHAREHOLDERS MEETING AND THEIR IMPLEMENTATION:

NAME OF MEETING/DATE	IMPORTANT RESOLUTIONS AND IMPLEMENTATION
GENERAL MEETING OF SHAREHOLDERS MAY 29, 2020	1. PASSED RECOGNITION OF THE COMPANY'S 2019 FINANCIAL STATEMENTS AND BUSINESS REPORT. IMPLEMENTATION STATUS: RESOLUTION ADOPTED. 2. PASSED RECOGNITION OF THE COMPANY'S 2019 EARNINGS DISTRIBUTION. IMPLEMENTATION STATUS: THE RESOLUTION HAS BEEN PASSED AND IMPLEMENTED ACCORDING TO THE RESOLUTION OF THE SHAREHOLDERS MEETING. SET JUNE 23, 2020 AS THE EX-DIVIDEND OF \$1.80 PER SHARE). 3. PASSED THE AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY. IMPLEMENTATION: THE RESOLUTION WAS PASSED AND APPROVED BY LETTER NO. 10950337800 ISSUED BY THE TAIPEI MUNICIPAL GOVERNMENT ON JUNE 9, 2020. 4. PASSED THE AMENDMENT OF THE COMPANY'S "RULES OF PROCEDURE FOR SHAREHOLDERS MEETINGS." IMPLEMENTATION: RESOLUTION PASSED. 5. PASSED THE AMENDMENT OF THE COMPANY'S "OPERATING PROCEDURES FOR LOAN OF FUNDS TO OTHERS". IMPLEMENTATION: RESOLUTION PASSED. 6. PASSED AMENDMENT OF THE COMPANY'S "ENDORSEMENT AND GUARANTEE OPERATION.". IMPLEMENTATION: RESOLUTION PASSED. 7. PASSED THE AMENDMENT OF THE COMPANY'S "PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS". IMPLEMENTATION: RESOLUTION PASSED. 8. GENERAL RE-ELECTION OF DIRECTORS. IMPLEMENTATION: RESOLUTION PASSED. 8. GENERAL RE-ELECTION OF DIRECTORS. IMPLEMENTATION: THE ELECTION RESULTS ARE DETAILED IN THE MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS ON MAY 29, 2020. THE CHANGE OF DIRECTORS WAS REGISTERED ON JUNE 9, 2020 AND APPROVED BY LETTER NO. 10950337800 ISSUED BY THE TAIPEI MUNICIPAL GOVERNMENT. 9. TO LIFT THE RESTRICTIONS ON THE NON COMPETITION OF NEW DIRECTORS AND THEIR REPRESENTATIVES. IMPLEMENTATION STATUS: THE RESOLUTION IS PASSED TO REMOVE THE DIRECTORS AND HIS REPRESENTATIVE FROM THE POST OF ANOTHER COMPANY.

2.IMPORTANT RESOLUTIONS OF THE BOARD OF DIRECTORS:

NAME OF	SUMMARY OF IMPORTANT RESOLUTIONS
MEETING/DATE	
BOARD OF DIRECTORS 2020.03.11	1. THE COMPANY'S COMPENSATION DISTRIBUTION PLAN FOR EMPLOYEES AND DIRECTORS IN 2019. 2. THE COMPANY'S FINANCIAL STATEMENTS AND BUSINESS REPORT IN 2019. 3. THE COMPANY'S PROFIT DISTRIBUTION PLAN IN 2019. 4. THE COMPANY'S INTERNAL CONTROL SYSTEM STATEMENT IN 2019. 5. THE COMPANY'S INTERNAL CONTROL SYSTEM STATEMENT IN 2019. 5. THE COMPANY'S DECLARATION OF INDEPENDENCE OF ACCOUNTANTS IN 2020. 6. AMENDMENT OF THE ARTICLES OF ASSOCIATION OF THE COMPANY. 7. AMENDMENT OF THE COMPANY'S RULES OF PROCEDURE FOR SHAREHOLDERS MEETINGS. 8. AMENDMENT OF THE COMPANY'S "RULES OF PROCEDURE FOR THE BOARD OF DIRECTORS". 9. GENERAL RE-ELECTION OF DIRECTORS. 10. AGENDA, DATE, TIME AND PLACE OF THE COMPANY'S 2020 GENERAL MEETING OF SHAREHOLDERS. 11. THE COMPANY INTENDS TO SIGN A "DISTRIBUTION AUTHORIZATION AGREEMENT" WITH CHUANG YI BIOTECH. 12. THE COMPANY INTENDS TO RENEW THE POSITION OF CONSULTANT OF THE COMPANY. 13. REMUNERATION COMMITTEE PROPOSAL. (1) THE COMPANY INTENDS TO EMPLOY MR. XIN-YANG LIU AS THE VICE GENERAL MANAGER OF THE GENERAL ADMINISTRATION. (3) ACCORDING TO THE COMPANY'S PERFORMANCE MANAGEMENT MEASURES AND PERFORMANCE BONUS PAYMENT CRITERIA AND INTERNAL APPROVAL AUTHORITY LIMITATIONS, THE REPORT SHALL BE SUBMITTED TO THE DIRECTOR OF BUSINESS DEPARTMENT. (4) THE COMPANY'S BUSINESS DEPARTMENT IS IN CHARGE OF THE BONUS MEASURES IN 2020. (5) THE BUSINESS DEVELOPMENT DEPARTMENT OF THE COMPANY IS IN CHARGE OF THE BONUS MEASURES IN 2020. (6) THE ANNUAL SALARY ADJUSTMENT PROPOSAL OF THE COMPANY'S MANAGERS. (7) AMENDMENT TO THE COMPANY'S MEASURES ON SALARY CLASSIFICATION FOR MANAGERS.
DIRECTORS 2020.04.16	 14. CHANGE OF SPOKESPERSON AND DEPUTY SPOKESPERSON OF THE COMPANY. THE LIST OF DIRECTORS (INCLUDING INDEPENDENT DIRECTORS) NOMINATED BY THE BOARD OF DIRECTORS OF THE COMPANY. TO LIFT THE RESTRICTIONS ON THE NON COMPETITION OF NEW DIRECTORS AND THEIR REPRESENTATIVES. AMENDMENT OF THE COMPANY'S "OPERATING PROCEDURES FOR LOAN OF FUNDS TO OTHERS". AMENDMENT OF THE COMPANY'S "INTERNAL MAJOR INFORMATION PROCESSING AND PREVENTION OF INSIDER TRADING MANAGEMENT PROCEDURES". AMENDMENT OF THE COMPANY'S "ORGANIZATIONAL RULES OF THE REMUNERATION COMMITTEE". AMENDMENT TO THE COMPANY'S PROCEDURES FOR THE ACQUISITION OR DISPOSAL OF ASSETS. AMENDMENT OF THE COMPANY'S "ORGANIZATIONAL RULES OF THE AUDIT COMMITTEE". MATTERS RELATED TO THE 2020 GENERAL MEETING OF SHAREHOLDERS (SUPPLEMENTARY PROPOSAL). THE COMPANY INTENDS TO SIGN THE FIFTH SUPPLEMENTARY CONTRACT WITH LIUDU FACTORY OF TTY BIOPHARM
Difference	1. THE COMPANY'S FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF 2020. 2. THE CHANGE OF THE COMPANY'S CORPORATE GOVERNANCE DIRECTOR. 3. PROPOSAL OF THE REMUNERATION COMMITTEE: LIST OF DIRECTORS' REMUNERATION IN 2019.
BOARD OF	1. MOTION FOR NOMINATION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS OF THE COMPANY. 2. THE PROPOSAL FOR THE APPOINTMENT OF MEMBERS OF THE FOURTH "REMUNERATION COMMITTEE".

NAME OF	SUMMARY OF IMPORTANT RESOLUTIONS
MEETING/DATE	
BOARD OF DIRECTORS 2020.07.31	1. THE COMPANY'S FINANCIAL STATEMENTS FOR THE SECOND QUARTER OF 2020. 2. TO FORMULATE THE COMPANY'S "INVESTMENT POSITION MANAGEMENT MEASURES". 3. THE COMPANY PLANS TO SIGN RNTA COMMISSIONED MANUFACTURING QUALITY AGREEMENT WITH LUPIN LIMITED. 4. THE COMPANY PLANS TO SIGN THE CONTRACT OF TECHNOLOGY TRANSFER AND RIGHT TRANSFER OF "SOTREL" DRUG LICENSE WITH ANXO PHARMACEUTICAL CO., LTD. (HEREINAFTER REFERRED TO AS ANXO). 5. THE VALIDITY PERIOD OF THE DRUG LICENSE OF OUR PRODUCTS WILL EXPIRE, AND OUR COMPANY INTENDS NOT TO EXTEND IT ANY MORE, AND TO SIGN A TERMINATION AGREEMENT WITH TTY BIOPHARM. 6. THE COMPANY PLANS TO SIGN EXCLUSIVE AUTHORIZED DISTRIBUTION CONTRACT WITH SPANISH COMPANY. 7. THE COMPANY PLANS TO SIGN EXCLUSIVE AUTHORIZED DISTRIBUTION CONTRACT WITH KOREAN COMPANY. 8. THE TRANSFER OF THE COMPANY'S INTERNAL AUDIT DIRECTOR AND THE APPOINTMENT OF THE NEW INTERNAL AUDIT DIRECTOR. 9. THE COMPANY INTENDS TO ENTER INTO A "FINANCIAL ADVISORY CONTRACT" WITH KGI SECURITIES CO., LTD. 10. IT IS PROPOSED TO FORMULATE THE COMPANY'S "SELF REGULATORY RULES FOR DISCLOSURE OF MERGER AND ACQUISITION INFORMATION". 11. THE APPOINTMENT OF AN INDEPENDENT EXPERT. 12. PROPOSAL OF THE REMUNERATION COMMITTEE.
BOARD OF DIRECTORS 2020.10.30	 THE FINANCIAL STATEMENTS OF THE COMPANY IN THE THIRD QUARTER OF 2020. IN ORDER TO MEET THE RELEVANT REGULATIONS ON FUND LOAN AND CONTROL ISSUED BY THE SECURITIES AND FUTURES COMMISSION RECENTLY, THE AMOUNT OF RECEIVABLES OVERDUE TO BE SET UP TO NT\$5MILLION IS A CRITICAL CRITERIA FOR ASSESSING WHETHER THE FUND LOAN BE EXTENDED OR NOT. PROPOSED TO AMEND THE COMPANY'S "INTERNAL AUDIT AUTHORITY LIMITATIONS". TO DRAFT THE COMPANY'S "INTEGRITY OPERATION PROCEDURES AND CONDUCT GUIDELINES". TO DRAFT THE COMPANY'S RISK MANAGEMENT POLICIES AND PROCEDURES. THE COMPANY INTENDS TO SIGN A CONTRACT FOR COMMISSIONED MANUFACTURING WITH SIX FACTORIES OF TTY BIOPHARM. (HEREINAFTER REFERRED TO AS TTY). THE COMPANY INTENDS TO SIGN AN INFORMATION SERVICE CONTRACT WITH TTY BIOPHARM (HEREINAFTER REFERRED TO AS TTY) FROM 2021 TO 2022.
BOARD OF DIRECTORS 2020.12.17	1. THE COMPANY'S BUDGET AND KPI (KEY PERFORMANCE INDICATORS) FOR 2021. 2. THE PROPOSED APPOINTMENT OF "KPMG" AS THE COMPANY'S CERTIFIED PUBLIC ACCOUNTANTS FIRM AND THE PUBLIC FEE CASE OF VARIOUS CERTIFICATION SERVICES IN 2021. 3. THE COMPANY'S AUDIT PLAN FOR 2021. 4. THE COMPANY INTENDS TO ENTER INTO A "CONTRACT FOR ENTRUSTED SERVICES" WITH TTY BIOPHARM (HEREINAFTER REFERRED TO AS "TTY") FROM 2021 TO 2022. 5. THE COMPANY INTENDS TO ENTER INTO A HOUSE "LEASE CONTRACT" WITH TTY BIOPHARM (HEREINAFTER REFERRED TO AS TTY) FOR THE PERIOD FROM 2021 TO 2022.

NAME OF MEETING/DATE	SUMMARY OF IMPORTANT RESOLUTIONS
BOARD OF DIRECTORS 2021.03.10.	1. PASSED THE COMPANY'S EMPLOYEE AND DIRECTOR COMPENSATION DISTRIBUTION PLAN. 2. PASSED THE COMPANY'S FINANCIAL STATEMENTS AND BUSINESS REPORT FOR 2020. 3. PASSED THE COMPANY'S EARNINGS DISTRIBUTION PLAN FOR 2020. 4. PASSED THE COMPANY'S INTERNAL CONTROL SYSTEM STATEMENT FOR 2020. 5. PASSED THE AMENDMENT OF "SELF-EVALUATION OF THE BOARD OF DIRECTORS". 6. PASSED THE AMENDMENT OF "SELF-EVALUATION OF THE FUNCTIONAL COMMITTEE". 7. PASSED THE AMENDMENT OF "CODES OF ETHICAL CONDUCT". 8. PASSED THE AMENDMENT OF "WHISTLEBLOWING SYSTEM". 9. PASSED THE AMENDMENT OF "AUDIT COMMITTEE CHARTER". 10. PASSED THE AMENDMENT OF "REMUNERATION COMMITTEE CHARTER". 11. PASSED THE AMENDMENT OF "RULES GOVERNING THE SCOPE OF POWERS OF INDEPENDENT DIRECTORS". 12. REMOVAL OF THE PROHIBITION ON COMPETITION FOR DIRECTORS AND THEIR REPRESENTATIVES. 13. ADOPTED THE AGENDA, DATE, TIME AND PLACE OF THE COMPANY'S 2021 GENERAL MEETING OF SHAREHOLDERS. 14. ADOPTED THE PROPOSAL BY THE REMUNERATION COMMITTEE: THE COMPANY'S 2020 EMPLOYEE BONUS DISTRIBUTION PLAN, THE COMPANY'S BUSINESS DIVISION DIRECTOR IN CHARGE OF 2021 BONUS MEASURES, THE COMPANY'S BUSINESS DEVELOPMENT DIVISION DIRECTOR IN CHARGE OF 2021 BONUS MEASURES, THE COMPANY'S BUSINESS DEVELOPMENT DIVISION DIRECTOR IN CHARGE OF 2021 BONUS MEASURES, THE PROPOSAL FOR THE ANNUAL SALARY ADJUSTMENT OF THE COMPANY'S MANAGERS.

- (12) IN CASE OF ANY DISAGREEMENT AND RECORD OR WRITTEN STATEMENT ON THE BOARD OF DIRECTORS' ADOPTION OF IMPORTANT RESOLUTIONS IN 2020 AND AS OF THE DATE OF PUBLICATION OF THE ANNUAL REPORT, THE MAIN CONTENT OF WHICH IS: THE COMPANY HAS NO SUCH SITUATION.
- (13) SUMMARY OF RESIGNATION AND DISMISSAL OF THE BOARD CHAIRMAN, GENERAL MANAGER, ACCOUNTING DIRECTOR, FINANCIAL DIRECTOR, INTERNAL AUDIT DIRECTOR, CORPORATE GOVERNANCE DIRECTOR AND R & D DIRECTOR OF THE COMPANY IN 2020 AND UP TO THE DATE OF PUBLICATION OF THE ANNUAL REPORT:

			1	
TITLE	NAME	DATE	DISMISSAL DATE	REASONS FOR RESIGNATION OR DISMISSAL
CHAIRMAN	CHI-MENG CHANG	JUNE 15, 2017	MAY 29, 2020	The term of office has expired
CORPORATE GOVERNANCE DIRECTOR	DE-ZHU SUN	MAY 9, 2019	MAY 4, 2020	AS A CONSULTANT OF THE COMPANY
INTERNAL AUDIT DIRECTOR	SHU-PING HUANG	SEP. 1, 2010	JULY 31, 2020	POST ADJUSTMENT

NOTE: THE RELEVANT PERSONS OF THE COMPANY REFER TO THE CHAIRMAN OF THE BOARD, GENERAL MANAGER, ACCOUNTING DIRECTOR, FINANCIAL DIRECTOR, INTERNAL AUDIT DIRECTOR, CORPORATE GOVERNANCE DIRECTOR AND R & D DIRECTOR, ETC.

(14) MAJOR INFORMATION PROCESSING PROCEDURES:

The company has "internal major information processing procedures" and "contingency major information processing procedures" for the processing, transfer and information disclosure of major information. The company employees of various units shall follow the procedures for handling possible major information. The operation procedures shall be informed to employees by public notice and publicity, and shall be placed on the employee website and company website for the use of the staff.

5. Information on Accountants' Fees

(1) Information on accountants' fees

CPA name	Account	tant name	Audit period	Remarks
KPMG	Shin-Chin Chih	Kuo-Yang Tseng	2020/01/01-2020/12/31	-

Note: If there is a change of accountant or accounting firm in this year, please list the audit period and explain the reason for the change in the remarks column.

Amount: Thousand NT\$

			7 tilloui	it. Thousand N i \$
Grade of a	Items of fee amount	Audit fee	Non audit fee	Total
1	Below 2,000 Thousand dollars	1,400	179 (Note 1)	1,579
2	2,000 Thousand dollars(inclusive) ~4,000 Thousand dollars	-	-	-
3	4,000 Thousand dollars (inclusive) ~6,000 Thousand dollars	-	-	-
4	6,000 Thousand dollars (inclusive) ~8,000 Thousand dollars	-	-	-
5	8,000 Thousand dollars (inclusive) ~10,000 Thousand dollars	-	-	-
6	10,000 Thousand dollars (inclusive) or above	1	1	-

Note 1: The company's non audit fee includes 150 thousand dollars of agreement procedure fee and 29 thousand dollars of other fees such as report printing fee and seal certification fee.

- 1. If the non audit fee paid to the certified public accountant, the certified public accountant's firm and its affiliated enterprises is more than one fourth of the audit fee, the amount of audit and non audit fee and the content of non audit service shall be disclosed: N/A
- 2. If the audit fee paid in the replacement year is less than that of the previous year, the amount and reasons for the audit fee before and after the replacement shall be disclosed: N/A
- 3. If the audit fees have decreased by more than 10% over the previous year, the amount, proportion and reason of the decrease shall be disclosed: N/A

6. Information on Change of Accountants:

There has been no change of Accountants in the most recent financial year.

7. Corporation's Chairman, General Manager, Financial Manager Or Accounting Manager Who Has Been Working In A Certified Accountant Firm Or Its Affiliated Enterprises In Last Year: None.

8. In 2020 And As Of The Publication Date Of The Annual Report, The Transfer Of Shares Of Directors, Managers And Shareholders Whose Shareholding Ratio Exceeds 10% And Changes In The Number Of Shares Pledged.

If the counterpart of the equity transfer or equity pledge is a related party, the name of the related party, the relationship with shareholders holding more than 10% of the shares of the company, directors or managers, and the number of shares acquired or pledged shall be disclosed.

(1) Changes in equity of directors, managers and major shareholders

		20	020	As of March	30 of the year
		Increase	Increase	Increase	Increase
Title (Note 1)	Name	(decrease) in	(decrease) in	(decrease) in	(decrease) in
		the number of	the number of	the number of	the number of
		shares held	pledged shares	shares held	pledged shares
Director					
(Major shareholders	TTY Biopharm	0	0	0	0
holding more than 10%)					
Independent director	Chih-Li Wang	(1,000)	0	0	0
Independent director	Rwei-Syun Chen	0	0	0	0
Independent director	Yi-MinWang	0	0	0	0
General Manager	Sze-Yuan Yang	4,000	0	0	0
Vice General Manager of General Administration	Xin-Yang Liu	0	0	0	0
Business Development Division Director	Chao-Jen Liao	0	0	0	0
Sales Division Director	Jian-Rong Huang	0	0	0	0
AVP of Administration Department of General Administration	De-Zhu Sun	0	0	0	0
Manager of Finance and Accounting Department of General Administration	Chen-Ju Kan	0	0	0	0

Note 1: TTY Biopharm holds more than 10% of the total shares of the company.

Note 2: Where the counterpart of the transfer or pledge of equity is a related party: none.

(2) Equity transfer information: N/A

(3) Information of equity pledge: N/A

9. Information Of Top Ten Shareholders Whose Relationship Are Related Persons, Spouses And Relatives Within The Second Degree Of Kinship, Etc.

Name (Note 1)	Self-own	ed equity	spouse a	held by nd minor dren	Holding the name	of others	The names and relation shareholders who have nother as stated in the standards Accounting Standards spouses or relatives with (Note 3)	elationship with each atement of Financial s No. 6 or who are ain the second degree	Re mar ks
	No. of shares	Shareholdi ng Ratio %	No. of shares	Shareh olding ratio %	No. of shares	Shareh olding Ratio %	Name	Relationship	-
TTY Biopharm Representativ e: Chuan Lin	21,687,177	56.48	0	0	0	0	None	None	-
Chuan Lin	0	0	0	0	0	0	None	None	-
Ding-Wei Hong	3,153,730	8.21	0	0	0	0	None	None	-
Ya-Chi Pan	1,324,000	3.45	0	0	0	0	None	None	-
Ying-Jun Wang	1,128,000	2.94	0	0	0	0	None	None	-
Dawan Technology Co., Ltd. Representativ e: Ying-Jun Hsiao	805,941	2.10	0	0	0	0	None	None	-
Chung Tian Biotechnolog y Co., Ltd. Representativ e: Shan-Nei Huang	386,240	1.01	0	0	0	0	None	None	-
Rong-Jin Lin	350,194	0.91	0	0	0	0	None	None	-
Mei-Ying Chien	291,000	0.76	0	0	0	0	None	None	-
Ying-Chang Liu	264,300	0.69	0	0	0	0	None	None	-
Wen-Xing Lee	224,000	0.58	0	0	0	0	None	None	-

Note 1: All the top ten shareholders shall be listed, and the name of the legal person shareholder and the name of the representative shall be listed separately for those who are legal person shareholders.

10. The Number Of Shares Held By The Company, Its Directors, Managers, And Businesses Directly Or Indirectly Controlled By The Company In The Same Reinvested Enterprise, And The Consolidated Shareholding Ratio Is Calculated.

The company has no such situation.

Note 2: The calculation of shareholding ratio refers to the calculation of the shareholding ratio in the name of oneself, spouse, child or other person.

Note 3: The shareholders listed above, including legal person and natural person, shall disclose their relationship in accordance with the financial reporting standards of issuers.

IV. Fund Raising

1. Capital And Shares (1)Source of equity

Unit: Thousand shares; Thousand NT\$

		Approved s	share capital	Paid i	n capital	Remark	s	
Year/mont h	Issue Price	No. of shares	Amount	No. of shares	Amount	Source of equity	Using property other than cash to offset the share proceeds	Othe rs
2010.09	10	50,000	500,000	15,000	150,000	Divided and transferred to issue new shares of 150,000 thousand dollars	Nil	Note 1
2010.11	30	50,000	500,000	25,000	250,000	Cash capital increase of 100,000 thousand dollars	Nil	Note 2
2011.10	10	50,000	500,000	28,000	280,000	Surplus transferred to capital increase of 30,000 thousand dollars	Nil	Note 3
2012.04	88	50,000	500,000	31,734	317,340	Cash capital increase of 37,340 thousand dollars	Nil	Note 4
2012.09	10	50,000	500,000	34,907	349,074	Surplus converted to capital increase of 31,734 thousand dollars	Nil	Note 5
2013.09	10	50,000	500,000	38,398	383,981	Capital reserve converted to capital increase of 34,907 thousand dollars	Nil	Note 6

- Note 1: It was approved and put on record by the government on September 21, 2010 per letter FCYZ No. 09987636410.
- Note 2: It was approved and put on record by the government on November 29, 2010 per letter FCYSZ No. 09989789610.
- Note 3: It was approved and put on record by the government on September 22, 2011 per letter FCYSZ No. 10087837410.
- Note 4: It was approved and put on record by the government on May 25, 2012 per letter FCYSZ No. 10183748410.
- Note 5: It was approved and put on record by the government on September 19, 2012 per letter FCYSZ No. 10187530210.
- Note 6: It was approved and put on record by the government on September 24, 2013 per letter No. 10288087900.

Types of shares Unit: share

Types of	App	Remarks		
* *	Outstanding shares (Note 1)	Unissued shares	Total	Remarks
Registered common stock	38,398,140	11,601,860	50,000,000	-

Note 1: It was listed as an OTC company shares on April 30, 2012.

Note 2: General information on the declaration system: Nil

General information on the declaration system: Nil

(2) Shareholder structure

March 30, 2021 (Unit: person; share)

Shareholder structure Qty	Governme nt agencies	Financial institution s	Other legal persons	Individuals	Foreign institutions and foreigners	Total
No. of persons	0	0	15	3,919	13	3,947
No. of shares held	0	0	23,042,003	15,197,535	158,602	38,389,140
Shareholding percentage	0.00%	0.00%	60.01%	39.58%	0.41%	100%

Note: The first listed (OTC) Company and emerging OTC company shall disclose the shareholding ratio of mainland capital; mainland capital refers to the people, legal persons, organizations, other institutions in mainland China or the company invested in the third region as stipulated in Article 3 of the measures for the people's investment permission in Taiwan.

(3) Equity dispersion

1. Common stock

Face value of 10 dollars per share

March 30, 2021

				1	
Shareholding cla	assific	cation (share)	No. of shareholders (person)	No. of shares held	Shareholding ratio (%)
1	to	999	2,145	266,828	0.70
1,000	to	5,000	1,496	2,742,3551	7.14
5,001	to	10,000	166	1,274,449	3.32
10,001	to	15,000	49	615,763	1.60
15,001	to	20,000	18	319,659	0.83
20,001	to	30,000	18	433,905	1.13
30,001	to	40,000	12	410,813	1.07
40,001	to	50,000	12	543,604	1.42
50,001	to	100,000	14	946,066	2.46
100,001	to	200,000	5	803,116	2.09
200,001	to	400,000	7	1,942,734	5.06
400,001	to	600,000	0	0	0.00
600,001	to	800,000	0	0	0.00
800,001	to	1,000,000	1	805,941	2.10
1,000,001 or above			4	27,292,907	71.08
Т	'otal		3,947	38,398,140	100.00

2. Special shares: The company does not issue special shares, inapplicable.

(4) List of major shareholders

Shares Name of major shareholders	No. of shares held	Shareholding ratio (%)
TTY Biopharm	21,687,177	56.48
Hong Dingwei	3,153,730	8.21
Pan Yachi	1,324,000	3.45
Wang Junying	1,128,000	2.94
Dawan Technology Co., Ltd.	805,941	2.10
Zhong Tian Biotechnology Co., Ltd.	386,240	1.01
Lin Rongjin	350,194	0.91
Chien Mei Ying	291,000	0.76
Liu Ying Chang	264,300	0.69
Li Wen Xing	224,000	0.58

Note: The equity in this table refers to the name, amount and proportion of the top ten shareholders.

(5)Market price per share, net worth, earnings, dividends and related information in the last two years

Unit: dollar; share; NT\$

Year Item			2019	2020	As of March 31, 2021
	Highest		82.50	82.10	N/A
Market price per share	Lowes	t	65.10	58.10	N/A
r	Averag	ge	71.76	68.46	N/A
Net worth per	Before	distribution	29.30	29.33	N/A
share	After d	listribution	27.50	27.53	N/A
Earnings per	numbe	ted average or of shares and shares)	38,398	38,398	N/A
share	Earning s per share	Before Retrospection	2.22	1.60	N/A
		Retrospection After Retrospection	2.22	1.60	N/A
	Cash dividend		1.8	1.8 (Note 1)	N/A
	Allote shares	Surplus allotment	0	0	N/A
Dividend per share	Alloted shares	Capital reserve	0	0	N/A
	Accumulated unpaid dividend		Nil	Nil	N/A
Analysis of	PE rati	0	32.32	42.79	N/A
investment	PE rati	io	39.87	38.03	N/A
return	Cash di	ividend yield (%)	2.51	2.63	N/A

Note 1: Proposed earnings distribution of the board of directors on March 10, 2021.

(6) Company dividend policy and implementation status

1. Dividend policy as defined in the articles of association

The company's dividend policy is in accordance with the company law and the provisions of the Articles of Association of the company to ensure the normal operation of the company and protect the interests of investors. The details of the company's dividend policy are contained in Articles 29 to 31 as follows:

- (1) If the company has a profit in the year, it shall allocate 2% to 8% of the compensation for the employees. The board of directors shall decide to distribute the compensation in stock or cash to the employees of the company who meet certain conditions. The company may allocate not more than 2% of the above profit amount for directors' compensation. The distribution of employee and director compensation shall be reported to the shareholders meeting. However, if the company still has accumulated losses, it shall reserve the necessary amount in advance and then allocate the compensation to employees and directors in proportion to the preceding paragraph.
- (2) If the company has a surplus in its annual final accounts, it shall, after paying taxes in accordance with the law and making up the accumulated losses, appropriate another 10% to be the statutory surplus reserve, but the statutory surplus reserve shall not be appropriated when it has reached the paid-in capital of the company. If there is any remaining surplus, it shall be consolidated together with the undistributed surplus, and the board of directors shall draw up a motion for the distribution of surplus and submit it to the shareholders meeting for a resolution on the distribution of dividend.
- (3) The dividend payment procedure shall be followed at the end of each business year. The board of directors shall consider factors such as the company's profitability, capital and financial structure, future operating demand, accumulated surplus and statutory reserve, market competition, etc., and formulate a proposal for the distribution of surplus, to be handled after the resolution of the shareholders meeting.
- (4) The company shall distribute its surplus on a basis of not less than 50% of the distributable surplus of the current year, subject to financial, business and operational considerations. In order to improve the financial structure of the company and take into account the interests of investors, the company adopts a dividend equalization policy and pays a cash dividend of more than 50% of the dividends distributed during the year.
- 1. Implementation of dividend distribution in 2020:

Types of dividend	Dividend per share adopted	Actual distributed	Source
	at shareholders meeting	amount	
	(dollar)		
Cash dividend	1.8	69,116,652	Undistributed profits
Total	1.8	69,116,652	-

2. Dividend distribution planned at shareholders general meeting in 2021:

Dividend distribution planned at shareholders general meeting in 2021 (2021.3.10

Audit Committee audited and agreed and adopted by the Board of Directors)

Types of dividend	Dividend per share (dollar)	Amount	Source
Cash dividend	1.8	69,116,652	Undistributed profits
Total	1.8	69,116,652	-

- (7) The impact of the proposed free rights issue on the company's 2021 operating performance and earnings per share: N/A
- (8) Employee, director compensation:
 - 1. The amount or scope of compensation of the staff and directors as set out in the articles of association:

In accordance with Article 29 of the Articles of Association of the company, if the company makes a profit during the year (the profit status refers to the profit before tax deducted from the profit distributed to the employees), it shall allocate 2% to 8% of the profit for the employees compensation. The board of directors shall adopt resolution to distribute in shares or cash to employees of the company who meet certain conditions, and the company may set aside not more than 2% of the profit for the compensation of the directors. The distribution of employee and director compensation shall be reported to the shareholders meeting.

2. The basis for estimating the compensation of employees and directors in the current period, and the basis for calculating the number of shares of employees compensation distributed in shares, and the accounting treatment in case of any discrepancy between the actual amount distributed and the estimated amount:

The board of directors of the company approved the distribution of employee and director compensation on March 10, 2021. The above compensation is calculated on the basis of the company's net profit before tax in the current year after deducting the compensation of its employees and directors. The amount of 2% shall be set aside as the operating expenses in 2020 in proportion to the company's articles of association. There is no difference between the amount of employee compensation and director's compensation assigned in the above-mentioned board resolution and the amount estimated in the company's 2020 financial report.

- 3. Distribution of compensation approved by the board of directors:
 - (1) The company's board of directors resolved on March 10, 2021 to distribute employee compensation and director compensation in cash or stocks. If there is a difference from the annual estimated amount of recognized expenses, the difference, the reason and the handling situation shall be disclosed: The board of directors resolved to distribute employee cash compensation of NT\$1,609 thousand, employee stock compensation of NT\$0, and director compensation of NT\$1,609 thousand. There is no difference between the annual estimated amount of the

approved compensation and recognized expenses.

- (2) Stock-based employee compensation distributed and its ratio to the total amount of net profit after tax and total employee compensation in the current period: The current employee compensation is paid in cash and therefore does not apply.
- 4. The actual distribution of compensation of employees and directors (including the number of shares distributed, the amount and the price of shares distributed) and the difference between the compensation of employees and directors recognized in 2020 are as follows: No difference
- (9) Company's repurchase of its shares: Nil
- 2. The Handling Of Corporate Bonds, Special Shares, Overseas Depository Receipts And Employee Stock Warrants And New Shares For Employee Restricted Stocks
 - (1) Handling of corporate bonds (including overseas corporate bonds): Nil
 - (2) Handling of preferred shares: Nil
 - (3) Participation in the issue of overseas certificates of deposit: Nil
 - (4) Handling of employee stock subscription certificates:
 - 1. The unexpired employee stock option certificates shall disclose the status as at the publication date of the annual report and the impact on shareholders equity. Private Equity Employee warrants shall be noticeably identified: Nil
 - 2. The names, acquisition and subscription of the top 10 employees who have obtained employee share warrants up to the date of publication of the annual report and the top 10 employees who have obtained employee share warrants: Nil
 - (5) Restrictions on the handling of employees' rights for new shares:
 - 1. Any new shares which do not fully meet the required conditions shall disclose the transaction as at the publication date of the annual report and the impact on shareholders equity: Nil
 - 2. The name of the manager who acquired the restricted employee rights IPO and the name of the top 10 employees who acquired the shares up to the date of the annual report: None
- 3. Issuance Of New Shares For Merging And Transferring The Stocks Of Other Companies
 - (1) An appraisal opinion issued by the principal securities underwriter who recently acquired or accepted the rights to issue new shares in another company in the latest quarter shall be disclosed: Nil

- (2) In addition to the companies specified in the previous period, the implementation of the latest quarter should be disclosed. If the implementation progress or benefits have not reached the expected target, the impact on the shareholders' equity and the improvement plan should be specified: Nil
- (3) If the board of directors has made a decision to issue new shares through the acquisition or transfer of shares of another company in the latest year or up to the date of publication of the annual report, it shall disclose the implementation situation and the basic data of the acquired or transferred company. The acquisition or acceptance of new shares issued by other companies in the process of acquisition shall disclose the situation of implementation and its impact on shareholders equity: Nil

4. Implementation of Fund Utilization Plan

As of the quarter prior to the publication date of the annual report, there is no prior issue or private placement of the security has not been completed or completed in the last three years and the planned benefits have not yet shown, and is inapplicable.

V. Operation Overview

1. Business Contents

(1) Business scope

- 1. The main contents of the business of the company
- (1) C199990 Unclassified other food manufacturing
- (2) C802060 Animal drug manufacturing
- (3) F102170 Food and sundries wholesale
- (4) F108021 Western Medicine wholesale
- (5) F108031 Medical equipment wholesale
- (6) F208021 Western medicine retail
- (7) F208031 Medical equipment retail
- (8) F401010 International trading
- (9) F601010 Intellectual property rights
- (10) IC01010 Drug testing
- (11) IG01010 Biotechnology services
- (12) ZZ99999 In addition to licensed business, may carry on business not prohibited or restricted by law

2.Percentage of business

Unit: Thousand NT\$

				·
	2	2019	2	2020
Item	Amount	Percentage of business	Amount	Percentage of business
Cardiovascular medicine	271,561	53.49%	313,191	69.93%
Gastroenterological medicine	98,470	19.40%	80,748	18.03%
Central nervous medicine	79,609	15.68%	30,912	6.90%
Others	4,492	0.88%	0	0%
Testing	20,943	4.13%	20,898	4.67%
Income from services rendered	32,591	6.42%	2,113	0.47%
Total	507,666	100.00%	447,862	100.00%

^{3.} The company's current merchandise (service) items

The company's current products for cardiovascular medicine, gastrointestinal medicine, central nervous medicine and precision medical testing. The main products and their important uses are as follows:

Drugs--major products and their important uses

Products	Important uses	Representative products
Cardiovascular medicine	High blood pressure	Amtrel
Cardiovascular medicine	Cardiac dysrhythmia	Rhynorm
Cardiovascular medicine	Hypolipidemic	Linicor
Cardiovascular medicine	Angina pectoris	Rancad · Isormol
Cardiovascular medicine	Antiplatelet agglutination	Licodin
Gastroenterological medicine	Discomfort caused by abnormal peristalsis of the digestive organs	Mopride
Central nervous medicine	Epilepsy	Aleviatin
Central nervous medicine	Osteoarthritis	Lonine
Central nervous medicine	Rheumatoid Arthritis	Lacoxa SR

Precision medical testing-major products and their important uses

Testing technology	Testing object and target	Chinese/English nam	nes of tested items
СТС	Suitable for 18 kinds of solid cancer patients, regular follow-up after surgery, monitoring the efficacy of treatment.	Tumor tracking	PanCa Monitor
CTC	Patients with cancer (except osteosarcoma/leukemia) assessed as suitable for immunotherapy.	Apoptosis of Circulating Tumor Cells-Ligand 1 Detection	PD-L1 CTC test
CtDNA (NGS sequencing)	It only needs to be done once in a lifetime (can be done during pregnancy). Early health management, to understand whether you or your family members are at risk of hereditary cancer genes, analyze 98 genetic genes, including 25 cancer risk assessments.	Genetic test for hereditary cancer risk (blood/saliva)	Assure
CtDNA (NGS sequencing)	For lung cancer patients, analyze 10 genes + MSI to determine the appropriate medicine.	Lung cancer detection	Lung LBx
CtDNA (NGS sequencing)	For solid cancer patients (except brain tumors), analyze 74 genes + MSI, find the right target or immune drugs, seize the opportunity for treatment, and increase the choice of drugs for clinical trials.	Aikeming (blood)	LBx
CtDNA (NGS sequencing)	For solid cancer patients, analyze 73 genes + MSI, find the right target or immune drugs, seize treatment opportunities, and increase the choice of drugs for clinical trials.	Aikeming (tissue)	ТВх
Gene methylation	For patients with abnormal uterine bleeding, the risk of endometrial cancer is assessed by taking a sample of the cervix, as a basis for doctors to conduct invasive examinations.	Anbe gene	MPap
CtDNA (NGS sequencing)	For solid cancer patients (except brain tumors), analyze 106 genes + MSI, find the right target or immune drugs, seize treatment opportunities, and increase the choice of drugs for clinical trials.	Aiyezhun (blood)	Alpha-liquid 100

- 1. New Products to be developed
- (1) In line with the development of new drugs and the expansion of marketing channels, and actively promote the company's marketed and upcoming products to the world. For example, Amtrel has completed the certification in

Thailand and is undergoing registration in China.

- (2) Committed to drug development, in the fields of cardiovascular and autoimmune diseases, develop high barrier and patentable new drugs.
- (3) Invest in clinical research and drug treatment of diseases, in order to become a provider of drugs for special chronic diseases with high economic benefits.
- (4) Continue to develop international partners and businesses.

(2) Industry overview

1. Current status and development of the pharmaceutical industry

Pharmaceutical industry has the characteristics of high-tech, high value-added, low pollution, low energy consumption and long development period and life cycle. Its products are mainly used in the treatment of human diseases, and closely related to the health of the people, so its safety and effectiveness worth special attention. Its development is also a symbol of a country's degree of progress, the higher the national income of the country, the more developed the pharmaceutical industry, such as USA, Europe and Japan are typical examples.

The outlook for the future of the global pharmaceutical industry is as follows:

- (1) In order to meet the basic requirements of drug safety, the environmental requirements of pharmaceutical regulations have become more and more stringent, which has increased the cost of new drug research and development, lengthened research and development time, and greatly increased research and development costs, but the research and development results were not good. In order to maintain research and development competitiveness and to control the growth of research and development costs, many pharmaceutical companies adopt a cooperative development policy, authorize the pre-development of drugs to partners, and share research and development costs and share results.
- (2) Both Europe and the United States have legislated to encourage the development of innovative drugs. Under the pressure of competition, more pharmaceutical companies will adopt the strategy of developing niche drugs, selling niche products in different markets, or focusing on the research and development of medicines for certain types of diseases. In order to enhance the value of drugs, in recent years, orphan drugs have accounted for a certain proportion of new drugs approved by the USA as an evidence.
- (3) China's pharmaceutical laws and regulations are actively in line with international standards, and the globalization of the pharmaceutical industry has gradually formed a global pharmaceutical industry network from laws and regulations, markets, supply chains to marketing. Therefore, how manufacturers use global resources and distinguish the roles of the industrial supply chain will help these manufacturers in their future development.
- 2. Upstream, midstream and downstream relevance in the pharmaceutical industry The structure of the pharmaceutical manufacturing industry can be distinguished from the upstream, midstream and downstream. The upstream and midstream

are the search and manufacture of raw materials; the downstream is the manufacture of preparations and various sales channels. Drugs can be simply divided into three types: Original, imported or domestically-developed Innovative Generics, and Pure Generics. At present, Taiwan's pharmaceutical industry is generally located in the downstream, and most of them are only engaged in the manufacturing and sales of Pure Generics, as shown below:

Drug Manufacturing Structure

化學品 細胞 基因轉殖動植物 微生物 物技術 西谷 西老 動植物 上 游 原料藥 藥製劑 西藥製劑 中游 處方用藥 指示用藥 成藥 診所 藥局 健保局 下游 資料來源:生技中心 I 整理,摘自製藥產業年鑑

Upstream: The raw material stage of drug preparation and processing. Western medicine raw materials include general chemicals, natural plants, animals, minerals, microbial strains and related tissue cells, etc., of which general chemicals make up the majority of raw materials. The upstream Chinese herbal medicine, mainly plants and a small part of animals, minerals as raw materials. As a result of advances in biotechnology, scientists have obtained many successful examples of transgenic animals and plants by means of gene transfer, so that in the future, direct cultivation of plants or animals for the production of drugs may be possible, this is a major breakthrough in upstream drug production technology.

Midstream: mainly for the raw material medicine industry and the Chinese medicinal materials processing industry, the API industry consists of organic chemical synthesis, extraction and purification of natural substances, fermentation or post-fermentation synthesis of microorganisms, and cell purification and recycling modified by genetic engineering technology. The processing of Chinese medicinal materials is mainly the processing of medicinal plants.

Downstream: It is the pharmaceutical manufacturing industry. It mainly processes the raw materials plus preparation of auxiliary materials, such as excipients, disintegrating powders, adhesives, lubricants, etc., into convenient dosage forms. According to the production at this stage, Taiwan needs to meet the requirements of high-quality pharmaceutical manufacturing and standard (PIC/S GMP) requirements, and then sell patients through marketing channels such

as hospitals, clinics, and pharmacies.

3. Various development trends of pharmaceutical products

The trends in global pharmaceutical product development over the next few years can be summarized as follows:

- (1) The world's population is concentrated in cities, where lifestyles and diets are refined. The world's elderly population is growing rapidly, and diseases such as high blood pressure, high cholesterol, diabetes, obesity, depression and cancer are growing rapidly, it has also stimulated demand for drugs for chronic diseases and cancer.
- (2) In recent years, in addition to new strains leading to outbreaks of infectious diseases such as SARS and avian flu, the trend of globalization has made the spread of infectious diseases easier, the future of research and development in the pharmaceutical industry will also focus on research and development of drugs related to infectious diseases.
- (3) Research on gene-related and protein drug treatments is still the focus of competition in the R&D departments of many pharmaceutical companies. Due to the significant impact on the development of pharmaceuticals and the profits it is expected to bring, it is considered a major development in the pharmaceutical industry.
- (4) As far as the cardiovascular drug market is concerned, since no new drugs have been successfully developed for blood pressure lowering drugs in recent years, the current development of new combination drugs for the treatment of cardiovascular diseases with two or more different drug complementary mechanisms will become the future trend.
- (5) At present, many autoimmune drugs such as lupus erythematosus and Alzheimer's disease can only treat symptoms but fail to effectively treat the disease. Therefore, there is still considerable medical demand.

4. Drug competition

According to the Taiwan Drugs Manufacturing Association, due to the small domestic market and the large number and small scale of pharmaceutical manufacturers, it is difficult for individual manufacturers to compete with large international pharmaceutical companies. There are 148 western pharmaceutical manufacturers that have passed the PIC/S GMP specifications.

The sales channels of medicines in Taiwan are mainly divided into three categories: hospitals, pharmacies and clinics (excluding government medical stations, special medical hospitals and dental clinics). Most of the company's products are sold in hospitals, accounting for more than 80% of the turnover. The sales channels cover major domestic hospitals, such as: National Taiwan University Hospital, Veterans General Hospital, Mackay Hospital, General Hospital of the Tri-Services, etc.

The company's products are mainly characterized by oral lozenges and small injections in western medicine preparations. In order to expand the product range and reduce business risks, cardiovascular and gastroenterology preparations have been developed successively and have achieved remarkable

results. Products such as Mopride, Amtrel, and Linicor have been launched successively. TSH Biopharm also successfully marketed Rancad this year. In addition, in response to the impact of the annual price reduction of health insurance, we will strive to develop products in the fields of cardiovascular, autoimmune and gastrointestinal diseases, and actively explore the international market. In order to strengthen the market and international competitiveness, we will develop high barriers and patentable drugs in the future. Mainly, it is now more actively developing towards the field of biotechnology pharmaceuticals.

5. Current status and development of precision medical testing industry

Precision medicine, which has emerged in recent years, plays a key role in the four aspects of cancer risk assessment (Risk Assessment), treatment (Therapeutics), prognosis and disease monitor, among which liquid biopsy registers the fastest growth in the field of oncology. Since liquid biopsy requires only body fluid sampling (such as blood, saliva, or urine) for analysis, it is less invasive and can be applied to early detection of other major diseases in addition to cancer screening. Therefore, liquid biopsy shows great market potential.

Current clinical cancer screening methods, such as traditional biochemical Tumor Index (CEA, CA153, CA125) or traditional tissue slicing, are susceptible to individual health status and physical fitness, with low sensitivity and specificity. They may not be available for early cancer screening because of restrictions on the number of inspections, quantity, or organ tissue. For high-dose radiation instruments such as positron emission Tomography (pet), computed tomography (CT) and magnetic resonance imaging (MRI), they can only be used for diagnosis of diseases, and their sensitivity cannot be used for early screening of cancers, nor can they be used for postoperative follow-up because of their high radiation doses. There are also many cancers that cannot be detected early because of the lack of effective detection methods. They are often detected as terminal cancers such as colorectal cancer, lung, liver and stomach cancers, most cannot be initially examined by appearance or palpation. The company has forged cooperation with a number of domestic and foreign companies to promote a variety of different liquid Biopsy technology testing services, these include the next generation sequencing (NGS) of Circulating Tumor DNA (ctDNA), which is used for comprehensive analysis of drug efficacy to assist physicians in Treatment Selection, and the use of another generation sequencing in genetic cancer risk assessment, target Gene methylation and MITOCHONDRIAL DNA analysis are two different techniques used in non-invasive cancer risk assessment for specific cancers and Circulating Tumor Cells (CTCs) for cancer prognosis and disease monitoring. TSH Biopharm provides cancer detection services for healthy, sub-healthy and sick people in different ethnic groups with different liquid biopsy techniques. At present, most of the cancer testing companies on the market are single technology or sell traditional test reagent groups. The strategy of TSH Biopharm

the efficiency of cancer treatment. In order to ensure the quality of testing services, TSH Biopharm's partners have international certification of the laboratory and team. In the future, we also plan to extend such technology and service products, together with the access and experience of TSH Biopharm in the field of chronic diseases and cancer for many years, to domestic cooperative hospitals and laboratories, in addition to being the basis of medical clinical examination, to speed up and enhance clinical value and services, more patients will benefit from early screening and follow-up treatment.

(3) Technology and R&D Overview

- 1. Technical level and research and development of the business

 The company mainly aims to improve new drug development as the focus of research and development direction, such as: controlled release, compound dosage form products, biological pharmaceutical research and development.
 - Controlled release, compound dosage form products
 The company currently has considerable technology and results in the research
 of sustained-release dosage forms. Taiwan's first long-acting cough
 suppressant Regrow and rheumatoid arthritis long-acting drug Locoxa SR
 have been marketed, and compound dosage forms such as Amtrel and Linicor
 have been put on market; and we will continue to invest in the development of
 compound drugs for the treatment of chronic diseases.
 - Research on biopharmaceuticals

Biopharmaceuticals is an emerging pharmaceutical field. The source of biopharmaceuticals is cell sources. Different cell sources will lead to different effects. Therefore, biological drugs cannot be fully replicated. As a result, the entry barrier is high and the product cycle is relatively prolonged.

Based on the previous experience in research and development of new biological drugs, the company chooses to research and develop biologically similar drugs with relatively low risk and high probability of success, and develops through the model of cooperation with domestic and foreign manufacturers as the basis for future expansion into the global market.

2. Expenditure on research and development in 2020 and up to the first quarter of 2021

Unit: Thousand dollars

Item	2020	Q1 in 2021
Research and development costs	28,681	N/A
Net operating income	447,862	N/A
Percentage of net revenue	6.40%	N/A

3. Successfully developed technology or product

September 2010	Obtained the patent for the preparation of the compound blood pressure lowering drug "Amtrel".				
	Obtained the Linicor compound medicine certificate for lowering blood lipids.				
February 2015	Obtained the patent of DMTA combination preparation in Mainland China.				

July 2017	TuNEX passed the inspection and registration audit of the Ministry of Health and Welfare of Taiwan.		
	Rancad® Extended Release (Norexinine medicinal		
March 2020	tablets) passed the review of the Ministry of Health and Welfare to obtain marketing approval.		

4. Unfinished R&D plan and implementation progress

		51081000		- TI :
R&D Projects	R&D Progress	R&D expenses to be reinvested (thousand dollars)	Estimated time to market	The main factors affecting the success of research and development in the future
1. RNTA06	The clinical trial was completed and the GCP check was completed on August 13, 2019. On November 26, 2019, the Food and Drug Administration (TFDA) of the Ministry of Health and Welfare notified the GCP to be approved in principle, and on August 30, 2019, the "New Drug Inspection Registration (NDA)" was filed with TFDA, " and obtained the Taiwan Medicine Certificate on March 16, 2020.	0	Certification approved in Q1 of 2020	Nil
2. TRIA11	Planning to enter the global market, European EMA Scientific advice has been completed, and the process validation test is in progress.	130,000	Q4 2022	Comparative trials and clinical trials
3. LBCA19	It is expected that the pre-test of bioequivalence will be completed in Q1, 2022.	30,000	Q4 2023	Prescription development and bioequivalence test
4. RETA19	On March 31, 2022, a "New Drug Application (NDA)" was submitted to TFDA.	0	Q4 2021	Application for registration
5. ACTA20	It is expected that the pre-test of bioequivalence will be completed in Q2 of 2022.	30,000	Q4 2024	Prescription development and bioequivalence test

(4) Long-term and short-term business development plans

- 1. Development direction of short-term plan
 - (1) Marketing Strategy: execute the domestic target marketing strategy through the established domestic marketing network, and execute the operation plan.
 - (2) Production Strategy: Through Strategic Alliance or commissioned agent, commissioned to professional pharmaceutical plants meeting the PIC/S GMP

- certification. We will focus on the production of competitive high economic value drugs, and on the core of the preparation and clinical R&D capabilities.
- (3) R&D strategy: Focus on the development of special dosage forms of drugs and meet the quality of international norms in preparation for internationalization.
- (4) Business Planning: By deepening the Taiwan chronic disease field customers, optimize the existing product portfolio life cycle management, continue to improve profitability to maintain new product development energy. Continue to select the most suitable partner in the target market, establish a long-term relationship with CMC/CTD format, ICH data and all products produced by PIC/S GMP manufacturers, to implement the International Business Plan.

2. Direction of long-term projects

- (1) Marketing Strategy: Take the core disease field as the marketing backbone, improve the channel competitiveness, become the best drug development and marketing partner of Greater China Biotechnology Technology Innovation Company in the Chinese market.
- (2) Production Strategy: With the development of new drugs and the expansion of international marketing channels, to produce products in line with PIC/S certification standards to enhance international marketing.

(3) R&D strategy

- A. To develop semi-new drugs or new drugs with international market potential and specifications, to license them internationally after Phase I or II and to market them in Taiwan. Based on the local clinical trial experience in Taiwan, we will complete new drugs development and International Patent deployment in combination with international clinical trials.
- B. To integrate the Taiwan and Chinese mainland markets with the rapid marketing, and most effective and accurate clinical trial capabilities.
- C. Participate in the early research and development of international biotech companies and share the global patent achievements of new drugs.

(4) Business Planning:

Corporate Vision: Committed to improve the quality of life of patients with unmet medical needs.

Corporate Missions:

- 1. "Becoming an international innovative biotech manufacturer and the best new drug development and marketing partner in Asia."
- 2. " Creating a medical product portfolio for patients with unmet medical needs."
- 3. " Developing new ingredients, special formulations, chronic disease treatments, genetic testing, cancer testing, and joint development of innovative therapy."

2. Overview On Market, Production And Sales

(1) Market analysis

- 1. Sales (provided) regions and market share of the company's main products (services) The sales area of the company's main products is mainly domestic sales; sales channels include hospitals and clinics, which account for more than 80% of net revenue.
- 2. Future supply and demand and growth of the market

2-1. Chronic Disease Market

According to statistics from the Ministry of the Interior, affected by the decline in the fertility rate and the increase in the age of survival in recent years, the proportion of the population over 65 in Taiwan is currently over 16% (according to the statistics announced by the Ministry of the Interior in December 2020) and is classified as an aging society (The aging society index set by the United Nations Health Organization is that the total number of elderly people reaches more than 7% of the national population). According to the population estimation system of the National Development Commission, Taiwan will formally enter a super-aged society in 2025, which shows that the rate of population aging in Taiwan is accelerating. Therefore, as the elderly population continues to increase, the demand for drugs for cardiovascular and autoimmune diseases is expected to increase.

The Global Cardiovascular Drugs market will reach \$141.1 billion in 2017, according to BCC Research "Cardiovascular Drugs: Global Markets to 2022". The market is forecast to expand by 1.2% in a compound half-year growth rate to \$149.4 billion by 2022. However, the majority of the current best-selling drug patents in the global cardiovascular drug market have long expired. In response to the impact, pharmaceutical companies have continued to develop new products as well as to adopt a product life-cycle management strategy, including the introduction of different dosage forms, new indications and multi-component of drugs and so on. However, in the situation that most cardiovascular diseases are common diseases, it is necessary to take multiple drugs at the same time. Multi-component combination drugs are the main drug development axes of many major pharmaceutical companies, focus on its low cost, short time horizon, combined with the advantages of existing products, in a bid to maintain market share. Many combinations emphasize the ability to achieve multiple effects with a single pill, such as lowering blood lipids and blood pressure at the same time, or combining more than two components to reduce blood lipids or blood pressure into a new combination, the emergence of these drugs will bring about a new shift in the composition of the cardiovascular drug market.

Looking ahead, the global pharmaceutical industry will continue to grow and develop steadily in the future, along with population growth, aging structure, increased vigilance to health and increased demand for drugs.

2-2. The market for precision medicine

According to the BIS Research report, the global precision medicine market will gradually grow from USD78.9 billion in 2018 to USD216.8 billion in 2028, with a compound annual growth rate of 10.64%. In addition, Netscribes data also shows that the growth of the Asia-Pacific precision medicine market will be higher than that of the world, with an estimated annual compound growth rate of 16.63%. Based on this estimate, the economic scale of the Asia-Pacific market will reach 20.9 billion US dollars

in 2023.

In recent years, global governments have actively invested in precision medicine. For example, in January 2015, former President Obama of the USA actively promoted the "Precision Medicine Initiative"; in 2016, he also proposed the "MoonShot Project" with Vice President Biden, looking forward to the shortest possible time to conquer cancer. At the end of 2016, the US Congress passed the "21st Century Cures Act" to accelerate the FDA's review of drugs and medical materials, encourage medical research and innovation, and accelerate the United States' investment in the field of precision medicine. The global biotech industry also promotes the "precision medicine" policy in major countries.

In accordance with the policy of "Complete Ecosystem-Creating a Vigorous Biotechnology Industry Environment" and the recommendations of the 2016 Biotechnology Industry Strategy Advisory Committee, the Ministry of Economic Affairs has started with the "Biomedical Industry Innovation Promotion Plan" approved by the Executive Yuan in 2016, and in December 2016 amended the "Regulations on the Development of Biotechnology and New Drug Industry" to add precision medicine, gene therapy and cell therapy to accelerate the development of the industry. The Executive Yuan also proposed the "Five Plus Two Industry Innovation Program". Among them, the biomedical industry innovation promotion program will develop niche precision medicine. Ministries and committees will work together to promote various precision medicine plans. In particular, the integrated "Precision Oncology" flagship project, looking forward to turning Taiwan into a unique "Asia-Pacific cancer medical center".

3. Competitive niche

- (1) As far as the company's core competence in pharmaceuticals is concerned:
 - A. The company is well positioned.
 - B. Complete value chain of pharmaceutical industry.
 - C. Sustainable development of core competitive drugs for chronic diseases.
- (2) In terms of market competitiveness in precision medicine:
 - A. The group is deeply involved in the cancer field and is familiar with key customer groups.
 - B. Has a complete product line of tissue/liquid biopsy and risk assessment.
 - C. Continue to introduce the domestic and foreign characteristics of the relevant testing products.
- 4. Favorable, unfavorable factors to the Development Prospect and countermeasures
 - (1) Favorable factors
 - A. The Taiwan market shows a growing trend
 - (a). Pharmaceutical market

In September 2020, the total drug market in Mat Taiwan reached NT\$208.86 billion, an increase of 3.7% over the same period last year. According to the public health viewpoint, with the aging of society, the total medical expenses should increase by about 6% year by year. In order to avoid excessive increases in overall medical costs of the national health system, annual reduction of medicine prices is adopted. However, as far as the overall long-term trend is concerned, the medical expenditure in Taiwan will increase gradually in the future, estimated to be about 3% per year, so that the overall pharmaceutical industry has room for sustained growth.

(b). The market for precision medicine

Based on disease category analysis, global pharmaceutical development is still dominated by cancer, so cancer is also the main focus in research and development for precision medicine industry. The CAGR for precision medicine for cancer in 2017-2026 is 10.4%. Other chronic diseases, such as central nervous system disease and cardiovascular disease, are another focus of research and development for precision medicine.

B. Excellent R&D and marketing capabilities

- (a) The company is committed to the cultivation of talent and investment in research and development, and in line with the GMP norms of the company, to enable the company implement from pre-clinical trials, drafting human trial plan to the implementation of Human Trial Program Summary Report and application of new drug market so as to ensure the speed and plan of new product launch.
- (b) The marketing team has been deeply involved in the Taiwan market for many years. They have a good grasp of the key channels and important customers of the main products for sustained growth in sales.

(2) Unfavorable factors and countermeasures

A. The reform of drug price payment system

In Taiwan, the total payment system has been implemented for many times to adjust drug prices. Through the total payment system, the drug prices and drug quantity of domestic drug factories are controlled, affecting the selling prices and sales of some drugs, resulting in the reduction of the drug factories' revenue and profits.

Countermeasures:

In addition to establishing a complete sales network throughout the province, the company is able to provide immediate services to medical institutions in order to increase the breadth of sales, and to increase sales channels and customers for drugs with a certain market size and value, to continuously enhance the confidence of hospitals and doctors in prescription drugs. Furthermore, to strengthen the research and introduction of new drugs and competitive new products to avoid the implementation of drug price adjustment, resulting in the company's declining profitability. On the other hand, through the introduction of genetic testing-related products, to increase sales volume step by step to reduce the financial impact from national health care price cuts.

B. Manufacturers are small in scale and face upgrade pressure

Most of the domestic pharmaceutical companies are traditional small and medium-sized pharmaceutical companies that mainly produce generic drugs and act as agents for the sales of foreign drugs. However, in terms of export sales, domestic pharmaceutical companies are restrained in growth from insufficient professional information on foreign markets and international regulations and lack international marketing experience. In addition, after Taiwan's accession to the World Trade Organization (WTO), foreign competitors have been added to occupy Taiwan's pharmaceutical market at lower prices, which will deal a big blow to most small and medium-sized pharmaceutical companies that rely on the domestic market. In order to respond to the trend of international regulations and improve the quality of drugs, Taiwan has implemented the Drug Master File (DMF) management since 2013, and

has fully implemented PIC/S GMP since 2015. Both domestic and imported drugs and their manufacturing plants have been required to comply with PIC/S GMP, therefore, pharmaceutical factories that do not comply with PIC/S GMP will be phased out.

Countermeasures:

The company has now engaged in the development and sales of innovative generic drugs, deepening its operations in the field of chronic diseases, in order to maintain the capacity for new product research and development. On the other hand, it focuses on the development of specialty drugs with drug economic effects, including drugs with high barriers or the development of patentable drugs. To build a complete product development portfolio in the fields of cardiovascular (CV), gastrointestinal (GI) and auto-immune diseases (Auto-immuneDiseases), and is committed to becoming a biotech pharmaceutical factory for international drug development and marketing in Taiwan. To play the role of international partners in CV, GI and Auto-immuneDiseases drug development and marketing, and because of the investment in the above fields, the company's existence will help partners focus on the development of drugs to create more value-added benefits.

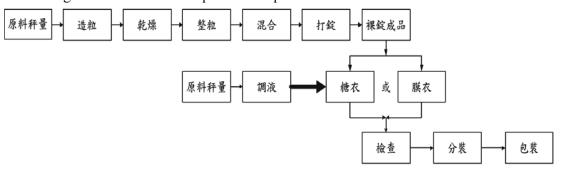
(2) Important use and production process of main products

The company's main products are prescription drugs and testing items. The usage and production process are listed as follows:

- 1. The important uses of prescription drugs can be divided into the following:
 - A. Cardiovascular medicine: hypertension, arrhythmia, antiplatelet, angina pectoris, lowering blood lipids.
 - B. Gastroenterology drugs: Discomfort symptoms caused by abnormal peristalsis of the digestive organs.
 - C. Central nervous system medicine: epilepsy, osteoarthritis, rheumatoid arthritis.

2. Production process:

The figure below shows the production process of the main tablets:



- 3. The test items are mainly divided as follows:
 - A. Risk assessment testing: genetic cancer risk testing, endometrial cancer gene methylation testing.
 - B. Next-generation gene sequencing: liquid slice gene sequencing, tissue slice gene sequencing.
 - C. Circulating tumor cell detection: Circulating tumor cell tracking detection, PDL-1 tumor cell monitoring.

4. Production process

At present, the relevant tests are all service-type products. After the relevant blood or tissue samples are obtained by the medical institutions, they are transferred to the testing laboratory, and after the relevant tests are completed, the testing laboratory provides the relevant test report, and the company provides to the relevant medical institutions.

(3) Supply status of major raw materials

The company currently does not have a production plant, which is mainly for merchandise sales, so it is inapplicable.

(4) Purchase and sales customers who account for more than 10% of the total purchases (sales) in any year of the last two years

1. Main purchase customers

Information of major suppliers in the last two years

Unit: Thousand NT\$

		2	019			2020				Q1 of 2021			
Item	Name	Amount	Percenta ge of annual net purchas es	Relationsh ip with the issuer	Name	Amount	Percenta ge of annual net purchas es	Relationship with the issuer	Name	Amount	Percenta ge of annual net purchase s	Relation ship with the issuer	
1	TTY	128,895	66.19	Parent company	Innophar max	47,089	41.27	Nil	N/A	N/A	N/A	N/A	
2	Innophar max	39,240	20.15	Nil	Taiwa n Dong Yang	39,716	34.81	Parent company	N/A	N/A	N/A	N/A	
3	Chuang Yi	20,520	10.54	Affiliated enterprise s of the parent company	CHEM AKE LTD	14,110	12.37	Nil	N/A	N/A	N/A	N/A	
4	Others	6,085	3.12	Nil	Others	13,192	11.55	Nil	N/A	N/A	N/A	N/A	
	Net purchas e	194,740	100.00	-	Net purchase	114,107	100.00	-	Net purcha se	N/A	N/A	-	

Note 1: List the names of suppliers with more than 10% of the total purchases in the last two years and their purchase amounts and proportions, but because the contract stipulates that it is not permitted to disclose the supplier's name or the transaction object is an individual and non-related person, thus a code may be used instead.

1. Major sales customers

Information of major sales customers in the last two years

Unit: Thousand dollars

	2019				2020			Q1 of 2021 (Note 2)				
Ite m	Name	Amount	Percent age of total annual net sales	Relation ship with the issuer	Name	Amount	Percenta ge of total annual net sales	Relation ship with the issuer	Name	Amount	Percenta ge of total annual net sales	Relation ship with the issuer
1	TOP (Note 3)	52,054	10.96	Nil	TOP (Note 3)	72,800	16.33	Nil	N/A	N/A	N/A	N/A
2	Others	423,021	89.04	Nil	Others	372,949	83.67	Nil	N/A	N/A	N/A	N/A
	Net sales	475,075	100.00	-	Net sales	445,749	100.00	-	Net sales	N/A	N/A	-

Note 1: List the names of customers with more than 10% of the total sales in the last two years and their sales amounts and proportions, but because the contract stipulates that it is not permitted to disclose the customer's name or the transaction object is an individual and non-related person, thus a code may be used instead.

Note 2: As of the date of the publication of the annual report, companies that are listed or whose stocks have been traded in the business premises of a securities firm have the latest financial information that has been verified by an accountant or reviewed, they shall be disclosed.

Note 2: As of the date of the publication of the annual report, companies that are listed or whose stocks have been traded in the business premises of a securities firm have the latest financial information that has been verified by an accountant or reviewed, they shall be disclosed.

Note 3 : The name of the principal customer for the sale of goods is: TOP Pharma & Medicalware

(5) The output value of the last two years:

Unit: Thousand dosages, thousand injections; Thousand NT\$

Year Output value	Jan. 1 to Dec. 31, 2019			Jan. 1 to Dec. 31, 2020			
Main products	Capacity	Output	Output value	capacity	Output	Output value	
Cardiovascular medicine	N/A	77,516	100,230	N/A	72,236	105,283	
Gastroenterology medicine	N/A	93,610	44,457	N/A	74,491	33,695	
Central nervous system medicine	N/A	20,192	46,823	N/A	11,466	16,839	
Testing items	N/A	0	0	N/A	2	12,008	
Other medicines	N/A	525	3,230	N/A	0	0	
Total	N/A	191,843	194,740	N/A	158,195	167,825	

Note: The company does not have a factory, so no capacity information. In addition, the output shall be the quantity of the products outsourced or purchased.

(6) Value of sales in the last two years:

Unit: Thousand dosages, thousand injections; Thousand NT\$

Vear	Jan. 1 to Dec. 31, 2019				Jan. 1 to Dec. 31, 2020			
Sales amount	Domestic sales		Export			nestic les	Export	
Main products	Qty	Amount	Qty	Amount	Qty	Amount	Qty	Amount
Cardiovascular medicine	64,340	267,083	1,735	4,478	72,934	308,035	2,385	5,156
Gastroenterology medicine	88,509	98,470	N/A	N/A	75,751	80,748	N/A	N/A
Central nervous system medicine	17,794	79,609	N/A	N/A	12,701	30,912	N/A	N/A
Other medicines	530	4,492	N/A	N/A	0	0	N/A	N/A
Testing items	2	20,943	N/A	N/A	2	20,898	N/A	N/A
Total	171,175	470,597	1,735	4,478	161,388	440,593	2,385	5,156

3. Employees

	Year	2019	2020	As of March 31, 2021
	Management	14	14	16
No. of	R&D	7	5	5
empl oyees	Other employees	52	58	53
	Total	73	77	74
	Average age	40.62	39.45	39.47
Ave	erage service years	7.26	3.6	3.67
Perce		0%	0%	0%
ntage distri	Magtan	28%	35%	35%
butio n of	College	45%	44%	45%
acade mic	Junior college	24%	19%	19%
qualif icatio	THE DUNCOT	0%	0%	0%
ns	Below high school	0%	0%	0%

4. Information On Environmental Protection Expenditure

For the most recent year and up to the publication date of the annual report, losses incurred due to pollution of the environment (including compensation and violation of environmental laws and regulations as a result of the environmental protection inspection, the date of disposition, the letter of disposition, the provisions of the laws and regulations, the content of the violation, and the content of the disposition) shall be specified, if it cannot be reasonably estimated, it shall explain the fact that it cannot be reasonably estimated.

Since the establishment of the company on 1 October, 2010 and up to the date of publication of the annual report, the company has no environmental pollution and shall adhere to this belief and maintain the best achievements.

5. Labor Relations

- (1) Set out the company's various employee welfare measures, further education, training, retirement system and its implementation, as well as the agreements between employers and employees and the various measures to safeguard employees' rights and interests.
 - 1. Employee welfare measures and implementation status

 In order to strengthen the relationship between the company and its colleagues, encourage their contributions, create more well-being, take care of their lives, and establish a good culture and spirit of the company, we hereby comply with the Regulations on Employee Welfare and the Organization Rules of the Welfare Committee issued by the competent authority. On November 8, 2010, the company approved the establishment of the Employee Welfare Committee with the approval of the Taipei City LZZ No. 09941864100, and the company allocated the welfare funds according to law to the committee to handle various welfare measures. It is described as follows:
 - A. Birthday gift: A birthday gift of NT\$1,000 will be paid in the month of the employee's birthday.
 - B. Marriage Gift: For employees who have served for three months but less than one year, a gift of NT\$3,600 will be granted; Staff with more than one year of service will receive NT\$6,000 as a gift.
 - C. Birth: NT\$3,600 for each birth of a co-worker or spouse who has passed the probation period.
 - D. Festival gift: NT\$1,000 for Dragon Boat Festival, mid-autumn Festival and International Workers Day.
 - E. Education Grant: divided into scholarships and bursaries. Students from low-income families will be given a scholarship of NT\$1,000 to NT\$4,000 to reward their students' achievement. Students from low-income families will be given a scholarship of NT\$4,000 to NT\$10,000 subsidy in accordance with their level of education.
 - F. Hospital Care: NT\$3,000 for those who have been admitted to hospital after passing the probation period; NT\$800 gift for hospital visit.
 - G. Disaster Relief: In the event of a disaster, colleagues will be given NT\$5,000 to NT\$30,000 as appropriate.
 - H. Condolence:
 - a. Flower baskets with NT\$3,100 and NT\$2,000 as a token of condolence for parents, children, and spouses of the deceased.
 - b. Grandparents, grandparents-in-law, siblings, grandchildren, grandchildren-in-law, great-grandparent and great-grandparent-in-law will be provided with NT\$1,500 or NT\$2,000 flower baskets when they pass away (either one).

- I. Others: Company dinners and year-end dinner of the year: The Welfare Committee organizes various activities from time to time according to budget and needs. And at the end of each year, it is responsible for planning the gifts and dinners for the end of the year.
- 2. Employee further education and training and their implementation
 In order to enhance the professional knowledge and skills of our employees, to
 effectively accomplish tasks, achieve work goals and motivate their potential as well
 as enhance their willingness to learn, so as to meet the needs of their self-growth and
 organizational development, in accordance with the company's Education and
 Training Management Measures, the implementation of pre-service training, internal
 and external in-service training and domestic and foreign training and other related
 training courses.

Implementation status of the year as follows:

Item	No. of	No. of	Total no. of	Total
	classes	trainees	hours	expense
				(dollars)
New employee training	13	20	18	0
Professional skills training	11	43	56.5	17,415
Supervisor training	1	3	6	1,323
General Training	5	24	15	4,178
External training	22	22	201.5	94,410
Total	52	112	297	117,326

3. The employee retirement system and its implementation

All employees of the company are covered by the Labor Pensions Ordinance (The new scheme) which came into effect on July 1, 2005, the pension shall be paid by the company at a monthly rate of not less than 6% of the monthly salary and shall be deposited in the employee pension personal account.

(1) Implementation status:

Retirement	New scheme
system	
Applicable law	Labor Pensions Ordinance
How to	According to the employee's insurance level, 6% is
appropriate	allocated to the individual account of the Labor Insurance
	Bureau
Amount of	Appropriated NT\$4,513 thousand in 2020
appropriation	
Application for	No employee applied for retirement in 2020
retirement	

(1) Retirement qualifications:

According to Article 24 of the Labor Retirement Ordinance, an employee who has reached the age of 60 and has worked for more than 15 years may claim a monthly pension. However, those who have not completed 15 years of service shall be eligible for a lumpsum pension.

(2) Pension payment and standard

Individual pension account system:

- Monthly pension: the amount of a worker's retirement account and accumulated income calculated on the basis of the average life expectancy and interest rate as defined in the annuity life table.
- One-time pension: the principal and the accumulated income of a lumpsum pension from an individual pension account.

4. Agreements between employers and employees and measures to safeguard employees'rights and interests

Any new or revised measures related to employer-employee relations of the company are finalized after the employer-employee meeting has been fully negotiated and communicated by both parties. In 2020, the company held employer-employee meetings regularly and set up multiple communication channels, including TSH News and TSH On-line and TSH TV to allow the opinions of both employers and employees to be effectively communicated.

5. Code of conduct or ethics for employees

In order to clarify and regulate the rights and obligations of employer and employee, the company has established "work rules" in accordance with the law and publicly disclosed them after approval by the competent authority, so that the company's colleagues can follow the rules of employment, resignation, dismissal, retirement, wages, working hours, rewards and punishments, compensation for disasters, injuries and illnesses, pensions, welfare measures, and safety and health, etc. All have clear regulations, and there is a "Code of Integrity Management" to regulate the process of employees' business conduct. Or indirectly provide, promise, request or accept any improper benefits, or make other dishonest acts that violate integrity, illegality, or breach of fiduciary obligations, in order to obtain or maintain benefits. For the relevant contents of the "Code of Integrity Management," please refer to the company's website http://www.tshbiopharm.com

- 6. Protective measures for the working environment and the personal safety of employees
 - (1) Conduct regular employee health checks every year and the company has a first aid kit for medicines.
 - (2) Drinking water equipment that meets drinking water standards is installed in the workplace, and cleaned and maintained regularly every 1 to 2 months.
 - (3) The workplace environmental sanitation management and cleaning and maintenance committee is regularly implemented by a professional cleaning company in accordance with the company's "cleaning and maintenance schedule" items in accordance with the cleaning operation benchmark book to ensure the quality of the work environment.
 - (4) Formulate "Office Security and Maintenance Measures" to maintain office security.
 - A. Do not place flammable and dangerous articles.
 - B. Colleagues who leave the office at the end of each day after get off work or overtime on holidays, must close doors and windows, air-conditioning and the lighting in front of the gate.
 - C. After get off work or when working overtime on holidays, if there are no other people in the office, please lock the door (ground lock) to prevent theft.

- D. Implement a total ban on smoking indoors and public places in accordance with the provisions of the Tobacco Hazard Control Act.
- E. Colleagues who borrow keys for parking space and office must return them after use and must not lend the company's prohibited cards and keys to non-company personnel without authorization.
- (5) In order to maintain the working environment and the personal safety of employees, a "Safety and Sanitation Work Code" has been formulated and an occupational safety and health officer has been appointed; the company's "Safety and Sanitation Work Code" should be implemented after approval by the competent authority.
 - A. In principle, the actual operator is responsible for the work related to safety and sanitation inspection; and the management, command, and supervision personnel are responsible for supervising it.
 - B. In order to prevent the stacked objects from collapsing or falling, all stacked objects should be tied with ropes, set up piles, limit the height, or change the stacking method.
 - C. Clearly prescribe first aid measures such as general first aid, traumatic bleeding, electric shock, fracture, respiratory arrest, cardiac arrest, etc.
 - D. When a death disaster occurs in a workplace, if more than three people are affected at the same time, and more than one person is affected by the disaster and requiures hospitalization, and other disasters designated by the central competent authority, it is necessary to notify the labor inspection agency within eight hours
 - aside from taking emergency first aid, rescue, etc.
- (6) For enforcement of access control, employees and visitors entering the company are required to pass the swipe sensor verification at the elevator of the park building and the office gate.
- (7) Participate in firefighting seminars and drills organized by the Nangang Software Park Phase II Management Committee every year.
- (8) Adequate fire extinguishers should be installed in the office space.
- (9) All employees of the company are covered by labor insurance, national health insurance, and group insurance separately insured by the company; employees who are assigned by the company on business trips shall be insured by the administration department including travel safety insurance, and increase the insurance coverage according to the situation to protect the safety of employees who are on business trips.
- (10) The Zhongxiao Branch of Taipei United Hospital has an outpatient department outside the hospital in the second phase of Nangang Software Park where the company is located.

(2) List the losses suffered due to labor disputes in the most recent year and as of the publication date of the annual report, and disclose the estimated amount and corresponding measures that may occur at present and in the future. If it cannot be reasonably estimated, it shall state the fact accordingly.

The company's employer-employee relationship is harmonious. In the most recent year and as of the publication date of the annual report, there was no loss due to labor disputes.

6. Important Contracts

Contractual nature	Related party	Date of contract (beginning~end)	Main content	Restriction clause
Distribution contract	CellMax Taiwan Co. Ltd.	2019/03/01-2029/02/28	Testing product service distribution right	Exclusive authorization in Taiwan
Investment agreement	CellMax Ltd.	From 2019/02/13	Equity investment	According to the contract
Overseas authorization	Innopharmax	From 2019/02/20	Product overseas authorization	Confidentiality clause
Transfer contract	ANXO Biotech	From 2020/08/04	Transfer of drug license rights	According to the contract
Transfer contract	Mycenax Biotech Inc.	2018/01/04-till completion of execution	Transfer of drug license rights	According to the contract
OEM	TTY Biopharm	110/01/01-114/12/31	OEM	Confidentiality clause
OEM	Genovate Biotechnology Co., Ltd.	2020/11/01-113/10/31	Commissioned development	Confidentiality clause
OEM	Genovate Biotechnology Co., Ltd.	2020/01/01-111/12/31	OEM	Confidentiality clause
Validation of	PharmaCore Biotech Co.,	From 2016/08/15 to	Validation of	Confidentiality
commission	Ltd.	Completing entrustment	commission	clause
Service	EirGenix, Inc.	From	Commissioned	Confidentiality
contract	En Coma, mo.	2016/08/10-2026/08/09	development	clause

VI. Financial Overview

1. Concise Balance Sheet And Statement Of Comprehensive Income For The Last Five Years

(1) Concise balance sheet and statement of comprehensive income Concise balance sheet

Unit: Thousand NT\$

Ye	ar	Fina	ncial informa	tion for the las	t five years (Note 1)	Financial data for
Item			2016 2017 2018 2019			the year ending	
		2016			2020	March 31, 2021	
Current as	sets	1,053,086	997,419	895,718	885,884	943,841	N/A
Real estate, pl	lant, equipment	21,938	19,410	21,585	26,225	25,255	N/A
Intangible	assets	15,694	13,001	10,572	8,239	6,180	N/A
Other asse	ets	468,405	239,386	279,052	337,213	249,587	N/A
Non-curre	nt assets	8,111	12,487	13,394	6,194	4,517	N/A
Total asse	ts	1,567,234	1,281,703	1,220,321	1,263,755	1,229,380	N/A
Current	Before distribution	116,872	135,082	99,417	138,792	98,618	N/A
liabilities	After distribution	235,906	215,718	160,854	207,909	167,735	N/A
Non-	Current	0	0	23	0	4,418	N/A
Tr. 4 1 1' 1	Before distribution	116,872	135,082	99,440	138,792	103,036	N/A
Total liab	After distribution	235,906	215,718	160,877	207,909	172,153	N/A
Equity of o		1,450,362	1,146,621	1,120,881	1,120,881 1,124,963 1,126		N/A
Equity		383,981	383,981	383,981	383,981 383,981		N/A
Capital reserve 458,977 458,977 458,977 458,977		458,977	N/A				
Retained	Before distribution	228,249	174,186	151,366	175,256 266,62		N/A
surplus	After distribution	2020,215	93,550	89,929	106,139	197,509	N/A
Other equity		379,155	129,477	126,557	106,749	16,760	N/A
Treasury s	tock	0	0	0	0	0	N/A
Non-contr	olling equity	0	0	0	0	0	N/A
Total	Before distribution	1,450,362	1,146,621	1,120,881	1,124,963	1,126,344	N/A
equity	After distribution	1,331,328	1,065,955	1,059,444	1,055,846	1,057,227	N/A
			·				

Note 1: The 2020 earnings distribution proposal has not yet been approved by the shareholders meeting.

Concise statement of comprehensive income

Unit: Thousand NT\$

			mation for th			THOUSANG IN 1 p
Year	Financial					
Item	2016	2017	2018	2019	2020	Information for the year ended March
Operating income	492,465	486,277	515,646	507,666	447,862	N/A
Operating gross profit	321,106	317,308	334,386	314,730	285,192	N/A
Operating profit and	30,834	70,922	61,964	56,198	74,304	N/A
Non-operating	127,757	3,220	3,943	47,157	2,928	N/A
Net profit before tax	158,591	74,142	65,907	103,355	77,232	N/A
Continued business unit Net profit for the period	141,203	64,971	57,784	85,327	61,570	N/A
Loss of failed	0	0	0	0	0	N/A
Net profit (loss) for the period	141,203	64,971	57,784	85,327	61,570	N/A
Other comprehensive gains and losses for the period (Net after tax)	27,306	(249,678)	(2,888)	(19,808)	8,928	N/A
Total	168,509	(184,707)	54,896	65,519	70,498	N/A
Net profit to the owner of the parent	168,509	(184,707)	54,896	65,519	70,498	N/A
Net profit attributable to non-controlling	0	0	0	0	0	N/A
The total comprehensive profit	168,509	(184,707)	54,896	65,519	70,498	N/A
Total comprehensive profit and loss	0	0	0	0	0	N/A
Earnings per share	3.67	1.69	1.50	2.22	1.60	N/A

(2) Concise balance sheet and income statement-Taiwan's financial accounting standards
1. Concise balance sheet-Taiwan's financial accounting standards

Unit: Thousand NT\$

	Year		Financial d	ata for the la	st five years	nousand N1\$
Item		2016	2017	2018	2019	2020
Current	assets	_	_	_	_	_
Funds and in	nvestments		_	_	_	
Fixed a	assets		_		_	
Intangibl	e assets		_		_	
Other a	assets		_		_	
Total assets			_		_	
Current	Before distribution			_		
liabilities	After distribution			_		
Long-term	liabilities				_	
Other lia	bilities		_		_	
Total	Before distribution					
liabilities	After distribution	_		_		_
Equ	ity			<u> </u>		_
Capital 1				<u> </u>		<u> </u>
Retained	Before distribution					
earnings	After distribution					
Unrealized losses on a commo	financial odities			_		_
Cumulative adjust			_		_	
Net loss not re	ecognized as	_	_	_	_	
Total	Before distribution		_		_	
shareholders' equity	After distribution	_	_	_	_	

Note: The company was established on September 1, 2010

5. Concise Income Statement-Taiwan's Financial Accounting Standards

Unit: Thousand NT\$

Year	Fir	nancial data	for the last t	five years (No	ote 1)
Item	2016	2017	2018	2019	2020
Operating income					_
Operating gross profit		_	_	_	_
Operating profit & loss			_		_
Non-operating income and benefits	_	_	_	_	_
Non-operating expenses and losses		_	_	_	_
Pre-tax profit and loss of continuing business department		_	_	_	_
Continued business department profit and loss	_	_	_	_	_
Profit and loss of discontinued unit			_	_	_
Irregular profit and loss	_	_			_
Cumulative impact of changes in accounting principles					_
Current profit and loss					
Earnings per share (dollars) (before retrospective)					—
Earnings per share (dollars)(After retrospective)	_	_	_	_	_

Note: The company was established on September 1, 2010.

(3) The name of the certified public accountant in the last five years and their review opinions

Year	Name of certified public accountant	Review opinion
2016	KPMG: Shin-Chin Chih, and Kuo-Yang Tseng	Unqualified opinion
2017	KPMG: Shin-Chin Chih, and Kuo-Yang Tseng	Unqualified opinion
2018	KPMG: Shin-Chin Chih, and Kuo-Yang Tseng	Unqualified opinion
2019	KPMG: Shin-Chin Chih, and Kuo-Yang Tseng	Unqualified opinion
2020	KPMG: Shin-Chin Chih, and Kuo-Yang Tseng	Unqualified opinion

Note: The company was established on September 1, 2010.

2. Financial Analysis For The Last Five Years

(1) Financial analysis

	Year	Financial Analysis for the last five years					As of March 31,
Ana	alysis items (Note 1)	2016	2017	2018	2019	2020	2021
	Ratio of liabilities to assets	7.46	10.54	8.15	10.98	8.38	N/A
stru ctur e %	Ratio of long-term capital to real estate, plant and equipment	6,611.19	5,907.37	5,192.98	4,289.66	4,477.38	N/A
Sol	Current ratio	901.06	738.38	900.97	638.28	957.07	N/A
Solvency %	Quick ratio	865.06	691.22	852.88	576.75	849.58	N/A
	Interest coverage ratio	N/A	N/A	N/A	1,261.43	2,861.44	N/A
	Turnover rate of accounts receivable (times)	3.42	3.29	3.95	4.30	3.91	N/A
C	Average cash collection days	107	111	92	85	93	N/A
perati	Inventory turnover rate (times)	4.16	3.22	3.28	3.63	2.38	N/A
Operating capacity	Turnover of accounts payable (times)	5.15	3.24	3.47	4.94	6.70	N/A
pacity	Average days of sales	88	113	111	101	154	N/A
	Turnover rate of real estate, plant and equipment (times)	21.88	23.52	25.16	21.24	17.40	N/A
	Turnover rate of total assets (times)	0.33	0.34	0.41	0.41	0.36	N/A
	Return on assets (%)	9.33	4.56	4.62	6.88	4.94	N/A
Profit	Return on equity (%)	10.04	5.00	5.10	7.60	5.47	N/A
	The ratio of net profit before tax to paid-in capital (%)	41.30	19.31	17.16	26.92	20.11	N/A
lity	Net profit rate (%)	28.67	13.36	11.21	16.81	13.75	N/A
	Earnings per share (dollars)	3.68	1.69	1.50	2.22	1.60	N/A
Ü	Cash flow ratio (%)	36.66	60.06	62.98	63.87	11.77	N/A
Cash flow	Allowable cash flow ratio (%)	96.62	81.61	71.83	77.93	63.02	N/A
W	Cash reinvestment ratio(%)	-2.62	-3.31	-1.44	2.13	-4.82	N/A
Leve age	Operating leverage	3.04	1.84	1.94	2.19	1.83	N/A
e /er	Operating leverage Financial leverage	1.00	1.00	1.00	1.00	1.00	N/A

Reasons for changes in various financial ratios during the last two years (20% change in increase or decrease)

- (1) The debt-to-assets ratio of 2020 was affected by the epidemic and some activities were cancelled or postponed, resulting in a reduction in annual costs. The mode of purchase was changed from the mode of purchase of finished goods to the mode of supply by customers. Depending on the payment terms of various manufacturers, the ratio declined at the end of 2020 as the amount of liabilities decreased from the end of 2019.
- (2) Current ratio and quick ratio: Reasons such as (1) are the decrease in the amount of debt. In addition, due to the change in the purchase mode of finished products, the company purchases API by itself, which increases the amount of inventory and increases the related ratio.
- (3) Interest coverage multiple: The reduction in after-tax benefits in the biennium is less than the reduction in interest expenses, resulting in an increase in the ratio.
- (4) Inventory turnover rate and average number of days of sales: Due to the change in the purchase model of finished products, the company switched to purchasing API by itself. The overall inventory amount increased, resulting in a decrease in inventory turnover rate and an increase in the number of sales days.
- (5) Turnover rate of payables: The purchase of finished products is changed to a customer-supplied mode. Depending on the payment terms of each manufacturer, the payables at the end of 2020 have decreased compared with the same period last year, resulting in an increase in the rate.
- (6) Profitability related ratio: Due to the end of the agency of some drugs and the impact of the epidemic in 2020, the implementation of the R&D milestone caused the labor income to be lower than expected, so the net profit for 2020 is lower than the net profit for 2019, and the relevant profitability ratio also decreases simultaneously.
- (7) Cash flow related ratio: As the net profit for 2020 is lower than the net profit for 2019, the related ratio is down.

Note 1: Calculation formula:

- 1. Financial structure
 - (1) Liabilities to assets ratio = total liabilities/total assets.
 - (2) The ratio of long-term funds to real estate, plant and equipment = (total equity + non-current liabilities)/net of real estate, plant and equipment.

2. Solvency

- (1) Current ratio = current assets/current liabilities.
- (2) Quick ratio = (current assets inventory prepaid expenses) / current liabilities.
- (3) Interest coverage multiple = Net profit before income tax and interest expense/Interest expense in the current period.
- 3. Operating capability
 - (1) Turnover of accounts receivable (including accounts receivable and notes receivable from business) = net sales/average accounts receivable (including accounts receivable and notes receivable from business) balance.
 - (2) Average number of days for cash collection = 365/ turnover rate of accounts receivable.
 - (3) Inventory turnover rate = cost of goods sold/average inventory value.
 - (4) Accounts Payable (including accounts payable and notes payable for business purposes) turnover = cost of sales/average accounts payable for each period (including accounts payable and notes payable for business purposes) balance.
 - (5) Average sales days=365/inventory turnover rate.
 - (6) Turnover rate of real estate, plant and equipment = net sales/average net real estate, plant and equipment.
 - (7) Turnover rate of total assets = net sales / total average assets.
- 4. Profitability
 - (1) Return on assets = [after-tax profit and loss + interest expense \times (1-tax rate)] / average total assets.
 - (2) Return on equity = after-tax profit and loss/average total equity.
 - (3) Net profit rate = after-tax profit and loss/net sales.
 - (4) Earnings per share = (Profit and loss attributable to owners of the parent company-special stock dividends)/weighted average number of issued shares. (Note 3)

5. Cash flow

- (1) Cash flow ratio = net cash flow from operating activities/current liabilities.
- (2) Net cash flow allowable ratio = net cash flow from operating activities in the last five years/the last five years (capital expenditure + inventory increase + cash dividends).
- (3) Cash reinvestment ratio = (net cash flow from operating activities cash dividends) / (gross real estate, plant and equipment + long-term investment + other non-current assets + working capital). (Note 5)
- 6. Leverage:
 - (1) Operating leverage = (net operating income variable operating costs and expenses) / operating profit (Note 6).
 - (2) Financial leverage = operating profit / (operating profit interest expense).
- Note 2: The above earnings per share formula should pay special attention to the following when measuring:
 - 1. Based on the weighted average number of common shares, rather than the number of shares outstanding at the end of the year.
 - 2. Where there is cash capital increase or treasury stock trading, should take into account their circulation period, the weighted average number of shares.
 - 3. Where there is a capital increase from surplus or a capital increase from capital reserves, when calculating the earnings per share of previous years and half-years, retrospective adjustments should be made based on the capital increase ratio, regardless of the period of the issuance of the capital increase.
 - 4. If the special shares are non-convertible cumulative special shares, the annual dividend (whether paid or not) shall be deducted from the net profit after tax or increased the net loss after tax. If the special share is non-cumulative, the special share dividend shall be deducted from the net profit after tax in the case of net profit after tax; if it is a loss, it need not be adjusted.
- Note 3: For cash flow analysis, it is necessary to pay special attention to the following when measuring:

- 1. Net cash flow from operating activities refers to the net cash inflow from operating activities in the cash flow statement.
- 2. Capital expenditure refers to the amount of cash outflow from capital investment each year.
- 3. The increase in inventory is only included when the ending balance is greater than the beginning balance. If the inventory decreases at the end of the year, it will be calculated as zero.
- 4. Cash dividends include cash dividends for common shares and special shares.
- 5. Gross real property, plant and equipment refers to the total amount of real property, plant and equipment before deduction of accumulated depreciation.
- Note 4: The issuer shall distinguish the operating costs and operating expenses according to their nature into fixed and variable, and where estimates or subjective judgments are involved, care shall be taken that they are reasonable and consistent.
- Note 5: If the company's shares have no denomination or the denomination per share is not NT\$10, the previous calculation of the ratio of paid-in capital will be calculated based on the equity ratio attributable to the owner of the parent company on the balance sheet.

(2) Financial Analysis-Taiwan's Financial Accounting Standards

		Year		Financial A	Analysis for the	last five years	
Analysis			2016	2017	2018	2019	2020
Financial	Debt	to assets ratio	_	_		_	_
structure	Ratio of l fixed ass	long-term funds to ets	_	_	—	_	_
	Current ratio (%)		_	_	_	_	_
Solvency		ratio (%)	_	_	—		_
	Interest coverage multiple		_	_	_	_	_
Operating capability		ver rate of tts receivable		_	_	_	_
ng cap		ion days	—	_	—	_	_
oabilit	rate(tin		<u> </u>	_	_	_	_
y		nts payable er rate (times)	_	_	_	_	_
		ge sales days	_	_		_	_
	assets (—	_	—	_	_
	Turnov assets (ver rate of total (times)	_		—	_	_
Pro	Return	on assets (%)	_	_		_	_
ofita	Return	on equity (%)		_	_	_	_
Profitability	Percenta ge of	Operating profits	_	_	_	_	_
	paid-in capital (%)	Net profit before tax	_	_	_	_	_
	Net profit rate (%)		_	_	_	_	
	Earnii (d	ngs per share o 1 1 a r)		_	_	_	_
Са	Cash	flow ratio (%)	_	_	_	_	
Cash flow	Allowa ratio (%	able cash flow	_	_			_
W	Cash re ratio(%	einvestment 6)	_	_	_	_	_
Lavaraga	Operat	ing leverage	_	_	_	_	_
Leverage	Financ	ial leverage		_		_	
Please explai	n the reason	ons for the changes	in various fina	ncial ratios in	the last two year	rs: Nil	

Note 1: The company was established on September 1, 2010.

Note 2 : Calculation formula:

- 1. Financial structure
 - (1) RATIO OF LIABILITIES TO ASSETS = total liabilities/total assets.
 - (2) Ratio of long-term funds to fixed assets = (net stockholders equity + long-term Liabilities)/net fixed assets.
- 2. Solvency
 - (1) Current ratio = current assets/current liabilities.
 - (2) Quick ratio = (current assets-inventory-prepaid expenses) / current liabilities.
 - (3) Interest coverage multiple = net profit before income tax and interest expense/interest expense in the current period.
- 3. Operating capability
 - (1) Accounts receivable (including accounts receivable and notes receivable due to business) turnover rate = net sales/average accounts receivable for each period (including accounts receivable and notes receivable due to business) balance.
 - (2) Average number of days for cash collection = 365/ turnover rate of accounts receivable.
 - (3) Inventory turnover rate = cost of goods sold/average inventory value.

- (4) Accounts payable (including accounts payable and bills payable due to business) turnover rate = cost of goods sold/average of each period (including accounts payable and bills payable due to business) balance.
- (5) Average sales days=365/inventory turnover rate.
- (6) Turnover rate of fixed assets = net sales/net fixed assets.
- (7) Turnover rate of total assets = net sales/total assets.
- 4. Profitability
 - (1) Return on assets = [After-tax profit and loss + interest expense x (1-tax rate)] / average total assets.
 - (2) Return on shareholders' equity = after-tax profit and loss/average net shareholders' equity.
 - (3) Net profit rate = after-tax profit and loss/net sales.
 - (4) Earnings per share = (net profit after tax-special stock dividend)/weighted average number of issued shares. (Note 3)
- 5. Cash flow
 - (Note 5) (1) Cash flow ratio = net cash flow from operating activities/current liabilities.
 - (2) Net cash flow allowable ratio = net cash flow from operating activities in the most recent five years/the most recent five years (capital expenditure + inventory increase + cash dividends).
 - (3) Cash reinvestment ratio = (net cash flow from operating activities-cash dividends) / (gross fixed assets + long-term investment + other assets + working capital). (Note 5)
- 6. Leverage:
 - (1) Operating leverage = (net operating income-variable operating costs and expenses) / operating profit (Note 6).
 - (2) Financial leverage = operating profit/(operating profit-interest expense).
- Note 3: For above calculation formula of earnings per share, it is necessary to pay attention to the following while measuring:
 - 1. Based on the weighted average number of common shares, rather than the number of issued shares at the end of the year.
 - 2. For those who have cash capital increase or treasury stock trading, the weighted average number of shares should be calculated in consideration of the circulation period.
 - 3. Where there is a capital increase from surplus or a capital increase from capital reserves, when calculating the earnings per share of previous years and half-years, retrospective adjustments should be made according to the capital increase ratio, regardless of the period of the issuance of the capital increase.
 - 4. If the special shares are non-convertible cumulative special shares, the dividend for the current year (regardless of whether it is paid out) shall be deducted from the net profit after tax, or net loss after tax shall be increased. If the special stock is non-cumulative, in the case of net profit after tax, the dividend of the special stock shall be deducted from the net profit after tax; if it is a loss, no adjustment is necessary.
- Note 4: For cash flow analysis, it is necessary to pay attention to the following while measuring:
 - 1. Net cash flow from operating activities refers to the net cash inflow from operating activities in the cash flow statement.
 - 2. Capital expenditure refers to the amount of cash outflow from capital investment each year.
 - 3. The increase in inventory is only included when the ending balance is greater than the beginning balance. If the inventory decreases at the end of the year, it will be counted as zero.
 - 4. Cash dividends include cash dividends for ordinary shares and special shares.
 - 5. Gross fixed assets refers to the total fixed assets before deduction of accumulated depreciation.
- Note 5: The issuer should classify the various operating costs and operating expenses as fixed and variable according to their nature. If estimates or subjective judgments are involved, they should pay attention to their reasonableness and maintain consistency.

3. Audit Committee Review Report Of The Most Recent Annual Financial Report

TSH Biopharm Corporation, Ltd. Audit Committee's Review Report

The Board of Directors has prepared the year 2020 business report,

financial statements, and profit distribution table, Shin-Chin Chih

CPA and Kuo-Yang Tzeng CPA of KPMG Taiwan were retained to

audit TSH Biopharm Corporation Ltd.'s financial statements and

have issued an audit report relating to the financial statements. The

aforementioned reports and statements prepared by the Board of

Directors has been reviewed by Audit Committee and believed that

there is no incompatibility, and thus reported as above in pursuant to

Article 14-4 of the Securities and Exchange Act and Article 219 of

the Company Act.

Attention to

TSH Biopharm, Shareholders' Meeting 2021

Audit Committee Convener:

Chih-Li Wang

March 10, 2021

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- 4. The Most Recent Annual Financial Report, Including The Accountant Review Report, The Biennial Comparative Balance Sheet, The Statement Of Comprehensive Income, The Statement Of Changes In Equity, The Cash Flow Statement, And Any Notes Or Schedules: please refer to pages 134 to 191 for details.
- 5. Individual Financial Report Of The Company Which Has Been Verified And Certified By An Accountant In The Most Recent Year: Nil
- 6. If The Company And Its Affiliated Enterprises Have Financial Difficulties In The Most Recent Year And Up To The Publication Date Of The Annual Report, The Impact On The Financial Position Of The Company Shall Be Specified: Nil

INDEPENDENT AUDITORS' REPORT

To the Board of Directors of TSH Biopharm Corporation Ltd.

Opinion

We have audited the financial statements of TSH Biopharm Corporation Ltd. ("the Company"), which comprise the balance sheets as of December 31, 2020 and 2019, the statement of comprehensive income, statement of changes in equity, and statement of cash flows for the years ended December 31, 2020 and 2019, and notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2020 and 2019 and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission.

Basis for Opinion

We conducted our audit in accordance with the "Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants" and the auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Parent Company Only Financial Statements section of our report. We are independent of the Company in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of the current period. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Key audit matters for the parent company only financial statements in the current period are stated as follow:

1. Valuation of Inventories

Please refer to notes 4(7), 5 and 6(6) of the notes to the parent company only financial statement for

the accounting policies on measuring inventory, assumptions used and uncertainties considered in determining net realizable value, allowances for impairment loss and obsolescence and balances of impairment loss and obsolescence, respectively.

Description of key audit matter:

Inventories are stated at of cost and net realizable value. Due to fierce competition in pharmaceutical industry and the declining prices of health insurance drugs every year, which will affect the sales prices of related products, resulting in a risk that the cost of inventories to exceed its net value. Therefore, inventory evaluation is one of the key audit matters for our audit.

How the matter was addressed in our audit:

Our audit procedures for the above key audit matters included assessing the Company's inventory allowance amount based on the nature of the inventories; performing audit to check the correctness of the inventory age report; reviewing the company's past inventory allowances and assessing whether the estimation methods and assumptions are appropriate; observe the inventory count and check the inventory status to assess whether the inventory is expired or damaged; sampling the latest sales prices of inventory and assessing the reasonableness of net realizable value; assessing whether disclosure items for inventory allowances are appropriate.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including of the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with auditing standards generally accepted in the Republic of China, we exercised professional judgment and maintained professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements

represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditor's report are Shin-Chin Chih and Kuo-Yang Tseng.

KPMG Taipei, Taiwan (Republic of China) March 10, 2021

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and report of independent accountants are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

(English Translation of the Parent Company Only Financial Statements Originally Issued in Chinese)
TSH Biopharm Corporation Ltd.
Balance Sheets
December 31, 2020 and 2019
(Expressed in thousands of New Taiwan Dollars)

		D	December 31, 2020	020	De	December 31, 2019	19			December 31, 2020	020	December 31, 2019	910
	Assets	•	Amount	%	V	Amount	%		Liabilities and Equity	Amount	%	Amount	%
	Current assets:							_	Current liabilities:				
1100	Cash and cash equivalents (notes 6(1) and (20))	S	396,701	32	S	224,212	18	2130	Contract liabilities-current (notes 6(17) and (20))	1		\$ 2,483	1
1120	Current financial assets at fair value through other comprehensive		62,216	Ś		149,727	12	2150	Notes payable (note 6(20))	1,469	•	495	1
1150	income (notes $6(3) \cdot (20)$ and 13) Notes receivable not (notes $6(4)$),		15 577	-		19 637	C	2160	Notes navable to related narries	,		v	,
	$(17) \cdot (20) \text{ and } 7)$,	•		00,0	1		(notes 6(20) and 7)			'n	
1170	Accounts receivable, net (notes		90,881	∞		97,818	∞	2170	Accounts payable (note 6(20))	2,835	1	7,859	-
1180	o(4) \(\cdot(1)\) and (20)) Accounts receivable from related		2,421	•		517	•	2180	Accounts payable to related parties	3,114	•	32,749	ъ
1200	parties (notes 6(4) \((17) \cdot (20)\) and 7)		2 081	1		1 3 78	1	2200	(notes 6(20) and 7)	70 118	y	81 238	٧
1200	Other receivables (notes $o(3) \cdot (20)$ and 7)		2,701			1,370		777	other payables (notes o(11) * (20) and 7)	/0,110	0	01,230	0
130x	Inventories (note 6(6))		77,906	9		59,055	4	2230	Current income tax liabilities	15,651	_	8,798	_
1476	Other financial assets—current		266,751	22		308,660	24	2280	Current lease liabilities (notes	4,365	•	4,216	•
1470	(notes $6(1) \cdot (10)$ and (20))		28.407	C		24.880	C	2300	$6(12) \cdot (20) \cdot (23)$ and 7) Other current liabilities	1 066	ı	040	1
14/9	Other current assets (notes of 10) and 7		70,401	4		74,000	٧	7200	Other current habilities	1,000	'	242	'
			943,841	92		885,884	70			98,618	7	138,792	11
	Non-current assets:								Non-current liabilities:				
1510	Non-current financial assets at fair value through profit or loss (notes			1		5,874	-	2580	Non-current lease liabilities (notes 6(12) \((20) \), (23) and 7)	4,418	ı	•	
	$6(2) \cdot (20)$ and 13)								() () () () () () () () () ()				
1517	Non-current financial assets at fair		240,804	20		327,148	26						
	value through other comprehensive income (notes $6(3) \cdot (20)$ and 13)							*	Total liabilities	103.036	7	138.792	11
1600	Property, plant and equipment (note 6(7))		25,255	2		26,225	2		Equity (note 6(15)):				
1755	Right-of-use assets (note 6 (8))		8,783	_		4,191	•	3100	Capital stock	383,981	31	383,981	31
1780	Intangible assets (note 6 (9))		6,180	_		8,239	-	3200	Capital surplus	458,977	38	458,977	36
1840	Deferred income tax assets (note 6 (14))		1,256	1		1,773	1		Retained earnings:				
1920	Refundable deposits paid (notes		2,636	1		3,375	1	3310	Legal reserve	97,016	8	88,483	7
1984	Other non-current financial assets								Unappropriated retained earnings	169,610	14	86,773	7
	(notes 6(10) and (20))		625	1		1,046	1	3350			ć	0.00	c
			285,539	24		377,871	30	3400	Other equity Total equity	1,126,344	93	1,124,963	8
	Total assets	≶	1,229,380	100	8	1,263,755	100		Total liabilities and equity	\$ 1,229,380	100	\$ 1,263,755	100

See accompanying notes to financial statements.

(English Translation of the Parent Company Only Financial Statements Originally Issued in Chinese) TSH Biopharm Corporation Ltd. Statements of Comprehensive Income For the years ended December 31, 2020 and 2019

(Expressed in Thousands of New Taiwan Dollars, Except for Earnings Per Share)

			2020			2019	
			AMOUNT	%		AMOUNT	%
	Operating revenue (notes 6(17) and 7)	\$	447,862	100	\$	507,666	100
5000	Operating costs (notes 6(6) and 7)		162,670	36		192,936	38
	Gross profit		285,192	64		314,730	62
6000	Operating expenses (notes $6(4) \cdot (13) \cdot (18) \cdot 7$ and 12):						
6100	Selling expenses		124,836	28		142,627	28
6200	Administrative expenses		57,474	13		63,119	13
6300	Research and development expenses		28,681	6		52,781	10
6450	Expected credit loss (gain)	(103)	-		5	-
			210,888	47		258,532	51
	Operating income		74,304	17		56,198	11
	Non-operating income and expenses (notes $6(12) \cdot (19)$ and 7):						
7100	Interest income		2,238	-		2,843	-
7010	Other income		57	-		60	-
7020	Other gains and losses		660	-		44,336	9
7050	Finance costs	(27)	_	(82)	<u>-</u>
			2,928	-		47,157	9
	Profit before tax		77,232	17		103,355	20
7950	Income tax expense (note 6(14))	(15,662) (3)	(18,028) (3)
	Profit for the year	\$	61,570	14	\$	85,327	17
8300	Other comprehensive income						
8310 8316	Components of other comprehensive income that will not be reclassified to profit or loss Unrealized gains (losses) from investments in equity instruments at fair value through other comprehensive						
8349	income Income tax related to components of other comprehensive income that will		8,928	2	(19,808) (4)
	not be reclassified to profit or loss Components of other comprehensive income that will				-		<u>-</u>
	not be reclassified to profit or loss		8,928	2	(19,808) (4)
8300	Other comprehensive income	_	8,928	2	(19,808) (4)
	Total comprehensive income	\$	70,498	16	\$	65,519	13
0.5.5	Earnings per share (note 6(16))						_
	Basic earnings per share	\$		1.60	\$		2.22
9850	Diluted earnings per share	\$		1.60	\$		2.22

See accompanying notes to financial statements.

(English Translation of the Parent Company Only Financial Statements Originally Issued in Chinese) TSH Biopharm Corporation Ltd. Statements of Changes in Equity For the years ended December 31, 2020 and 2019

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Retained earnings Other equity interest	Unrealized gains (losses) from financial assets Unappropriated measured at fair value		reserve earnings comprehensive income Total equity	<u>\$ 82,705</u> <u>\$ 68,661</u> <u>\$ 1,120,881</u>		- (19,808)(- 85,327 (19,808)		5,778 (5,778)		88,483 86,773 106,749 1,124,963	- 61,570	- 8,928	- 61,570 8,928		8,533 (8,533) -	- (69,117)			- 98,917 (98,917)	<u>\$ 97,016</u> \$ 169,610 \$ 1,126,344
		Capital	surplus	\$ 458,977	1	1	1		ı	1	458,977	1	1	1		1	1			1	\$ 458,977
		Ordinary	share capital	\$ 383,981	'	1	1		1	ı	383,981	1	1	'		'	1			ı	\$ 383,981
				Balance as of January 1, 2019	Net income for the year	Other comprehensive income for the year	Total comprehensive income for the year	Appropriation and distribution of retained earnings:	Appropriation for legal reserve	Cash dividends of ordinary share distributed	Balance as of December 31, 2019	Net income for the year	Other comprehensive income for the year	Total comprehensive income for the year	Appropriation and distribution of retained earnings:	Appropriation for legal reserve	Cash dividends of ordinary share distributed	Disposal of investments in equity instruments	designated at fair value through other	comprehensive income	Balance as of December 31, 2020

(English Translation of the Parent Company Only Financial Statements Originally Issued in Chinese) TSH Biopharm Corporation Ltd. Statements of Cash Flows For the years ended December 31, 2020 and 2019 (Expressed in Thousands of New Taiwan Dollars)

` •		2020		2019
Cash flows from operating activities: Profit before tax	\$	77,232	\$	103,355
Adjustments:				
Adjustments to reconcile profit (loss)				
Depreciation		7,127		7,138
Amortization		2,522		2,474
Expected credit (gain) loss	(103)		5
Net loss (gain) on financial assets and liabilities at fair value through profit or loss Interest expense		1,558 27	(378) 82
Interest income	(2,238)	(2,843)
Dividend income	(6,420)	`	6,315)
Loss on disposal of property, plant and equipment	(0,420)	(8
Impairment loss from non – financial assets		4,583		O
Gain on lease modification		4,363	(2)
Total adjustment to reconcile profit (loss)	-	7,056	_	<u>2</u>)
Changes in operating assets and liabilities:		7,030		109
Decrease in notes receivable		4,060		252
Decrease (increase) in accounts receivable (including related parties)		5,136	(2,305)
Increase in other receivables	(1,603)	(113)
Increase in inventories	(18,851)	(11,680)
Increase in other current assets	(8,110)	(23,574)
(Decrease) increase in contract liabilities	(2,483)		494
Increase (decrease) in notes payable (including related parties) (Decrease) increase in accounts payable (including related		969	(864)
parties)	(34,659)		5,030
(Decrease) increase in other payables	(11,171)		24,233
Increase in other current liabilities	Ì	117		210
Total changes in operating assets and liabilities	(66,595)	(8,317)
Total adjustments	(59,539)	(8,148)
Cash flows from operations		17,693		95,207
Interest received		2,238		3,379
Interest paid	(27.	(82)
Income tax paid	(8,293)	(9,856)
Net cash flows from operating activities		11,611	_	88,648

(Continued)

(English Translation of the Parent Company Only Financial Statements Originally Issued in Chinese) TSH Biopharm Corporation Ltd. Statements of Cash Flows

For the years ended December 31, 2020 and 2019 (Expressed in Thousands of New Taiwan Dollars)

		2020		2019
Cash flows from (used in) investing activities:	<u></u>			
Acquisition of financial assets at fair value through other				
comprehensive income	\$	-	(\$	90,567)
Proceeds from disposal of financial assets at fair value through other comprehensive income		182,784		-
Proceeds from disposal of financial assets at fair value through				
profit or loss		4,316	(-)
Acquisition of property, plant and equipment	(1,916)	(2,997)
Decrease in guarantee deposits paid		739		1,124
Acquisition of intangible assets	(463)	(141)
Decrease in other financial assets - current		41,909		71,268
Decrease in other financial assets - non-current		421		-
Dividends received		6,420		6,315
Net cash flows from (used in) investing activities		234,210	(14,998)
Cash flows used in financing activities:				
Payments of lease liabilities	(4,215)	(4,371)
Cash dividends paid	(69,117)	(61,437)
Net cash flows used in financing activities	(73,332)	(65,808)
Net increase in cash and cash equivalents	`	172,489	`	7,842
Cash and cash equivalents at beginning of year		224,212		216,370
Cash and cash equivalents at end of year	\$	396,701	\$	224,212

See accompanying notes to financial statements.

(English Translation of the Parent Company Only Financial Statements Originally Issued in Chinese) TSH BIOPHARM CORPORATION LTD.

Notes to the Parent Company Only Financial Statements December 31, 2020 and 2019

(Amounts expressed in thousands of New Taiwan Dollars unless otherwise specified)

1. History and organization

TSH Biopharm Corporation Ltd. (the "Company") was incorporated on September 21, 2010. The Company's registered office address is 3F.-1, No. 3-1, Park St., Nangang Dist., Taipei City 115, Taiwan (R.O.C.). The shares of the Company have been listed on the Taipei Exchange ("TPEx") since April 2012. The main activity of the Company is in sale of a variety of pharmaceuticals, chemical drugs and engaged in biotechnology services.

2. Approval date and procedures of the financial statements

The accompanying parent company only financial statements were authorized for issue by the Board of Directors on March 10, 2021.

3. Application of new standards, amendments and interpretations

- (1) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. ("FSC") which have already been adopted.
 - The Company believes that the adoption of the following IFRSs would not have any material impact on its parent-company-only financial statements.
 - Amendments to IFRS 3 "Definition of a Business"
 - Amendments to IFRS 9, IAS39 and IFRS7 "Interest Rate Benchmark Reform"
 - Amendments to IAS 1 and IAS 8 "Definition of Material"
 - Amendments to IFRS 16, "Covid-19-related rent concessions"
- (2) The impact of IFRS endorsed by the FSC but not yet effective

The Company assesses that the adoption of the following standards would not have any material impact on its parent-company-only financial statements.

- Amendments to IFRS 4, "Extension of the temporary exemption from applying IFRS 9"
- Amendments to IFRS 9, IAS39, IFRS7, IFRS4 and IFRS16 "Interest Rate Benchmark Reform-Phase 2"
- (3) The impact of IFRS issued by IASB but not yet endorsed by the FSC

 As of the date, the following IFRSs have been issued by IASB, but have yet to be endorsed by the FSC:

New Standards and Amendments	Main revised content	Effective Date by International Accounting Standards Board
Amendments to IAS 37	The amendment stipulates that the costs incurred in	January 1, 2022
"Onerous Contracts-	fulfilling the contract should include the following	
Cost of Fulfilling a	costs directly related to the contract:	
Contract"	1. The incremental cost of fulfilling the contract, such as direct labor and raw materials; and	
	2. The apportionment of other costs directly related	
	to the performance of the contract-such as the apportionment of the depreciation expenses of the real property, plant and equipment items used in	
	the performance of the contract, etc.	

The Company continues in evaluating the impact on its financial position and financial performance as a result of the initial adoption of the aforementioned standards or interpretations and related applicable period. The related impact will be disclosed when the Company completes the evaluation.

The Company believes that the adoption of the following IFRS would not have any material impact on its consolidated financial statements.

- Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets Between an Investor and Its Associate or Joint Venture"
- IFRS 17 "Insurance Contracts"
- Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"
- Amendments to IAS 16 "Property, Plant and Equipment Proceeds before Intended Use"
- Annual Improvements to IFRS Standards 2018-2020
- Amendments to IFRS 3 "Reference to the Conceptual Framework"

4. Summary of significant accounting policies

The significant accounting policies applied in the preparation of these parent company only financial statements are summarized as follows. Except for those described individually, the significant accounting policies have been applied consistently to all periods presented in these parent company only financial statements.

(1) Statement of compliance

These parent company only financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations") and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission, R.O.C..

(2) Basis of preparation

A. Basis of measurement

The parent company only financial statements have been prepared on a historical cost basis except for financial assets at fair value through other comprehensive income are measured at fair value.

B. Functional and presentation currency

The functional currency of the Company is determined based on the primary economic environment in which the entity operates. The parent company only financial statements are presented in New Taiwan Dollars (NTD), which is the Company's functional currency. All financial information presented in NTD has been rounded to the nearest thousand unless otherwise stated.

(3) Foreign currency

Foreign currency transactions

Transactions in foreign currencies are translated into the respective functional currencies of Company at the exchange rates at the dates of the transactions. At the end of each subsequent reporting period, monetary items denominated in foreign currencies are translated into the functional currencies using the exchange rate at that date. Non-monetary items denominated in foreign currencies that are measured at fair value are translated into the functional currencies using the exchange rate at the date that the fair value was determined. Non-monetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction.

Exchange differences are generally recognized in profit or loss, except for those differences relating to the following, which are recognized in other comprehensive income:

- A. an investment in equity securities designated as at fair value through other comprehensive income;
- B. a financial liability designated as a hedge of the net investment in a foreign operation to the extent that the hedge is effective; or
- C. qualifying cash flow hedges to the extent that the hedges are effective.
- (4) Classification of current and non-current assets and liabilities

The Company classifies an asset as current when any one of the following requirements is met. Assets that are not classified as current are non-current assets.

- A. It expects to realize the asset, or intends to sell or consume it, in its normal operating cycle;
- B. It holds the asset primarily for the purpose of trading;
- C. It expects to realize the asset within twelve months after the reporting period; or
- D. The asset is cash or cash equivalent unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

The Company classifies a liability as current when any one of the following requirements is met. Liabilities that are not classified as current are non-current liabilities.

- A. It expects to settle the liability in its normal operating cycle;
- B. It holds the liability primarily for the purpose of trading;
- C. The liability is due to be settled within twelve months after the reporting period; or
- D. It does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by issuing equity instruments do not affect its classification.

(5) Cash and cash equivalents

Cash comprise cash and cash in bank. Cash equivalents are short-term and highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and held for the purpose of meeting short-term cash commitments rather than for investment or other purposes are classified as cash equivalents.

Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the consolidated statement of cash flows.

(6) Financial instruments

Accounts receivables are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

A. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at: amortized cost; Fair value through other comprehensive income (FVOCI) – equity investment; or FVTPL. Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

(A) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as measured at FVTPL:

- it is held within a business model whose objective is to hold financial assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

(B) Fair value through other comprehensive income (FVOCI)

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income. This election is made on an instrument-by-instrument basis.

Equity investments at FVOCI are subsequently measured at fair value. Dividends are recognized as income in profit or loss unless the dividend clearly represents a recovery of part

of the cost of the investment. Other net gains and losses are recognized in other comprehensive income and are never reclassified to profit or loss.

Dividend income is recognized in profit or loss on the date on which the Company's right to receive payment is established.

(C) Fair value through profit or loss (FVTPL)

All financial assets not classified as amortized cost or FVOCI described as above are measured at FVTPL. On initial recognition, the Company may irrevocably designate a financial asset, which meets the requirements to be measured at amortized cost or at FVOCI, as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognized in profit or loss.

(D) Business model assessment

The Company makes an assessment of the objective of the business model in which a financial asset is held at portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realizing cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Company's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, and are consistent with the Company's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

(E) Assessment whether contractual cash flows are solely payments of principal and interest

For the purposes of this assessment, 'principal' is defined as the fair value of the financial assets on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs, as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Company considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the

Company considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable rate features;
- prepayment and extension features; and
- terms that limit the Company's claim to cash flows from specified assets (e.g. nonrecourse features)

(F) Impairment of financial assets

The Company recognizes its loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, notes and accounts receivable, other receivables, guarantee deposit paid and other financial assets).

The Company measures its loss allowances at an amount equal to lifetime ECL, except for the following which are measured as 12-month ECL:

- debt securities that are determined to have low credit risk at the reporting date; and
- other debt securities and bank balances for which the credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

Loss allowance for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment, as well as forward looking information.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

12-month ECLs are the portion of ECLs resulting from default events that are possible within the 12 months after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

At each reporting date, the Company assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is "credit-impaired" when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or being more than 90 days past due;

- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- it is probable that the borrower will enter bankruptcy or other financial reorganization; or
- the disappearance of an active market for a security because of financial difficulties.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For corporate customers, the Company individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The Company expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

(G) Derecognition of financial assets

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Company enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

B. Financial liabilities and equity instrument

(A) Classification of debt or equity

Debt and or equity instruments issued by the Company are classified as financial liabilities or equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

(B) Equity instrument

An equity instrument is any contract that evidences residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued are recognized as the amount of consideration received, less the direct cost of issuing.

(C) Derecognition of financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

(D) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement

of balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

(7) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is based on the weighted-average method and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their present location and condition.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(8) Property, plant and equipment

A. Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

B. Subsequent cost

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

C. Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives for the current and comparative years of significant items of property, plant and equipment are as follows:

(a) Buildings and structures $14 \sim 20$ years(b) Machinery and equipment $3 \sim 10$ years(c) Furniture and fixtures $3 \sim 10$ years(d) Other equipment $3 \sim 10$ years

Depreciation methods, useful lives, and residual values are reviewed at each reporting date and adjusted if appropriate.

(9) Leases

A. Identifying a lease

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether:

- (A) the contract involves the use of an identified asset this may be specified explicitly or implicitly, and should be physically distinct or represent substantially all of the capacity of a physically distinct asset. If the supplier has a substantive substitution right, then the asset is not identified; and
- (B) the customer has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- (C) the customer has the right to direct the use of the asset throughout the period of use only if either:
 - the customer has the right to direct how and for what purpose the asset is used throughout the period of use; or
 - the relevant decisions about how and for what purpose the asset is used are predetermined and:
 - the customer has the right to operate the asset throughout the period of use, without the supplier having the right to change those operating instructions; or
 - the customer designed the asset in a way that predetermines how and for what purpose it will be used throughout the period of use.

At inception or on reassessment of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

B. As a lessee

The Company recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- (A) fixed payments, including in-substance fixed payments;
- (B) variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- (C) amounts expected to be paid under a residual value guarantee; and
- (D) payments for purchase or termination options that are reasonably certain to be exercised.

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when:

- (A) there is a change in future lease payments arising from the change in an index or rate; or
- (B) there is a change in the Company's estimate of the amount expected to be paid under a residual value guarantee; or
- (C) there is a change of its assessment on whether it will exercise an option to purchase the underlying asset, or
- (D) there is a change in the lease term resulting from a change of its assessment on whether it will exercise an extension or termination option; or
- (E) there are any lease modifications

When the lease liability is remeasured, other than lease modifications, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

When the lease liability is remeasured to reflect the partial or full termination of the lease for lease modifications that decrease the scope of the lease, the Company accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset to reflect the partial or full termination of the lease, and recognize in profit or loss.

The Company presents right-of-use assets that do not meet the definition of investment and lease liabilities as a separate line item respectively in the statement of financial position.

The Company has elected not to recognize right-of-use assets and lease liabilities for leases of low-value assets, transportation equipment, furniture and fixtures equipment. The Company recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

C. As a lessee

When the Company acts as a lessor, it determines at lease commencement whether each lease is a finance lease or an operating lease. To classify each lease, the Company makes an overall assessment of whether the lease transfers to the lessee substantially all of the risks and rewards of ownership incidental to the underlying asset. If this is the case, then the lease is a finance lease; if not, then the lease is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

When the Company is an intermediate lessor, it accounts for its interests in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease. If a head lease is a short-term lease to which the Company applies the exemption described above, then it classifies the sub-lease as an operating lease.

If an arrangement contains lease and non-lease components, the Company applies IFRS 15 to allocate the consideration in the contract.

(10) Intangible assets

A. Recognition and measurement

Expenditure on research activities is recognized in profit or loss as incurred.

Development expenditure is capitalized only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Company intends to, and has sufficient resources to, complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to

initial recognition, development expenditure is measured at cost, less accumulated amortization and any accumulated impairment losses.

Other intangible assets that are acquired by the Company including patents, computer software and drug permit licenses and have finite useful lives are measured at cost less accumulated amortization and any accumulated impairment losses.

B. Subsequent expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

C. Amortization

Amortization is calculated over the cost of the asset, less its residual value, and is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets from the date that they are available for use.

The estimated useful lives for current and comparative periods are as follows:

(A) Patents and drug permit licenses

3~10 years

(B) Computer software cost

 $3\sim10$ years

Amortization methods, useful lives and residual values are reviewed at each annual reporting date and adjusted if appropriate.

(11) Impairment of non-financial assets

At each reporting date, the Company reviews the carrying amounts of its non-financial assets (other than inventories and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount. Impairment losses are recognized in profit or loss.

For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(12) Revenue recognition

Revenue is measured based on the consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control of a good or a service to a customer. The accounting policies for the Company's main types of revenue are explained below.

A. Sale of goods

The Company recognizes revenue when control of the products has transferred, being when the

products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Company has objective evidence that all criteria for acceptance have been satisfied.

A receivable is recognized when the goods are delivered as this is the point in time that the Company has a right to an amount of consideration that is unconditional.

B. Testing revenue

The company provides blood tests and other related services. This service is priced separately. When the service is provided according to the contract and has the right to collect the consideration unconditionally, the Company recognized revenue and accounts receivable.

C. Services revenue

When the Company acts in the capacity of an agent rather than as the principal in a transaction, the revenue recognized is the net amount of commission made by the Company.

The Company provides consulting and related management services to its customers. Revenue from providing services is recognized based on the actual service provided to the reporting date as a proportion of the total services to be provided. The proportion of services provided is determined based on the rendered services to date as a proportion of the total estimated rendered services of the transaction.

(13) Employee benefits

A. Defined contribution plans

Obligations for contributions to the defined contribution pension plans are recognized as an employee benefit expense in profit or loss in the periods during which services are provided by employees.

B. Defined benefit plans

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(14) Income taxes

Income taxes include both current taxes and deferred taxes. Except for items related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes are recognized in profit or loss.

Current taxes include tax payables and tax deduction receivables on taxable profits (losses) for the year calculated using the statutory tax rate on the reporting date, tax payables that are calculated based on the part of the prior-year's earnings that have been decided during the shareholders' meeting in the current year which have not been distributed to the shareholders using the statutory tax rate, as well as and the tax adjustments related to prior years.

Deferred taxes will be recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial purposes and their tax base, and will not be recognized for:

- A. temporary differences on the initial recognized of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profits or losses;
- B. temporary differences related the investments in subsidiaries, associates and joint arrangement to the extent that the Company is able to control the timing of the reverse of the temporary differences and its probable that they will not reverse in the foreseeable future; and
- C. taxable temporary differences arising on the initial recognization of goodwill.

Deferred tax assets and liabilities are measured at tax rates that are expected to apply to the period when the asset is realized or the liability is settled, which is the tax rate that had been enacted by the end of the reporting period.

Deferred tax assets and liabilities are offset if the following criteria are met:

- A. the Company has a legally enforceable right to set off current tax assets against current tax liabilities; and
- B. the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
 - (A) the same taxable entity; or
 - (B) different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized; such reductions are reversed when the probability of future taxable profits improves.

(15) Earnings per share

The Company discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding. Diluted earnings per share is calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares, such as employee bonus.

(16) Operating segment information

An operating segment is a component of the Company that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Company). Operating results of the operating segment are regularly reviewed by the Company's chief operating decision maker to make decisions about resources to be allocated to the segment and to assess its performance. Each operating segment consists of standalone financial information.

5. Significant accounting assumptions and judgments, and major sources of estimation uncertainty

The preparation of the parent company only financial statements in conformity with the Regulations and the IFRSs endorsed by the FSC requires management to make judgments, estimates, and assumptions that affect the application of the accounting policies and the reported amount of assets,

liabilities, income, and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the following period.

Information about judgments made in applying accounting policies that have the most significant effects on the amounts recognized in the parent company only financial statements is as follows: None

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year is as follows. Those assumptions and estimation have been updated to reflect the impact of COVID-19 pandemic:

Valuation of inventories

As inventories are stated at the lower of cost and net realizable value, the Company estimates the net realizable value of inventories for obsolescence and unmarketable items at the end of the reporting period and then writes down the cost of inventories to net realizable value. Please refer to note 6(6) for further description of the valuation of inventories.

6. Explanation of significant accounts

(1) Cash and cash equivalents

	Decem	December 31, 201		
Petty cash	\$	230	\$	386
Cash in banks		396,471		214,817
Time deposits		-		9,009
	\$	396,701	\$	224,212

- A. The above cash and cash equivalents were not pledged as collateral.
- B. Time deposits which do not meet the definition of cash equivalents are accounted for under other financial assets-current. As of December 31, 2020 and 2019, the amount of time deposits were \$266,751 and \$308,660, respectively.
- C. Please refer to note 6(20) for the fair value sensitivity analysis and interest rate risk of the financial assets and liabilities of the Company.
- (2) Financial assets at fair value through profit or loss

Items	December 31, 2020	December 31	, 2019
Financial assets designated at fair value through	_	_	
profit or loss:			
Non-current			
Domestic index fund – preferred stock	\$ -	\$	5,874

- A. Please refer to note 6(19) for the gains (losses) on financial assets at fair value through profit or loss.
- B. Please refer to note 6(20) for credit and market risk information.
- C. The above financial assets were not pledged as collateral.

(3) Financial assets at fair value through other comprehensive income

Items	D	December 31, 2020	December 31, 2019
Equity instruments at fair value through other			
comprehensive income:			
Current			
Listed common stock			
Domestic Company - Lumosa Therapeutics Co., Ltd.	\$	62,216	\$ 144,446
Domestic Company - Cathay Financial Holdings		-	5,281
Non - current			
Listed common stock			
Domestic Company - Handa Pharmaceuticals, Inc.		-	78,278
Domestic Company - Chuang Yi Biotech Co., Ltd.		14,563	3,009
Domestic Company - Fubon Financial Holdings		-	13,920
Listed preferred stock			
Domestic Company - Fubon Financial Holdings		156,250	160,750
Domestic Company - Union Bank Of Taiwan		20,720	21,920
Unlisted preferred stock			
Foreign Company - CellMax Ltd.		49,271	49,271
	\$	303,020	\$ 476,875

A. Equity instruments at fair value through other comprehensive income

The Company holds such equity investments as long-term strategic investment that is not held for trading purposes; thus, they are designated as equity investment measured at fair value through other comprehensive income.

The Company sold some financial assets at fair value through other comprehensive income for the year ended December 31, 2020. The shares sold had a fair value of \$182,784 and the Company realized a gain of \$98,917, which is already included in other comprehensive income. The gain has been transferred to retained earnings.

No strategic investments were disposed and there were no transfers of any cumulative gain or loss within equity relating to these investments for the year ended December 31, 2019.

- B. The Company acquired the common stock of other related party Chuang Yi Biotech Co., Ltd., for the year ended December 31, 2019, including 178,808 new issued ordinary shares were acquired at NTD 25 per share in December 2019.
- C. Please refer to note 6(20) for credit and market risk information.
- D. The above financial assets were not pledged as collateral.
- (4) Notes receivable and accounts receivable (including related parties)

	Dece	mber 31, 2020	Decem	iber 31, 2019
Notes receivable	\$	15,577	\$	19,637
Accounts receivable-measured at amortized cost		94,403		99,539
Less: Allowance for expected credit losses	(1,101)(1,204)
	\$	108,879	\$	117,972

The Company applies the simplified approach to provide for its expected credit losses, which permit the use of lifetime expected loss provision for all receivables. To measure the expected credit losses, notes and accounts receivable have been grouped based on shared credit risk characteristics

and the days past due, as well as forward looking information. The loss allowance provision was determined as follows:

		December 31, 2020)	
	Gross carrying amount	Weighted-average loss rate		Loss allowance provision
Not past due	\$ 109,312	1%	\$	1,093
Past due 1~60 days	612	1%		6
Past due 61~120 days	24	1%		-
Past due 121~180 days	31	2%		1
Past due 181~365 days	-	2%		-
Past due more than 365 days	1	100%		1
	\$ 109,980		\$	1,101

	December 31, 2019					
	Gross carrying amount	Weighted-average loss rate		Loss allowance provision		
Not past due	\$ 117,267	1%	\$	1,174		
Past due 1~60 days	1,896	1%		19		
Past due 61~120 days	1	1%		-		
Past due 121~180 days	1	2%		-		
Past due 181~365 days	-	2%		-		
Past due more than 365 days	11	100%		11		
	\$ 119,176		\$	1,204		

The movement in the allowance for notes and accounts receivable was as follows:

	For the years ended December 31,						
		2020		2019			
Balance on January 1	\$	1,204	\$	1,199			
Impairment losses recognized		-		5			
Impairment losses reversed	(103)		-			
Balance on December 31	\$	1,101	\$	1,204			

As of December 31, 2020 and 2019, the accounts receivable and notes receivable for the Company were not pledged as collateral.

(5) Other receivables

	Decen	<u>iber 31, 2020</u>	Decem	ber 31, 2019
Other receivables - Tax receivables	\$	700	\$	754
Other receivables - Interest receivables		561		534
Others		1,720		90
Less: Allowance for expected credit losses		_		<u>-</u>
	\$	2,981	\$	1,378

A. On February 14, 2020, Belviq was considered to have a higher risk of getting cancer, according to the result of a clinical trial conducted by the US Food and Drug Administration (hereinafter FDA). Therefore, the US FDA requested that Eisai Taiwan Inc., the owner of Belviq drug permit license voluntarily withdraw the drug from the U.S. market. Taiwan FDA also requested the Company to cease the sales of Belviq drug on June 16, 2020.

According to the terms of the contract signed by the Company and Belviq supplier, Chuangyi Biotech Co., Ltd., the Company have the right to return the goods due to the abovementioned events, and the amount can reliably measure. Other receivables arising from the returned goods have been collected on September 25, 2020.

B. For further credit risk information, please refer to note 6(20).

(6) Inventories

	Decen	nber 31, 2020	Decem	ber 31, 2019
Merchandise	\$	38,325	\$	61,481
Raw materials and supplies - drug		41,234		_
- testing materials		869		592
Less: Allowance for inventory market decline and				
obsolescence (2,522)	(3,018)
	\$	77,906	\$	59,055

The cost of inventories recognized as operating cost for the years ended December 31, 2020 and 2019 amounted to \$162,670 and \$192,936, respectively. The cost of inventory for the year ended December 31, 2020 included the amount of \$496, resulting from the sale of goods or an increase of net realizable value. The cost for the year ended December 31, 2019 included the amount of \$2,672, which the company wrote down from cost to net realizable value.

As of December 31, 2020 and 2019, the aforesaid inventories were not pledge as collateral.

(7) Property, plant and equipment

The cost, depreciation, and impairment of the property, plant and equipment of the Company for the years ended December 31, 2020 and 2019, were as follows:

	Land	uilding and onstruction		Machinery equipment		Office equipment		Other equipment	Total	
Cost										
Balance on January 1, 2020	\$ 5,846	\$ 13,843	\$	10,538	\$	3,858	\$	6,974 \$	41,05	59
Additions	-	95		501		1,370		-	1,96	66
Disposals	-	-	(1,131)		-		- (1,13	31)
Balance on December 31, 2020	\$ 5,846	\$ 13,938	\$	9,908	\$	5,228	\$	6,974 \$	41,89	94
Balance on January 1,2019	\$ 5,846	\$ 7,145	\$	11,519	\$	3,510	\$	6,974 \$	34,99	94
Additions	-	2,307		274		416		· -	2,99	7
Disposals	-	-	(1,255)	(68))	- (1,32	23)
Reclassifications	-	4,391		-		-		-	4,39	1
Balance on December 31, 2019	\$ 5,846	\$ 13,843	\$	10,538	\$	3,858	\$	6,974 \$	41,05	59
Accumulated depreciation:										
Balance on January 1, 2020	\$ -	\$ 2,242	\$	5,488	\$	2,407	\$	4,697 \$	14,83	34
Depreciation for the year	-	837		909		506		684	2,93	86
Disposals		 _	(1,131)		_		- (1,13	<u>31</u>)
Balance on December 31, 2020	\$ _	\$ 3,079	\$	5,266	\$	2,913	\$	5,381 \$	16,63	<u> </u>

	Land		Building and construction		Machinery equipment	Office equipment	 Other equipment	Total
Balance on January 1,2019	\$	-	\$ 1,84	5 \$	5,486	\$ 2,083	\$ 3,995	\$ 13,409

Depreciation for the year	-	397	,	1,257	,	384	702	,	2,740
Disposals	 	 	(1,255)	(<u>60</u>)	 	(1,315)
Balance on December 31, 2019	\$ 	\$ 2,242	\$	5,488	\$	2,407	\$ 4,697	\$	14,834
Carrying amounts:									
Balance on December 31, 2020	\$ 5,846	\$ 10,859	\$	4,642	\$	2,315	\$ 1,593	\$	25,255
Balance on January 1, 2019	\$ 5,846	\$ 5,300	\$	6,033	\$	1,427	\$ 2,979	\$	21,585
Balance on December 31,2019	\$ 5,846	\$ 11,601	\$	5,050	\$	1,451	\$ 2,277	\$	26,225

As of December 31, 2020 and 2019, the property, plant and equipment were not pledged as collateral.

(8) Right-of-use assets

The movements in the cost and depreciation of the leased buildings and transportation equipment were as follows:

		Building and construction		Transportation equipment		Total
Costs:		_				
Balance on January 1, 2020	\$	8,218	\$	183	\$	8,401
Additions		8,783		-		8,783
Reductions	(8,218)) (183)(8,401)
Balance on December 31,2020	\$	8,783	\$	_	\$	8,783
Balance on January 1, 2019	\$	8,218	\$	819	\$	9,037
Additions		-		183		183
Reductions		-	(819)(819)
Balance on December 31,2019	\$	8,218	\$	183	\$	8,401
Accumulated depreciation:			_			
Balance on January 1, 2020	\$	4,109	\$	101	\$	4,210
Depreciation for the year		4,109		82		4,191
Other reductions	(8,218)) (183)(8,401)
Balance on December 31,2020	\$	_	\$	-	\$	_
Balance on January 1, 2019	\$	-	\$	-	\$	-
Depreciation for the year		4,109		289		4,398
Reductions		-	(188)(188)
Balance on December 31,2019	\$	4,109	\$	101	\$	4,210
Carrying amounts:						
Balance on December 31, 2020	\$	8,783	\$	-	\$	8,783
Balance on December 31, 2019	\$	4,109	\$	82	\$	4,191
Balance on January 1, 2019	\$	8,218	\$	819	\$	9,037

(9) Intangible assets

The cost, amortization and impairment of the intangible assets of the Company for the years ended December 31, 2020 and 2019, were as follows:

		Computer software	Patent and drug permit license			Total
Costs:						
Balance on January 1, 2020	\$	233	\$	42,191	\$	42,424
Additions		463		-		463
Balance on December 31,2020	\$	696	\$	42,191	\$	42,887
Balance on January 1, 2019	\$	288	\$	42,191	\$	42,479
Additions		141		-		141
Reclassifications	(196)		-	(196)
Balance on December 31,2019	\$	233	\$	42,191	\$	42,424
Accumulated amortization and impairment loss:						
Balance on January 1, 2020	\$	50	\$	34,135	\$	34,185
Amortization for the year		105		2,417		2,522
Balance on December 31,2020	\$	155	\$	36,552	\$	36,707
Balance on January 1, 2019	\$	189	\$	31,718	\$	31,907
Amortization for the year		57		2,417		2,474
Disposals	(196)		-	(196)
Balance on December 31,2019	\$	50	\$	34,135	\$	34,185
Carrying amounts:						
Balance on December 31, 2020	\$	541	\$	5,639	\$	6,180
Balance on January 1, 2019	\$	99	\$	10,473	\$	10,572
Balance on December 31, 2019	\$	183	\$	8,056	\$	8,239

A. Amortization expenses

Amortization expenses for intangible assets for the years ended December 31, 2020 and 2019 were recognized in the statement of comprehensive income, were as follows:

	For the years ended December 31				
		2020	2019		
Operating expenses	\$	2,522	\$	2,474	

B. Collateral

As of December 31, 2020 and 2019, the aforementioned intangible assets were not pledged as collateral.

(10) Other current assets and other non-current assets

Dece	mber 31, 2020	December 31, 2019		
\$	266,751	\$	308,660	
	625		1,046	
	28,407		24,880	
	2,636		3,375	
\$	298,419	\$	337,961	
	Dece \$	625 28,407 2,636	\$ 266,751 \$ 625 28,407 2,636	

- A. Other current financial assets were time deposits which did not meet the definition of cash equivalents. For further credit and market risk information, please refer to note 6(20).
- B. Major of other current assets were prepayments. As the testing business was not as expected, the Company took the future cash flow and recoverable amount into account, and recognized an impairment loss amounting to \$4,583 for the year ended December 31, 2020.

(11) Other payables

The nature of other payables was as follows:

	Decer	December 31, 2019		
Salaries	\$	22,297	\$	30,419
Research expenses		25,033		26,894
Commission		1,465		1,869
Others		21,323		22,056
	\$	70,118	\$	81,238

(12) Lease liabilities

The carrying amounts of lease liabilities were as follows:

	D	December 31, 2019		
Current	\$	4,365	\$ 4,216	
Non-current	\$	4,418	\$ -	

For the maturity analysis, please refer to note 6(20).

The amounts recognized in profit or loss were as follows:

	For the years ended December 31					
		2020		2019		
Interest on lease liabilities	\$	27	\$	82		
Variable lease payments not included in the						
measurement of lease liabilities	\$	300	\$	207		
Expenses relating to short-term leases	\$	41	\$	206		
Expenses relating to leases of low-value assets, excluding short-term leases of low-value assets	\$	172	\$	154		

The amounts recognized in the statement of cash flows for the Company were as follows:

	For the years ended December 31				
		2020		2019	
Total cash outflow for leases	\$	4,755	\$	5,020	

A. Real estate leases

On January 1 and July 1, 2019, the Company leased buildings for its office and plant. The leases of office and plant typically run for a period of 2 years and 13.5 years, respectively. Some leases include an option to renew the lease for an additional period of the same duration after the end of the contract term.

The lease payment of the plant contract is calculated on basis of the purchase quantity of the plant leased by the Company during the lease period. It is a variable lease payment that is not included in the measurement of the lease liability. Therefore, the Company will pay the relevant lease payment during the lease period to recognize the expense.

B. Other leases

The Company leases transportation equipment, with lease term of 1.5 years.

In addition, the Company leases some of transportation equipment and office equipment, with lease terms of 1 to 5 years, these leases are leases of low-value items. The Company has elected not to recognize right-of-use assets and lease liabilities for these leases.

(13) Employee benefits

Defined contribution plans

The Company allocates 6% of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under these defined contribution plans, the Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligation.

The pension costs incurred from the contributions to the Bureau of the Labor Insurance for the years ended December 31, 2020 and 2019 were as follows:

	For the years ended December 31					
		2020		2019		
Selling expenses	\$	2,970	\$	2,374		
Administrative expenses		1,223		709		
Research and development expenses		320		382		
	\$	4,513	\$	3,465		

(14) Income taxes

A. Income tax expense

The components of income tax in the years 2020 and 2019 were as follows:

	For the years ended December 31				
		2020		2019	
Current income tax expense		_			
Current period	\$	15,786	\$	15,898	
Adjustment for prior periods	(641))	14	
		15,145		15,912	
Deferred income tax expense					
Origination and reversal of temporary					
differences		517		2,116	
Income tax expenses	\$	15,662	\$	18,028	

There was no income tax recognized directly in equity and other comprehensive income for 2020 and 2019.

Reconciliation of income tax and profit before tax for 2020 and 2019 is as follows:

		For the years ended December 31				
		2020		2019		
Profit before income tax	\$	77,232	\$	103,355		
Income tax using the Company's domestic t	ax	_		_		
rate	\$	15,446	\$	20,671		
Tax-exempt income	(1,284))(1,209)		
Tax incentives	(1,032))(3,142)		
Change in provision in prior periods	(641))	14		
Surtax on unappropriated retained earnings		384		-		
Income basic tax		467		-		
Others		2,322		1,694		
	\$	15,662	\$	18,028		

B. Deferred tax assets

Changes in the amount of deferred tax assets and liabilities for 2020 and 2019 were as follows:

	In	Loss from inventory Others devaluation		loss inventory Othe		Total
Deferred tax assets:						
Balance on January 1, 2020	(\$	706)(\$	604)(\$	463)(\$	1,773)	
Recognized in profit or loss		212	99	206	517	
Balance on December 31,2020	(\$	494)(\$	505)(\$	257)(\$	1,256)	
Balance on January 1, 2019	(\$	919)(\$	69)(\$	2,924)(\$	3,912)	
Recognized in profit or loss		213 (535)	2,461	2,139	
Balance on December 31,2019	(\$	706)(\$	604)(\$	463)(\$	1,773)	

C. Deferred tax liabilities

Changes in the amount of deferred tax liabilities for 2020 and 2019 were as follows:

	Impairment loss	Loss from inventory devaluation		Others		Total	
Deferred tax liabilities:							
Balance on January 1, 2019	\$ -	\$	- \$	23	\$	23	
Recognized in profit or loss	-		- (23)	(23)	
Balance on December 31,2019	\$ -	\$	- \$	-	\$	-	

D. Assessment of tax

The Company's tax returns for the years through 2018 were assessed by the Taipei National Tax Administration.

(15) Capital and other equity

As of December 31, 2020 and 2019, the authorized capital of the Company amounted to \$1,000,000 and \$5,000,000, with par value of \$10 per share, which consisting of 100,000 thousand shares and 50,000 thousand shares of ordinary stock, respectively. The paid-in capital was

\$383,981 which consisting of 38,398 thousand shares. All proceeds from shares issued have been collected.

A. Capital surplus

The balances of capital surplus as of December 31, 2020 and 2019 were as following:

	December 31, 2020	December 31, 2019
Share Capital	\$ 458,977	\$ 458,977

According to the R.O.C. Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring capital surplus in excess of par value should not exceed 10% of the total common stock outstanding.

B. Retained earnings

The Company's article of incorporation stipulates that Company's net earnings should first be used to offset the prior years' deficits, if any, before paying any income taxes. Of the remaining balance, 10% is to be appropriated as legal reserve, until the accumulated legal reserve equals the Company's paid-in capital. In addition, a special reserve in accordance with applicable laws and regulations shall also be set aside. Then, any remaining profit, together with any undistributed retained earnings, shall be distributed according to the proposal by the Board of Directors and submitted to the stockholders' meeting for approval.

To enhance the Company's financial structure and maintain investors' equity, the Company adopts a stable dividends policy in which earnings distribution cannot be less than 50% of distributable earnings, and cash dividends payment has to be 50% of the distribution.

(A) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash, and only the portion of legal reserve which exceeds 25% of capital may be distributed.

(B) Earnings distribution

Earnings distribution for 2019 and 2018 was decided by the resolution adopted, at the general meeting of shareholders held on May 29, 2020 and June 18, 2019, respectively. The relevant dividend distributions to shareholders were as follows:

	For the years ended December 31,							l ,
	2019				20			
	Amount Total amount (dollars)			Amount per share (dollars)			Total amount	
Dividends distributed to ordinary shareholders: Cash	\$	1.80	\$	69,117	\$	1.60	\$	61.437

C. Other equity interests

	fair va	assets measured at lue through other rehensive income
Balance on January 1, 2020	\$	106,749
Unrealized gains on financial assets measured at fair value through other comprehensive income Disposal of equity instruments measured at fair value		8,928
through other comprehensive income	(98,917)
Balance on December 31, 2020	\$	16,760
Balance on January 1, 2019	\$	126,557
Unrealized losses on financial assets measured at fair value through other comprehensive income	e (19,808)
Balance on December 31, 2019	\$	106,749

Unrealized gains (losses) on

(16) Earnings per share

The calculation of basic earnings per share and diluted earnings per share were as follows:

	For the years ended December 31				
		2020		2019	
Basic earnings per share				_	
Net income attributable to ordinary shareholders	\$	61,570	\$	85,327	
Weighted-average number of ordinary shares		38,398		38,398	
	\$	1.60	\$	2.22	
Diluted earnings per share					
Net income attributable to ordinary shareholders (after					
adjustment of dilutive potential ordinary shares)	\$	61,570	\$	85,327	
Weighted-average number of ordinary shares		38,398		38,398	
Effect of dilutive potential ordinary shares					
Effect of employee share bonus		32		32	
Weighted-average number of ordinary shares (after		_			
adjustment of dilutive potential ordinary shares)		38,430		38,430	
	\$	1.60	\$	2.22	

(17) Revenue from contracts with customers

A. Disaggregation of revenue

F01	For the years ended December 31,				
2020			2019		
	_				
\$	424,851	\$	454,132		
	20,898		20,943		
	2,113		32,591		
\$	447,862	\$	507,666		
	\$	\$ 424,851 20,898 2,113	\$ 424,851 \$ 20,898 2,113		

B. Contract balances

		December 31, I		December 31, 2019		January 1, 2019
Notes receivable	\$	15,577	\$	19,637	9	\$ 19,889
Accounts receivable (included						
related parties)		94,403		99,539		97,234
Less: Allowance for expected)
credit losses	(1,101)(1,204))(_	1,199
Total	\$	108,879	\$	117,972	(\$ 115,924
Contract liabilities	\$	-	\$	2,483		1,989

For details on notes receivable, accounts receivable and allowance for expected credit losses, please refer to note 6 (4)

The amounts of revenue recognized for the years ended December 31, 2020 and 2019 that were included in the contract liability balance at the beginning of the period were \$2,483 and \$1,989, respectively.

Contract liabilities are mainly caused by receipts in advance due to sales contracts. Revenue will be recognized when the products are delivered to customers.

(18) Remuneration to employees and directors

According to the Company's articles of incorporation, the Company should contribute 2% to 8% of annual profits as employee compensation and no more than 2% of annual profits as directors' remuneration when there is profit for the year. Directors' remuneration can only be settled in the form of cash. However, if the Company has accumulated deficits, the profit should be reserved to offset the deficit. The amount of employee compensation and directors' remuneration is reported to shareholders' meeting. The recipients of employee compensation may include the employees of the Company's affiliated companies who meet certain conditions.

For the year ended December 31, 2020 and 2019, the Company estimated its employee compensation amounting to \$1,609 and \$1,609 and directors' remuneration amounting to \$2,153 and \$2,153, respectively. The estimated amounts mentioned above are calculated based on the net profit before tax, excluding the remuneration to employees and directors of each period, multiplied by the percentage of remuneration to employees, directors and supervisors as specified in the Company's articles. These compensation and remunerations recognized as operating expenses during 2020 and 2019. There was no difference between the amount of employees' and directors' remuneration resolved at the Board of Directors meeting and the amount stated in the parent company only financial statements for 2020 and 2019. Related information is available on the Market Observation Post System website.

(19) Non-operating income and expenses

A. Interest income

The details of interest income for the years ended December 31, 2020 and 2019 were as follows:

	For	the years end	led Dece	mber 31,
		2020		2019
Interest income from bank deposits	\$	2,238	\$	2,843

B. Other income

The details of other income for the years ended December 31, 2020 and 2019 were as follows:

	For t	the years ended D	December 31,
	2	020	2019
Rent income	\$	57 \$	60

C. Other gains and losses

The details of other gains and losses for the years ended December 31, 2020 and 2019 were as follows:

	For the year ended December 31,						
	<u> </u>	2020	2019				
Foreign exchange gains (losses)	\$	406 (\$	1,748)				
Dividend income		6,420	6,315				
Losses on disposals of property, plant an equipment Losses (gains) on financial assets at fair valu		- (8)				
through profit or loss	(1,558)	378				
Impairment loss	(4,583)	-				
Others	(25)	39,399				
	\$	660 \$	44,336				

D. Finance costs

The details of finance costs for the years ended December 31, 2020 and 2019 were as follows:

	For	the year end	led De	ecember 31,
		2020		2019
Other finance costs - Interest expenses	\$	27	\$	82

(20) Financial instruments

A. Credit risk

(A) Credit risk exposure

The carrying amount of financial assets represents the maximum amount exposed to credit risk.

(B) Concentration of credit risk

The Company's concentration of credit risk on the top one customer accounted for 16% and 12% of the total receivables as of December 31, 2020 and 2019, respectively. The concentration of credit risk accounted for 19% and 11% from the other top 10 customers of the Company of total receivables, respectively.

(C) Credit risk of accounts receivables and debt securities

For credit risk exposure of notes and accounts receivables, please refer to note 6 (4).

Other financial assets at amortized cost includes other receivables and time deposits. All of these financial assets are considered to have low risk, and thus, the impairment provision recognized during the period was limited to 12 months expected losses. Regarding how the financial instruments are considered to have low credit risk, please refer to note 4 (6). There were no recognition and reversal of impairment losses for the years ended December 31,

2020 and 2019. The balance as of December 31, 2020 and 2019 are both zero.

B. Liquidity risk

The following table shows the contractual maturities of financial liabilities, including estimated interest payments.

	(Carrying amount	Contractual cash flows	Within a year		2~3 years		4~5	years
December 31, 2020									
Non-derivative financial									
liabilities									
Notes and accounts payable									
(including related parties)	\$	7,418	\$ 7,418	\$	7,418	\$ -	\$	-	
Other payables		70,118	70,118		70,118	-		-	
Lease liabilities		8,783	8,892		4,446	4,446		-	
	\$	86,319	\$ 86,428	\$	81,982	\$ 4,446	\$	-	
December 31, 2019									
Non-derivative financial									
liabilities									
Notes and accounts payable									
(including related parties)	\$	41,108	\$ 41,108	\$	41,108	\$ -	\$	-	
Other payables		81,238	81,238		81,238	-		-	
Lease liabilities		4,216	4,242		4,242	-		-	
	\$	126,562	\$ 126,588	\$	126,588	\$ 	\$		

The Company does not expect the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

C. Currency risk

(A) Exposure to foreign currency risk

The Company's significant exposure to foreign currency risk were as follows:

	December 31, 2020				December 31, 2019				
	Foreign currency	Exchange rate		TWD	Foreign currency	Exchange rate	TWD		
Financial assets									
Monetary items									
USD	\$ 251	28.48	\$	7,135	\$ 371	30.03 \$	11,153		
CNY	2,247	4.377		9,788	2,200	4.330	9,527		
EUR	104	35.02		4,061	1,187	33.79	40,092		

(B) Sensitivity analysis

The Company's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents that is denominated in foreign currency. A strengthening (weakening) 1% of the TWD against the USD, CNY, and EUR as of December 31, 2020 and 2019 would have increased (decreased) the net profit after tax by \$168 and \$608, respectively. The analysis assumes that all other variables remain constant and ignores any impact of forecasted sales and purchases. The analysis is performed on the same basis for both periods.

(C) Foreign exchange gain and loss on monetary items

Information on the foreign exchange gains or losses, including these realized and unrealized by significant foreign currency, were as follows:

For the years end	led December 31,
-------------------	------------------

		101	July July Surface									
	_	2020		2019								
		Foreign exchange gains (losses)	Average exchange rate	Foreign exchange gains (losses)	Average exchange rate							
USD	(458)	- (402)	-							
CNY		109	- (40)	-							
EUR		755	- (1,303)	-							
GBP		-	- (3)	-							

D. Interest rate analysis: None

E. Other market price risk

For the years ended December 31, 2020 and 2019, the sensitivity analysis for the changes in the securities price at the reporting date were performed using the same basis for the profit and loss with all other variable factors remaining constant as illustrated below:

	_	For the years ended December 31,										
		202	0		201	9	_					
Prices of securities at the reporting date		Other aprehensive come after	X Y •	i	Other omprehensive ncome after		_					
		tax	Net in	<u>come</u>	tax	Net income	:					
Increasing 10%	\$	30,302	\$	- \$	47,688	\$ 470)					
Decreasing 10%	(\$	30,302)	\$	- (\$	47,688)	(\$ 470	<u>)</u>)					

F. Fair value of financial instruments

(A) Categories of financial instruments and fair value hierarchy

The fair value of financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income is measured on a recurring basis. The carrying amount and fair value of the Company's financial assets and liabilities, including the information on fair value hierarchy, were as follows; however, except as described in the following paragraphs, for financial instruments not measured at fair value whose carrying amount is reasonably close to the fair value, and lease liabilities, disclosure of fair value information is not required:

	December 31, 2020								
	· <u> </u>	Fair Value							
	Boo	k Value		Level 1		Level 2		Level 3	Total
Financial assets at fair value									
through other comprehensive									
income									
Domestic listed stocks	\$	176,970	\$	176,970	\$	-	\$	- \$	176,970
Domestic OTC stocks		62,216		62,216		-		-	62,216
Domestic emerging stocks		14,563		-		-		14,563	14,563
Foreign unlisted stocks		49,271		-		-		49,271	49,271
Subtotal		303,020		239,186	_			63,834	303,020

	December 31, 2020									
			_				·V	alue		
	В	ook Value	_	Level 1	_	Level 2	_	Level 3	_	Total
Financial assets measured at										
amortized cost										
Cash and cash equivalents	\$	396,701	\$	-	\$	-	\$	-	\$	-
Notes and accounts receivable										
(including related parties)		108,879		-		-		-		-
Other receivables		2,981		-		-		-		-
Other financial assets		267,376		-		-		-		-
Refundable deposits		2,636		-			_			
Subtotal		778,573		_	_	-	_	-		
Total	\$	1,081,593	\$	239,186	\$		\$	63,834	\$	303,020
Financial liabilities at amortized	-	_								
cost										
Notes and accounts payable										
(including related parties)	\$	7,418	\$	-	\$	-	\$	-	\$	-
Other payables		70,118		-		-		-		-
Lease liabilities		8,783		_		-		-		_
Subtotal		86,319	_	_	_		_	_		_
Total	\$	86,319	\$		\$		\$		\$	
2	Ψ	00,012	4				<u> </u>		4	
				Dec	em	ber 31, 2	01	9		
								alue		
	В	ook Value		Level 1		Level 2		Level 3		Total
Financial assets at fair value					_					
through profit or loss	\$	5,874	\$	5,874	\$	-	\$	-	\$	5,874
Financial assets at fair value										
through other comprehensive										
income										
Domestic listed stocks	\$	201,871	\$	201,871	\$	_	\$	_	\$	201,871
Domestic OTC stocks	•	144,446	•	144,446	•	_	Ť	_	•	144,446
Domestic emerging stocks		81,287		78,278		_		3,009		81,287
Foreign unlisted stocks		49,271		-		_		49,271		49,271
Subtotal	_	476,875	_	424,595	_		_	52,280	_	476,875
Financial assets measured at		.,,,,,,		12 1,000			_	22,200	-	170,075
amortized cost										
Cash and cash equivalents	\$	224,212	\$	_	\$	_	\$	_	\$	_
Notes and accounts receivable	4	,	4		Ψ		Ψ		4	
(including related parties)		117,972		_		_		_		_
Other receivables		1,378		_		_		_		_
Other financial assets		309,706		_		_		_		_
Refundable deposits		3,375		_		_		_		_
Subtotal		656,643					_		-	
Total	<u>\$</u>	1,139,392	\$	430,469	2		\$	52,280	•	482,749
Financial liabilities at amortized	Ψ	1,107,572	Ψ	130,107	Ψ		Ψ	32,200	Ψ	402,747
cost										
Notes and accounts payable										
(including related parties)	\$	41,108	•		\$		\$		\$	
Other payables	Ψ	81,238	φ	-	Ψ	_	φ	_	ψ	-
Lease liabilities		4,216		-		-		-		-
Subtotal			_		_		_			
	•	126,562	•		o		Φ		<u> </u>	
Total	\$	126,562	D		\$		\$		\$	

(B) Fair value hierarchy

The table below analyzes financial instruments carried at fair value by the levels in the fair value hierarchy. The different levels have been defined as follows:

- a. Level 1: quoted prices (unadjusted) in active markets for identified assets or liabilities.
- b. Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- c. Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

(C) Valuation techniques for financial instruments not measured at fair value

The Company estimates its financial instruments, that are not measured at fair value, by methods and assumption as follows:

Cash and cash equivalents, accounts receivables, other financial assets, notes payable and accounts payable are either close to their expiry date, or their future receivable or payable are close to their carrying value; thus, their fair value are estimated from the book value of the balance sheet date.

(D) Valuation techniques for financial instruments measured at fair value

Financial instruments traded in active markets are based on quoted market prices. The quoted price of a financial instrument obtained from main exchanges and on-the-run bonds from Taipei Exchange can be used as a basis to determine the fair value of the listed companies' equity instrument and debt instrument of the quoted price in an active market.

If a quoted price of a financial instrument can be obtained in time and often from exchanges, brokers, underwriters, industrial union, pricing institute, or authorities, and such price can reflect those actual trading and frequently happen in the market, then the financial instrument is considered to have a quoted price in an active market. If a financial instrument is not in accord with the definition mentioned above, then it is considered to be without a quoted price in an active market. In general, market with low trading volume or high bid-ask spreads is an indication of a non-active market.

The fair value of the financial instruments held by the Company are determined by reference to the market quotation.

If the financial instruments held by the Company have no active market, their fair values are listed as follows according to their categories and attributes:

- Equity instruments without public quotation: The fair value is estimated by using a
 discounted cash flow model. The main assumption is that the expected future cash flow
 of the investee will be discounted at the rate of return that reflects the time value of
 money and investment risk.
- Equity instruments without public quotation: The fair value is measured by using the transaction prices of the stocks of companies engaged in the same or similar businesses in the active market, the value multipliers implied by these prices, and related transaction information to determine the value of the financial instruments, as well as adjusted for considering liquidity discount.

(E) Transfer between level 1 and level 3

The Company holds an investment in emerging stock of Chuang Yi Biotech Co., Ltd., which

is accounted for under financial assets at fair value through other comprehensive income. As the fair value of the investment without an active market and use of significant unobservable inputs, which was categorized as Level 3 as of December 31, 2019. And the fair value measured was transferred from level 1 to level 3 as of December 31, 2019. There were no transfers in 2020 and 2019.

Fair value through other

(F) Reconciliation of level 3 fair values:

	Equity ins	hensive income truments without oted price
Balance as of January 1, 2020	\$	52,280
Recognized in other comprehensive income		11,554
Balance as of December 31, 2020	\$	63,834
Balance as of January 1, 2019	\$	-
Recognized in other comprehensive income	(37,243)
Purchased		49,271
Reclassified		40,252
Balance as of December 31, 2019	\$	52,280

(G) Quantified information on significant unobservable inputs (Level 3) used in fair value measurement

The Company's financial instruments that use Level 3 inputs to measure fair value include financial assets at fair value through other comprehensive income - equity investments.

The significant unobservable inputs of the equity investments without an active market are individually, and there is no correlation between them.

Quantified information of significant unobservable inputs was as follows:

Item	Valuation technique	Significant unobservable inputs	Inter-relationship between significant unobservable inputs and fair value measurement
Financial assets at fair value through other comprehensive income— equity investments without an active market	Discounted cash flow method	 Weighted average cost of capital (as of December 31, 2020 and 2019, the rate were 13.32% and 14.27%, respectively) Discount for lack of market liquidity (as of December 31, 2020 and 2019, the rate were both 20.6%) 	The estimated fair value would decrease if: • WACC was higher; • The discount for lack of market liquidity was higher
Financial assets at fair value through other comprehensive income—equity investments without an active market	Comparable companies method	• Discount for lack of market liquidity (as of December 31, 2020 and 2019, the rate were 30% and 17.5%, respectively)	The estimated fair value would decrease if the discount for lack of market liquidity was higher.

(H) Fair value measurements in Level 3 – sensitivity analysis of reasonably possible alternative assumptions

The Company's measurement on the fair value of financial instruments is deemed reasonable. However, use of different valuation models or assumptions may lead to different results. The following is the effect on other comprehensive income from financial assets categorized within Level 3 if the inputs used to valuation models have changed:

			Recognized in other comprehensive income	
	Input value	Degree of variation	Favourable change	Unfavourable change
December 31, 2020				· · · · · · · · · · · · · · · · · · ·
Financial assets at fair value through other comprehensive income				
Equity investments without an active market	Market liquidity discount rate	1%	341 (341)
December 31, 2019				
Financial assets at fair value through other comprehensive income				
Equity investments without an active market	Market liquidity discount rate	1%	683 (683)

The favorable and unfavorable effects represent the changes in fair value, and fair value is based on a variety of unobservable inputs calculated using a valuation technique. The analysis above only reflects the effects of changes in a single input, and it does not include the interrelationships with another input.

(21) Financial risk management

A. Overview

The Company is exposed to the following risks from its financial instruments:

- (A) Credit risk
- (B) Liquidity risk
- (C) Market risk

The following likewise discusses the Company's objectives, policies, and processes for measuring and managing the above mentored risks. For more disclosures about the quantitative effects of these risk exposures, please refer to the respective notes in the accompanying financial statements.

B. Structure of risk management

The objective of the Company's financial risk management is to manage foreign exchange risk, interest rate risk, credit risk and liquidity risk related to operating activities. In order to reduce adverse effects on the financial performance, the Company identifies, evaluates and hedges market uncertainties.

The important financial activities of the Company are reviewed in accordance with relevant regulations and internal control systems approved by the Board of Directors. When performing financial plan, the Company must comply with the overall financial risk management and the authorized procedure of financial operating.

C. Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and investments in debt securities.

(A) Accounts receivable and other receivables

The Company's credit policy is to transact with creditworthy customers and to obtain collateral to mitigate risks arising from financial loss due to default. The Company transacts with customers with credit ratings equivalent to investment grade, and such ratings are provided by independent rating agencies. Where it is not possible to obtain such information, the Company assesses the ratings based on other publicly available financial information and the records of transactions with its customers. The Company continuously monitor the exposure to credit risk and counterparty credit ratings, and to evaluate the customers' credit ratings and credit limits via annual review and approval by the finance department to manage the credit exposure.

The Company did not have any collateral or other credit enhancement to avoid credit risk of the financial assets.

(B) Investments

The exposure to credit risk for the bank deposits, fixed income investments, and other financial instruments, is measured and monitored by the Company's finance department. The Company only deals with banks, other external parties, corporate organizations, government agencies and financial institutions with good credit rating. The Company does not expect any of the counterparties above to fail in meeting their obligations; hence, there is no significant credit risk arising from these counterparties.

(C) Guarantees

As of December 31, 2020 and 2019, the Company did not provide any endorsement or guarantee.

D. Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it always has sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

F. Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates, and equity prices, will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

(22) Capital management

Based on the characteristics of the current operating industry and the future development of the Company, and considered changes in the external environment, the Company plans the requirement of working capital, research and development expenses, and dividend payments in the future to ensure that the Company to continue to operate, to provide a return on shareholders, to maintain the interests of other stakeholders and to maintain an optimal capital structure to enhance shareholder value.

In order to maintain or adjust the capital structure, the Company may adjust the dividend payment to the shareholders, issue new shares, reduce the capital for redistribution to shareholders, or buy back the stocks of the Company.

The Company and other entities in the same industry use the debt-to-equity ratio to manage capital. This ratio is the total net debt divided by the total capital. The net debt from the balance sheet is derived from the total liabilities less cash and cash equivalents. The total amount of capital represents all the equity components (that is, share capital, capital surplus, retained earnings, and other equity) plus net debt.

The Company's debt-to-equity ratio as of December 31, 2020 and 2019 were as follows:

	Dece	ember 31, 2020 — Dece	ember 31, 2019
Total liabilities	\$	103,036 \$	138,792
Less: cash and cash equivalents	(396,701)(224,212)
Net debt	(293,665)(85,420)
Total capital	•	1,126,344	1,124,963
Adjusted capital	\$	832,679 \$	1,039,543
Debt to equity ratio		35.27%)(8.22%)

(23) Investing and financing activities not affecting current cash flow

The Company's investing and financing activities which did not affect the current cash flow for the years ended December 31, 2020 and 2019, were as follows:

- A. Acquisition of right-of-use assets under leases, please refer to note 6(8).
- B. The Company's investing activities from acquisition of property, plant and equipment which did not affect the current cash flow for the years ended December 31, 2020 and 2019, were as follows:

	For the years ended December 31,				
		2020		2019	
Additions of property, plant and equipment	\$	1,966	\$	2,997	
Net changes on other payable	(50)		-	
Cash payment for acquisition of property, plant and equipment	\$	1,916	\$	2,997	

C. Reconciliation of liabilities arising from financing activities were as follows:

					Non-cash changes		
	Ja	nuary 1, 2020	Ca	ish flow	Others	D	ecember 31, 2020
Lease liabilities	\$	4,216 (\$	4,216)	\$ 8,783	\$	8,783

				Non-o chan			
	Ja	nuary 1, 2019	Cash flow	Oth	ers	Dec	cember 31, 2019
Lease liabilities	\$	9,037 (\$	4,371	\$	450	\$	4,216

7. Related-party transactions

(1) Parent company and ultimate controlling company

TTY Biopharm Company Limited is both the parent company and the ultimate controlling party of the Company.

(2) Names and relationship with related parties

The followings are entities that have transactions with related party during the periods covered in the financial statements.

Name of related parties	Relationship with the Company
TTY Biopharm Company Limited	Parent company
American Taiwan Biopharm(Thailand)	Other related party
Chuangyi Biotech Co., Ltd.	Other related party

(3) Significant related-party transactions

A. Operating revenue

The amounts of significant sales by the Company to its related parties were as follows:

	For the years ended December 31,			
		2020		2019
Parent company- TTY Biopharm Company Limited	\$	1,947	\$	1,466
Other related parties		5,239		4,667
	\$	7,186	\$	6,133

The selling price and payment terms to related parties were not significantly different from those of sales to third parties. The collection terms for sales to related parties were month-end 60 days, or 14 days after the date of shipment. The collection terms for commission were month-end 30 to 90 days.

B. Purchases

The amounts of significant purchases by the Company from related parties were as follows:

	For the years ended December 31,			
		2020		2019
Parent company- TTY Biopharm Company Limited	\$	39,716	\$	128,895
Other related parties	(25,908)		20,520
	\$	13,808	\$	149,415

Note: The reason of negative purchase amount with Chuangyi Biotech Co., Ltd for the year ended December 31, 2020, please refer to note 6(5).

The pricing and payment terms with related parties were not materially different from those of purchases with third parties. The payment terms for purchases from related parties were month-

end 30 and 90 days.

C. Receivables from related parties

The amounts of receivables from related parties were as follows:

Items	Related Party Categories	Dec	ember 31, 2020	December 31, 2019		
Accounts receivable	Parent company	\$	438	\$	502	
Accounts receivable	Other related parties		1,983		15	
Other receivables	Other related parties		65		-	
	•	\$	2,486	\$	517	

D. Payables to related parties

The amounts of payables to related parties were as follows:

	Related Party	Dec	ember 31,	D	ecember 31,
Items	Categories		2020		2019
Accounts payable- related parties	Parent company	\$	3,114	\$	17,658
Accounts payable- related parties	Other related parties		-		15,091
Notes payable- related parties	Other related parties		-		5
Other payables	Parent company		1,731		5,558
		\$	4,845	\$	38,312

F. Lease

The Company leases offices and equipments from the parent company, and the refundable deposits both amounted to \$693 as of December 31, 2020 and 2019.

In January, 2019, the Company signed a period of 2 years lease contract with the parent company for office and equipment, with a total contract amount of \$8,320. In addition, the Company and the parent company signed a new two-year lease contract of \$8,892 on December 17, 2020 to lease office and equipment. The interest expenses of \$27 and \$75 were recognized for the years ended December 31, 2020 and 2019, respectively. As of December 31, 2020 and 2019, the balances of lease liabilities were \$8,783 and \$4,134, respectively.

G. Others

- (A) For the years ended December 31, 2020 and 2019, the operating expenses paid by the Company to the parent company or other related parties due to the operating and business transactions amounted to \$6,430 and \$7,279, respectively.
- (B) Details of the purchase of ordinary shares of Chuangyi Biotech Co., Ltd., the Company's other related party, for the year ended December 31, 2019, please refer to note 6 (3).
- (C) The processing expense paid by the Company to the parent company for the processing of drugs amounted to \$58,043, which was recognized as operating cost for the year ended December 31, 2020.

(4) Key management personnel compensation

	For the years ended December 31,				
		2020		2019	
Short-term employee benefits	\$	15,200	\$	17,726	
Post-employment benefits		536		502	
	\$	15,736	\$	18,228	

8. Pledged assets: None.

9. Significant commitments and contingencies

As of December 31, 2020 and 2019, the unrecognized contractual commitments of the Company were as follows:

		cember 31, 2020	December 31, 2019		
Contract with other units for research and development	\$	122,787	\$	128,441	
Acquisition of intangible assets		3,000		_	
Purchase of raw materials	\$	185,600	\$	215,800	

10. Losses due to major disasters: None.

11. Subsequent events: None.

12. Others

(1) The followings are the summary of employee benefits, depreciation, and amortization by function for the years ended December 31, 2020 and 2019:

By function	For the years ended December 31,						
		2020			2019		
	Operating	Operating		Operating	Operating		
By item	cost	expenses	Total	cost	expenses	Total	
Employee benefits							
Salary	-	93,968	93,968	-	113,143	113,143	
Labor and health insurance	-	6,914	6,914	-	6,548	6,548	
Pension	-	4,513	4,513	-	3,465	3,465	
Director's remuneration	-	4,397	4,397	-	3,797	3,797	
Others	-	3,222	3,222	-	9,214	9,214	
Depreciation	-	7,127	7,127	-	7,138	7,138	
Amortization	-	2,522	2,522	-	2,474	2,474	

Additional information on the number of employees and employee benefits of the Company for the years ended December 31, 2020 and 2019 were as follows:

	For	r the years en	ded De	cember 31,
	'	2020		2019
Number of employees		76		83
Number of directors who were not employees		7		7
Average of employees benefits	\$	1,574	\$	1,742
Average of salary	\$	1,362	\$	1,489
Average adjustment of salary	(8.53%)		17.34%
Supervisor's remuneration	\$	-	\$	-

The Company's salary and remuneration policy (including directors, managers and employees) were as follows:

A. The Company has constructed a salary structure table of different job attributes and ranks based

on market standards and salary conditions in the same industry, and reviewed it based on the industry salary adjustment reports from time to time.

B. Annual salary adjustment

When the Company adjusted the annual salary, the main factors considered by the Company were as follows:

- (A) Price index rate: The price index rate announced by the government is considered when the annual salary is adjusted.
- (B) Industry salary adjustment: The industry salary adjustment of market surveys, which was also one of the main indicators to determine the average salary adjustment.
- (C) Company's operating conditions: This is an important indicator to determine the average salary adjustment.
- (D) The market salary level of important positions in the Company.

(2) Others:

The Company donated \$6,485 and \$6,715 to related medical foundation and associations to support non-profit organizations developing drugs, promoting disease prevention and correct dosages for the year ended December 31,2020 and 2019, respectively.

(3) The impact of the COVID-19:

The Company was affected by the COVID-19 this year, and its testing business was not as expected. After evaluation, the Company recognized impairment losses on prepayment. Please refer to note 6(10) 2.

13. Other disclosures

(1) Information on significant transactions

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Company

- A. Loans to other parties: None.
- B. Guarantees and endorsements for other parties: None.
- C. Securities held as of December 31, 2020 (excluding those investments in subsidiaries, associates and joint ventures):

(In Thousands of New Taiwan Dollars)

		Relationship			Ending	balance		l
Name of holder	ame of Category and name with		Account title	Shares/Units (thousands)	Carrying value	Percentage of ownership (%)	Fair value	Note
TSH Biopharm Corporation Ltd.	Lumosa Therapeutics Co., Ltd.	-	Current financial assets at fair value through other comprehensive income	1,765	62,216	1.50 %	62,216	
"	Fubon Financial Holding Co., Ltd. Preferred stock B	-	Non-current financial assets at fair value through other comprehensive income	2,500	156,250	0.38 %	156,250	
"	Union Bank of Taiwan Preferred stock A	-	"	400	20,720	0.20 %	20,720	
"	CellMax Ltd. Preferred stock	-	"	1,593	49,271	2.03 %	49,271	
"	Chuangyi Biotech Co., Ltd.	-	"	1,320	14,563	4.89 %	14,563	

D. Individual securities acquired or disposed of with an accumulated amount exceeding the lower of NT\$300 million or 20% of the capital stock:

			Name		Beginning	Balance	Purcha	ises		Sale	s	Ending Balance		
Name of company	Category and name of security	Account name	of counter party	f Relationship with the	Shares (thousands)	Amount	Shares (thousands)	Amount	Shares (thousands)	Price	Cost	Gain (loss) on disposal	Shares (thousands)	Amount
TSH Biopharm Corporation Ltd.	Lumosa Therapeutics Co., Ltd.	Current financial assets at fair value through other comprehensive income	=	-	4,199	144,446	-	-	2,434	111,433	110,940	493	1,765	62,216

- E. Acquisition of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None.
- F. Disposal of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None.
- G. Related-party transactions for purchases and sales with amounts exceeding the lower of NT\$100 million or 20% of the capital stock:

Name of Related party Nature of		Nature of	Transaction details					ons with erent from ers	Notes/A	Note	
company	Related party	relationship	Purchase /Sale	Amount	Percentage of total purchases/sales	Payment terms	Unit price	Payment terms	Ending balance	Percentage of total notes/accounts receivable (payable)	Note
TSH Biopharm Corporation Ltd.	TTY Biopharm Company Limited	Parent company	Purchases	97,759	53%	30 days	Normal	-	(3,114)	(42)%	

- H. Receivables from related parties with amounts exceeding the lower of NT\$100 million or 20% of the capital stock: None.
- I. Trading in derivative instruments: None.
- (2) Information on investees: None.
- (3) Information on investment in mainland China:
 - A. The names of investees in Mainland China, the main businesses and products, and other information: None.
 - B. Limitation on investment in Mainland China: None.
 - C. Significant transactions: None.
- (4) Major shareholders:

Shareholding Shareholder's name	Total shares owned	Percentage of ownership (%)
TTY Biopharm Company Limited	21,687,177	56.47%
Hong, Ding-Wei	3,205,730	8.34%
Pan, Ya-Chi	2,825,000	7.35%

14. Segment information

The Company has one reportable segment. The information of segment revenue, profit or loss and assets are in line with the parent company only financial statements. Please refer to the balance sheets and statements of comprehensive income.

(1) Geographic information

The Company's main revenue is from domestic.

(2) Information on products

The Company's operating revenue is mainly from pharmaceuticals, chemical drugs and biotechnology services.

(3) Major customer

Major customer information of the Company for the years ended December 31, 2020 and 2019 were as follows:

For	the years en	ded De	ecember 31,
	2020		2019
\$	72,800	\$	52,054
		2020	

Statement of Cash and Cash Equivalents

December 31, 2020

Item	Description	Amount
Petty cash		\$ 230
Cash in banks	Checking accounts	 129
	Demand deposits	392,474
	Foreign currency deposits	3,868
	• •	396,471
		\$ 396,701

Statement of Notes Receivable

December 31, 2020

Client Name	Description		Amount	Note
A403001		\$	9,359	_
G351001F			3,099	
HBAC002			2,905	
G330043D			2,810	
HAAF001			2,716	
HBAU001			2,329	
FTH0001			1,983	
HAAB001			1,716	
HBAC002K			1,698	
G433003			1,599	
Other			64,189	
Less: Allowance for expected credit				
losses		(1,101)	
Net amount		\$	93,302	

Statement of Other Financial Assets - Current

December 31, 2020

Item	Description	 Amount	Note
Other financial assets - current	Time deposits over 3 months	\$ 266,751	

Statement of Financial Assets at Fair Value Through Other Comprehensive Income - Current December 31, 2020

		Beginning Balance	ce		Ado	litio	15	Reduc	ction	1		Ending Balance		
Name of investee	Shares	Percentage of ownership (%)	_	Amount	Shares		Amount	Shares	A	mount	Shares	Percentage of ownership (%)	 Amount	Collateral
Lumosa Therapeutics Co., Ltd.	4,199,000	3.57%	\$	144,446	-	\$	-	2,434,000	\$	82,230	1,765,000	1.50%	\$ 62,216	None
Cathay Financial Holdings	124,126	-%	_	5,281	-	_	<u>-</u>	124,126		5,281	-	-%	 	"
			\$	149,727		\$		(\$	87,511)			\$ 62,216	

Statement of Financial Assets at Fair Value Through Other Comprehensive Income –Noncurrent December 31, 2020

		Beginning Balan	ce	A	dditio	ns	Deci	reas	e		Ending Balance		
Name of investee	Shares	Percentage of ownership (%)	Amou	nt Shares	_	Amount	Shares		Amount	Shares	Percentage of ownership (%)	Amount	Collateral
Handa Pharmaceuticals, Inc.	2,625,000	2.27%	\$ 78	,278 -	- \$	-	2,625,000	\$	78,278	=	-%	s -	None
Fubon Financial Holdings	300,000	-%	13	,920 -		-	300,000		13,920	-	-%	-	"
Fubon Financial Holdings Co., Ltd. Preferred Stock B	2,500,000	0.38%	160	,750 -		-	-		4,500	2,500,000	0.38%	156,250	"
Union Bank of Taiwan Preferred Stock A Chuangyi Biotech Co.,	400,000	0.20%	21	,920 -		-	-		1,200	400,000	0.20%	20,720	"
Ltd. CellMax Ltd.	1,319,808	4.89%	3	,009 -		11,554	-		-	1,319,808	4.89%	14,563	//
	1,592,516	2.03%	49	.271 -	_		-	_		1,592,516	2.03%	49,271	"
			\$ 327	,148	\$	11,554		\$	97,898			\$ 240,804	

TSH Biopharm Corporation Ltd. Statement of Others Payables December 31, 2020

(Expressed in thousands of New Taiwan dollars)

Please refer to note 6(11)

TSH Biopharm Corporation Ltd. Statement of Operating Revenue

For the year ended December 31, 2020

Item	Quantity		 Amount	Note
Sales revenue:				
Lozenges	161,711,887		\$ 425,587	
Capsules	2,258,400		6,939	
Injections	66,110		3,786	
Sales revenue subtotal			436,312	
Testing revenue			21,058	
Service revenue			2,113	
Total			459,483	
Less: Sales returns and allowances		(11,621)
Net revenue			\$ 447,862	

TSH Biopharm Corporation Ltd. Statement of Operating Costs

For the year ended December 31, 2020

Item	<u> </u>	Amount	
Raw materials and supplies			
Add: Raw material, beginning of the year	\$	592	
Add: Purchase		96,108	
Gain on physical inventory		137	
Less: Raw materials, end of the year	(42,103)	
Return on raw material	(31,166)	
Reclassification	(40)	
Transferred to expenses and losses	(374)	
Raw materials consumed		23,154	
Add: Outsourcing testing expenses		69,225	
Cost of testing service		92,379	
Merchandise		<u>.</u>	
Add: Merchandise, beginning of the year	\$	61,481	
Purchased		49,089	
Reclassification		40	
Less: Merchandise, end of the year	(38,325)	
Transferred to expenses and losses	(1,792)	
Cost of Merchandise sold		162,872	
Add: Gain from price recovery of inventory	(496)	
Gain on physical inventory (
Scrap		431	
Operating costs	\$	162,670	

TSH Biopharm Corporation Ltd. Statement of Operating Expenses

For the year ended December 31, 2020

					Res	search and		
		Selling	Adn	ninistrative	de	velopment		
Item expen		expenses	e	xpenses	expenses		Total	
Salaries	\$	60,423	\$	30,797	\$	7,145	\$	98,365
Meal expenses		1,488		453		206		2,147
Pension		2,970		1,223		320		4,513
Insurance expense		4,895		1,867		587		7,349
Royalty expense		198		-		-		198
Rent expense		-		214		300		514
Traveling expenses		1,531		89		48		1,668
Freight		460		855		48		1,363
Advertising expense		5,557		757		10		6,324
Post and		400		520		62		1 001
telecommunications		408		530		63		1,001
Entertainment expenses		6,827		436		-		7,263
Donation		6,267		80		138		6,485
Depreciation		398		5,600		1,129		7,127
Amortization		2,452		70		-		2,522
Commission expenses		9,121		-		-		9,121
Professional service fees		2,507		3,333		509		6,349
Sample cost		1,516		4		50		1,570
Research expense		1,184		-		16,750		17,934
Meeting expense		5,603		219		11		5,833
Transportation expense		4,570		541		45		5,156
Employee welfare		-		903		-		903
Others		6,461		9,503		1,322		17,286
Total	\$	124,836	\$	57,474	\$	28,681	\$	210,991

VII. Review And Analysis Of Financial Status And Financial Performance And Risk Issues

1. Financial Status: The main reasons for the major changes in assets, liabilities and equity in the last two years and their effects. If the impact is significant, the future response plan should be explained.

Unit: Thousand NT\$

Year (Item) 2019		2020	Difference		
rear (item)	2019	2020	Amount	%	
Current assets	885,884	943,841	57,957	7%	
Real estate, plant and equipment	26,225	25,255	(970)	-4%	
Intangible assets	8,239	6,180	(2,059)	-25%	
Other assets	337,213	249,587	(87,626)	-26%	
Non-current assets	6,194	4,517	(1,677)	-27%	
Total assets	1,263,755	1,229,380	(34,375)	-3%	
Current liabilities	138,792	98,618	(40,174)	-29%	
Total liabilities	138,792	103,036	(35,756)	-26%	
Share capital	383,981	383,981	0	0%	
Capital reserve	458,977	458,977	0	0%	
Retained earnings	175,256	266,626	91,370	52%	
Other equity	106,749	16,760	(89,989)	-84%	
Equity	1,124,963	1,126,344	1,381	0%	

- 1. Main reasons for major changes
 - (1) Intangible assets: decrease. Due to the annual amortization of computer software, patents and pharmaceutical licenses.
 - (2) Other assets: decrease. Mainly due to the disposal of financial assets in 2020 and the fair value evaluation at the end of the period.
 - (3) Non-current assets: decrease. With the conclusion of the hospital bidding, part of the deposits was returned one after another. The new bidding operation is still in progress, so it is lower than the same period last year.
 - (4) Decrease in current liabilities and total liabilities. Due to pandemic in 2020, some activities were cancelled or postponed, resulting in lower annual costs; the purchase mode changed from finished goods to customer-supplied mode, and the amount of liabilities at the end of 2020 was lower than that at the end of 2019, depending on the payment terms of various manufacturers, resulting in a decrease in percentage.
 - (5) Retained surplus: increase. Mainly due to the disposal of financial assets in 2020 and the increase in disposal income.
 - (6) Reduction in other interests. In 2020, some of the financial assets have been disposed of, while the financial assets that have not been disposed of are valued at the fair value at the end of the period.
- 2. The impact of major changes and future response plans: Nil

2. Financial Performance: the main reasons for the major changes in operating income, operating net profit and pre-tax net profit in the last two years, the expected sales volume and its basis, the possible impact on the company's future financial business and the corresponding plan.

Item	2019	2020	Increase (decrease) amount	Percentage Change (%)
Operating income	507,666	447,862	(59,804)	-12%
Operating gross profit	314,730	285,192	(29,538)	-9%
Operating profit and loss	56,198	74,304	18,106	32%
Non-operating income and expenditure	47,157	2,928	(44,229)	-94%
Net profit before tax	103,355	77,232	(26,123)	-25%
Net profit (loss) for the period	85,327	61,570	(23,757)	-28%

- 1. The main reasons for the major changes:
- Operating profit and loss: The decrease in revenue was due to the termination of the agency of some drugs and the delayed practice of R&D milestones due to the impact of the epidemic. Due to the impact of the epidemic in 2020, some activities were postponed, and management, marketing and research expenses were reduced, resulting in an increase in operating profit and loss compared with the same period last year. Non-operating income and expenses: In 2019, non-operating income increased due to a payment of income from the termination of agency and market transfer.
- 2. Expected sales volume and its basis: The company expects to sell 161,893 thousand oral preparations in 2021; 60 thousand injections. The company's expected sales volume is mainly based on the IMS statistical report, and takes into account possible future market supply and demand changes, the speed of new product development and the national health insurance policy.
- 3. The possible impact on the company's future financial business and the corresponding plan: The company's current business operations are showing a stable profitability, and the export of self-made products and the overseas authorization of early research and development products are accelerated in the same period. In addition to the maintenance of the original research and development product international certification progress In addition, it will also introduce international early new drugs for joint research and development and value-added, using the "dual engine" strategy to develop, and commit to international drug development and international marketing to improve performance. In addition, the new business model of the biotechnology industry will be introduced to test items for personalized medicine, which will have a positive impact on the company's future financial business.

3. Cash Flow: An analysis of the changes in cash flow in the last year, an improvement plan for liquidity deficiency, and an analysis of cash flow in the coming year.

1. Cash flow changes analysis in 2020:

Unit: Thousand NT\$

		Annual net cash		Remedial measures	for cash shortage
D :	Annual net cash	flow from			
Beginning cash	flow from operating	investment and	Cash surplus	Investment	Wealth management
balance	activities	financing	(less) amount	plan	plan
		activities			
224,212	110,0611	160,878	396,701	_	_

- (1) Net cash inflow from operating activities: 11,611 thousand dollars, mainly from operating profit.
 - (2) Annual net cash flow from investment and fund raising activities: net inflow of 160,878 thousand dollars, mainly due to the disposal of financial asset inflows measured at fair value through other comprehensive gains and losses of 182,784 thousand dollars; decrease in other financial assets (term deposits that have expired have not been renewed) due to the inflow of 41,909 thousand dollars, the receipt of investment financial assets of 6,420 thousand dollars of share dividends and the outflow of cash dividend of 69,117 thousand dollars in 2019.
- 2. Insufficient liquidity improvement plan in 2020:

Our company has sufficient working capital and no shortage of liquidity.

3. Analysis of cash liquidity in the coming year:

Unit: Thousand NT\$

		Estimated		Remedial measures for	or expected cash shortage
Beginning cash balance	operating activities	flow from	Projected cash balance (less)	Investme nt plan	Financial Manageme nt Planning
396,701	57,408	(162,757)	291,352	_	_

- (1) Analysis of cash flow changes in the coming year (2021):
 - A. Cash inflow from operating activities: 57,408 thousand dollars, mainly due to the estimated revenue in fiscal year 2021, so the net cash inflow from operating activities is positive.
 - B. Estimated annual cash inflow: \$162,757 thousand, cash dividends expected to be issued in the current year, dividends received on financial assets, transfer of cash on account to certificates of deposit (transfer of certificates of deposit that do not meet the contractual definition of cash to other financial assets-current).
- (2) Remedial measures and liquidity analysis of cash shortage: N/A

4. Major Capital Expenditures In 2020 And Its Impact On Financial Business: The company has no major capital expenditure in 2020.

5. 2020 Reinvestment Policy, The Main Reason For Its Profit Or Loss, Improvement Plan And Investment Plan For The Next Year:

1. Reinvestment policy:

The company complies with the "Acquisition or Disposal of Assets Processing Standards for Public Offering Companies" set by the competent authority, and formulates the "Processing Procedures for Acquisition or Disposal of Assets" of the company as the basis for the company's reinvestment business.

- (1) Invest in new drug development companies to participate in the early research and development of biotech companies to share the results of global patents on new drugs. For example: Shun Tian Pharmaceutical Biotechnology Co., Ltd. (hereinafter referred to as Shunyao Company).
- (2) Activating funds to increase non-operating income. For example: Union Bank A special stock (stock code: 2838A), Fubon Financial Holding B special stock (stock code: 2881B).

- (3) Obtain product agency rights and channels to make it a strategic investment with synergy effect. For example: CellMax Ltd., Guzip Biomarkers Corporation
- 2. The main reasons for the profit or loss of reinvestment and the improvement plan:
 - (1) New drug development company:

The current research and development progress of Shun Yao, including

- A. LT3001 new drug for acute ischemic stroke
- (a) Phase II clinical trials will be conducted with approval from Taiwan's Ministry of Health and Welfare. The first Phase II human clinical trial was completed in 2020.
- (b) To expand the use of LT3001 in stroke treatment, a Phase I clinical trial will be conducted in the United States in healthy subjects with multiple doses and concurrent drug interactions to see if there is any interaction between LT3001 and the drugs used in the acute phase of stroke, after increasing the frequency of administration, safety data and pharmacokinetics parameters were obtained.
- (c) Signed a mainland China authorization contract with Shanghai Pharmaceuticals Holding Co., Ltd., and will receive up to a highest contract amount and R&D fund of RMB260 million.
- (d) It has obtained patents in 14 countries including Taiwan, USA, Mainland China, Russia, Indonesia, Australia, Japan, Mexico, Philippines, Malaysia, South Africa, Vietnam, Europe, South Korea, and patent applications in 4 countries are under review.
- B. LT1001 new long-acting analgesic
- (a) Obtained the implicit permission of the U.S. Food and Drug Administration (US FDA) to conduct a "Comparative Bioavailability Study" in the USA.
- (b) Signed an authorization contract in China with Jiangxi's Jemincare Group, and will obtain a highest contract amount of RMB130 million, as well as future sales royalties for this product.
- As of December 31, 2020, it still holds 1,765 thousand shares, with a shareholding ratio of 1.50%.
- (2) Activating funds to increase non-operating income: the board of directors approved and authorized to invest within the quota, and the above special stocks were selected on the basis of better than fixed deposits and taking into account the security and profitability, mainly for the purpose of participating in the dividend distribution.
- 3. Investment plan for the next year: Mainland China channel or drug development company is under negotiation.

6. Risks Analyzed And Evaluated For The Following Matters In The Most Recent Year And As Of The Publication Date Of The Annual Report

(1) The impact of interest rate, exchange rate changes, and inflation on the company's profits and losses and future countermeasures:

(1) Impact on company profit and loss

Item	2020 (Thousand NT\$; %)
Net interest income and	2,211
expenditure	
Net gain or loss on exchange	406
Net interest income and	2.86%
expenditure as percentage of net	
pre-tax profit	
Ratio of net interest income and	0.49%
expenditure to net revenue	
Net gain or loss on exchange as a	0.53%
percentage of net pre-tax profit	
Net gain or loss on exchange as a	0.09%
percentage of net revenue	

- (2) The impact of interest rate, exchange rate changes, and inflation on the company's profit and loss
 - A. Interest rate: The company's interest income and expenditure in 2020 and 2019 are 2,211 thousand dollars and 2,761 thousand dollars, respectively. Overall, changes in interest rates have no significant impact on the company's profit and loss. However, the company is still actively establishing and maintaining good relationships with banks to understand interest rate trends in order to strive for the most favorable deposit rates.
 - B. Exchange rate: Since most of the company's purchases of raw materials, commodities and equipment are paid in New Taiwan dollars, exchange rate changes have no significant impact on the company's profit and loss. However, the company will still pay attention to the trend of exchange rate changes from time to time to respond to potential exchange risks.
 - C. Inflation: Inflation has no significant impact on the company's profit and loss.
- (2) Policies for engaging in high-risk, high-leverage investments, fund loans to others, endorsements and derivatives transactions, main reasons for profit or loss, and future countermeasures:
 - (1) Based on the conservative principle, it has not engaged in high-risk or high-leverage investments. In the future, all investments of the company will be carefully evaluated and implemented in accordance with company regulations.
 - (2) In the most recent year and as of the date of publication of the annual report, the company did not lend funds to others and did not endorse or guarantee for others.
 - (3) Derivative commodity trading policies, main reasons for profit or loss:

The company has not engaged in the trading of derivative financial products in the most recent year and as of the publication date of the annual report.

(4) Future countermeasures:

In the future, if the company needs financing, endorsement or guaranty for others, or engaging in derivative financial product transactions due to business needs, it will still handle it in accordance with the relevant operating procedures established by the company, and make timely and accurate announcements of each according to laws and regulations.

(3) Future R&D plans and estimated R&D expenses:

The company's future research and development program will focus on the development of new drugs, including cardiovascular, gastrointestinal and autoimmune diseases and other fields, actively involve in disease clinical research and drug treatment, with a view to become a provider of medicines for special chronic disease, and the drugs of high economic efficiency, and continue to develop international partners and undertakings. the annual research and development expenditure is expected to exceed \$60,000 thousand in the next two years.

• R&D expenditure and its percentage of turnover

Unit: Thousand NT\$

Year	R&D expense	Percentage of sales
2019	52,781	10.40%
2020	28,681	6.40%
As of March 31 of the year	N/A	N/A

- (4). Impact of significant policy and legal changes at home and abroad on the company's financial operations and the corresponding measures:
 - (1) In Taiwan, the total payment system has been implemented for many times to adjust drug prices. Through the total payment system, the drug prices and drug quantity of domestic drug factories are controlled, affecting the selling prices and sales of some drugs, resulting in the reduction of the drug factories' revenue and profits.

(2) Countermeasures

In addition to establishing a complete sales network throughout the province, the company can provide immediate services to medical institutions to increase the breadth of sales, and increase sales channels and customers for drugs with a certain market scale and value, and continue to increase the confidence of medical institutions and physicians in prescription drugs. In addition, strengthen the research of new drugs and the introduction of new products, and market competitive new products to avoid the situation that the company's profitability is reduced due to the implementation of drug price adjustments. On the other hand, through the introduction of genetic testing-related products, we will step into the precision medical market and gradually increase the sales amount to reduce the financial impact from health insurance price cuts.

(5) The impact of technological changes and industrial changes on the company's financial business and corresponding measures:

The success is low due to long drug development time and high R&D expenditure. Therefore, in the short term, technological changes and industrial changes will not have an immediate and significant impact on the company's financial business, but the company is still actively learning new knowledge of technology and investing in the research and development of innovative drugs to respond to technological changes and industrial changes.

(6)The impact of corporate image change on corporate crisis management and countermeasures:

The company is committed to the research and development and sales of drugs, and has been recognized by medical institutions and manufacturers and professionals in this field; and is committed to improving the company's internal system and capital structure, which has a positive impact on the company's reputation or corporate debt.

- (7) Expected benefits, possible risks and countermeasures of mergers and acquisitions: The company currently has no plans for mergers and acquisitions.
- (8) The expected benefits, possible risks and countermeasures of the expansion of the plant: The company has no plans to expand the plant in the most recent year and as of the publication date of the annual report in 2020, so it is inapplicable.
- (9) Risks of overconcentration in purchase or sales and countermeasures:
 - (1) Risk of overconcentration in purchases: The company's main purchasers are TTY, Genovate Biotechnology Co., Ltd. and CHEMAKE LTD.

TTY is currently the parent company that holds 56.48% of the company. The company was split from TTY on September 1, 2010, and 100% of the business of its medical and pharmaceutical business group is taken over. In the initial stage of the division, because the company has not built its own pharmaceutical factory, except for some drugs purchased from foreign original factories, the manufacturing of related drugs must still assign the production of pharmaceutical factories in Taiwan that have passed the PIC/S certification. After its manufacturing is completed, it can be purchased as a commodity. This is the result of the relevant regulations of the domestic drug certification and is also a characteristic of the pharmaceutical industry. Since 2020, in order to effectively control the cost, product quality and production timeliness of each product, the production mode of each product has been changed from commodity purchase to customer supply mode. The company is responsible for purchasing API and then submitting it to each commissioned factory for processing and production. The main items commissioned such as AMTREL, MOPRIDE, Rhynorm, etc. are commissioned to the Liudu factory of the parent company Taiwan Dong Yang for production, which has passed the PIC/S certification. Consequently, the proportion of purchases from TTY reached 34.81% (2020). In addition, the company also commissioned Genovate Biotechnology Co., Ltd. to produce lipid-lowering drug film-coated tablets (LINICOR) and the proportion of purchases in 2020 rose to 41.27% as sales

increased year after year.

At present, in addition to commissioning TTY and Genovate Biotechnology Co., Ltd. to produce products, the company has also assigned some products to be produced by domestic PIC/S GMP-compliant pharmaceutical factories. We hope to maintain the flexibility of supply and ensure that the supply of goods is not interrupted and we can maintain the advantage of bargaining. In addition, the company has actively planned to invest in product research and development and find strategic partners to respond to the future market demand for new products. Therefore, it is expected that the proportion of future purchases from the parent company will gradually decrease, and the purchase suppliers will be gradually reduced. The number of merchants will also be gradually increased to reduce the overconcentration risk of purchases.

- (2) Risk of overconcentration in sales: The company's main customers are medical centers, local hospitals and regional hospitals, and the source of customers is scattered. However, as the company's cardiovascular pharmacological lipid film-coated tablets (Linicor), Rhynorm film-coated tablets (Rhynorm), and various testing products were launched on the market, the sales volume gradually increased, which caused the company's distributor, Gaofeng Pharmaceutical Materials Co., Ltd. will grow to 16.33% in sales in 2020.
- (10) The impact, risks and countermeasures of the company's massive transfer or replacement of shares by directors, supervisors, or major shareholders holding more than 10% of the shares:
 - In 2020 and as of the publication date of the annual report, the directors of the company or major shareholders holding more than 10% of the shares are not subject to substantial transfer or replacement of equity.
- (11) The impact, risks and countermeasures of the change of operating rights on the company:
 Nil
- (12) For litigation or non-litigation events, the company and its directors, supervisors, general manager, substantive responsible persons, major shareholders with more than 10% shareholding, and affiliated companies shall be determined by judgment or are still in the line of major litigation, non-litigation or administrative disputes, the results of which may have a significant impact on shareholder rights or securities prices, should disclose the facts in dispute, the amount of the subject matter, the commencement date of the litigation, the main parties involved in the litigation, and the handling conditions as of the publication date of the annual report.
 - (1) Lin Rongjin, former chairman of TTY Biopharm, was involved in a case involving aggravated breach of trust under the Securities Exchange Act. In June 2015, the Taipei District Prosecutor's Office filed a public prosecution on the ground that Lin Rongjin, the former chairman of TTY, had violated the Securities Exchange Act. The criminal lawsuit was convicted by the Taipei District Court in Taiwan on September 1, 2017 that Lin Rongjin, the former

chairman of TTY, violated the Securities Exchange Act. The case has now been appealed to the Taiwan High Court for second instance proceedings. In addition, on April 23, 2018, the Taipei Procuratorate filed an application to the Taiwan High Court for a joint trial with the above-mentioned second-instance case on Lin Rongjin, the former chairman of TTY for signing the "Risperidone Drug Commissioning Development Agreement" with Taiwan Center Laboratories, Inc. (hereinafter referred to as ''Center Lab") and TTY which violated the Securities Exchange Act. The part of the criminal incidental civil lawsuit was transferred to the Civil Court of the Taipei District Court in Taiwan on September 6, 2018. On February 13, 2018, TTY filed a criminal incidental civil claim for compensation for the criminal case under trial at the second instance, and subsequently filed a petition to the Taipei District Prosecutor's Office for a consolidated trial on the "Risperidone" drug case. Held on June 29, 2018, the criminal incidental civil case in the second instance trial was further requested for compensation from Lin Rongjin, the former chairman of TTY Biopharm.

- (2) On May 31, 2016, TTY filed a lawsuit with Inopha AG of Switzerland in the District Court of Zug, Switzerland to confirm that the 13 license contracts between the two parties were invalid, and requested Inopha AG of Switzerland to return the infringement benefits. Presently, the court has accepted the case and is in the process of preparation.
- (3) On May 30, 2015, at the request of TTY, Janssen Pharmaceutica NV filed with Inopha AG of Switzerland to confirm the ownership of the contract amount at the World Intellectual Property Rights Organization (WIPO) Arbitration and Mediation Center for tri-party arbitration. Presently, the WIPO Arbitration and Mediation Center has suspended the review process.
- (4) Regarding the "Risperidone Drug Commissioning Development Agreement" signed between Center Laboratories, Inc. and TTY, Center Lab filed a civil lawsuit to the Taipei District Court on July 1, 2016 against TTY to confirm the contractual relationship. The litigation was legally related to the first-instance judgment of the Taipei District Court on March 1, 2017, and the appeal of TTY was rejected by the Taiwan High Court on March 11, 2020. TTY shall appeal upon receipt of the official judgment.
- (5) On February 28, 2020,TTY filed a civil damages lawsuit against Denis Opitz, the original substantial beneficiary of Inopha AG, Switzerland, at the Labor Court in Dresden, Germany. The court has accepted the case and the preparation process is in progress.
- (13) Other important risks and countermeasures: Nil

7. Other Important Matters: Nil

VIII. Special Notes

1. Related Information Of Affiliated Enterprises:

Please refer to pages 203-207 or details.

- 2. In the latest year and up to the date of publication of the annual report, it is necessary to disclose the date and amount adopted by the shareholders meeting or the board of directors, on handling of the securities of private placement, the basis and rationality of the price fixing, the method chosen by the specific person, the necessary reasons for handling the private placement, the target of the private placement, the qualification conditions, the subscription amount, the relationship with the company, the operation of the participating company, the actual subscription (or conversion) price, the difference between the actual subscription (or conversion) price and the reference price, the impact of handling the private placement on the shareholders equities, and the completion of the plan for the use of funds from the time when the funds or the prices have been fully received, private security fund utilization, project implementation progress and performance of the project: Nil
- 3. The holding or disposition of the shares of the company in the latest year and up to the date of publication of the annual report: Nil
- 4. Other Necessary Supplementary Explanations: Nil
- 5. In the most recent year and up to the publication date of the annual report, any matters that have a significant impact on shareholders' equity or securities prices as specified in provision 2 of paragraph 3 of Article 36 of this law shall also be stated item by item: Nil

Accountant's Review Opinion of the Relationship Report

Recipient: TSH Biopharm Corporation Ltd.

2010 Annual Relationship Report of TSH Biopharm has been reviewed by the accountant in

accordance with the former Ministry of Finance Securities and Futures Management Committee

letter TZZ(6) No. 044448 dated November 30, 1999. This review is to determine whether TSH

Biopharm's 2019 relationship report was prepared in accordance with the "Compilation Standards

for Affiliated Enterprises Consolidated Business Report, Affiliated Enterprises Consolidated

Financial Statements and Relationship Report", and the disclosed information is consistent with

this accountant. A review opinion is hereby issued for any significant discrepancies in the relevant

information disclosed in the notes to the financial statements for the same period checked on

March 10, 2021.

According to the audit results of this accountant, it was not found that the preparation of the

above-mentioned relationship report violated the provisions of the "Compilation Standards for

Affiliated Enterprises Consolidated Business Report, Affiliated Enterprises Consolidated Financial

Statements and Relationship Report", and there is no material discrepancy with the relevant

information disclosed in the notes to the financial statements for the same period.

The engagement partners are Shin Chin Chih and Kuo Yang Tseng.

KPMG

Taipei, Taiwan (Republic of China)

March 10,2021

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Declaration

We hereby declare the Company's 2010 Relationship Report was

prepared in accordance with the "Compilation Standards for Affiliated

Business Consolidated Business Report, Affiliated Business Consolidated

Financial Statements and Relationship Report", and there is no material

discrepancy between the information disclosed and the relevant information

disclosed in the notes to the financial report of the preceding period.

Company name: TSH Biopharm Corporation Ltd.

Responsible person: Chuan Lin

March 10, 2010

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- 1. Overview of affiliated enterprises (1) Organizational chart of affiliated enterprises
- TTY Biopharm

 \$\square\$ 56.48%

 TSH Biopharm
- (3) Basic information of affiliated enterprises

Major business or production items	Import and export business and its agents for manufacturing and sales of of various 2,486,500 pharmaceuticals, animal drugs, pesticides, thousand dollars chemicals, cosmetics, various pharmaceutical raw materials, chemical raw materials, medical equipment, glassware, rubber products, etc.
Paid in capital	2,486,500 thousand dollars
Address	3F, 3-1 Yuanqu Street, Nangang District, Taipei City
Date of establishment	1950
Name of enterprise	TTY Biopharm

2. Overview of the relationship between the subsidiary company and the holding company:

•)	•	1	Unit: Share %
		Shareholding a	Shareholding and pledge of holding company	ding company	Directors and man	Directors and managers sent by holding company
Name of holding company	Cause of control	No. of shares held	of shares Shareholding No. of share held satio	No. of share s pledged	Title	Name
TTY Biopharm	The shareholding ratio is more than 50%	21,687,177	56.48%	0	Chairman Director Director Director	Chuan Lin Carl Hsiao Chao-I Chiang Kang-Chi Chou

3. Purchase, sales transactions:

%:		Remarks	Purchase
Unit: Thousand NT\$: %	receivable	Way of handling debts	N/A
nit: Thou	Overdue accounts receivable	Way of handling	N/A
Ω	Overdue	Amount	ı
	Accounts Receivable (payable), bills	Percentage of total accounts and bills receivable (payable)	(42)%
	Accounts (payab)	Balance	(3,114)
		Cause of difference	(Note)
	General transaction conditions	Credit	(Note)
	General	Unit price (dollar)	(Note)
	Transaction conditions with holding company	Credit	30 days payment at end of month
	Transacti with holo	Unit price (dollar)	1
	jany	Sales gross margin	N/A
	Transactions with holding company	Percentage of total purchases (sales)	53%
	sactions with	Amount	97,759
	Tran	Purchase (sales)	Purchase

Note: The purchase price with TTY is signed by both parties with reference to market conditions, and the payment term is 30 days at end of month.

4. Property transactions: Nil

5. Capital financing: Nil

6. Asset leasing:

Unit: Thousand NT\$: %		Description	In January 2019, the company signed a two-year lease contract with the parent company for lease of certain business premises and equipment, with a total contract value of 8,320 thousand dollars. In addition, the company and the parent company signed a new lease on December 17, 2020 for renting part of the business premises and equipment. The lease term is two years in total, and the total contract value is 8,892 thousand dollars. In 2020, the recognized interest expense was 27 thousand dollars, and the balance of lease liabilities as of December 31, 2020 was 8,783 thousand dollars.
	Lease period		2020.1.1-2020.12.31
	Subject matter	Location	Leasin buildi Minsheng No.1 Road, ng Kaohsiung City
	3	type Name	Office ng ng
	Transa	type	Leasir g

7. Endorsement guarantee situation: Nil

8. Derivative commodity trading: Nil

9. Other important transactions:

one and interest and in the incirculation of	action.	
Item	Amount (thousand dollars)	Description
Other costs	6,430	It is the storage management fee agreed upon by both parties with reference to the industry level, etc., and the payment terms are every other month.
Outsourcing cost	58,043	It is the processing fee paid by the company for the commissioning of processing drugs, accounting for operating costs.
Other payables	1,731	Mainly rental payable, commissioned research fees and storage management fees and other expenses.

Chairman: Chuan Lin

To Be Committed To Improving The Quality Of Life Of Patients With Chronic Diseases

